

GLENCOE CITY COUNCIL MEETING MINUTES
DECEMBER 7, 2020
7:00 P.M.

Mayor Wilson called the regular meeting of the City Council to order at 7:00 p.m. Members present: Robeck, Schrupp, Neid, Lemke, Alexander. Also present: City Attorney Ostlund, Assistant City Administrator Neumann, Finance Director Trippel, PWDs Schreifels and Voigt, Police Chief Padilla and City Administrator Larson Via Go-To-Meeting.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

CONSENT AGENDA

Motion to approve the consent agenda as presented entered by Councilor Schrupp, seconded by Councilor Neid. Motion carried 4 to 1 with Robeck entering the no vote.

A. Approve the minutes of the regular meeting of November 16, 2020.

B. Approve the following building permits:

1. Leo Ramirez, 1904 15th St E; Re-roof
2. Megan Hallett, 1722 11th St E; Window Replacement
3. Lanette Grenke, 1708 Judd Ave N; Re-roof

C. Approve the following licenses:

1. Coborn's Inc.; Tobacco License Renewal
2. Speedway; Tobacco License Renewal

PUBLIC HEARINGS:

A. 7:15 P.M. TRUTH IN TAXATION HEARING

Mayor Wilson opened the public hearing.

City Administrator Mark Larson reviewed the proposed levy, general fund budget and debt services and special levies. The General Fund/Ad Valorem levy is proposed to be \$1,600,000, Street Overlay \$400,000 with debt service and special levy total \$1,277,000.00 for a total of \$2,877,000.00. This reflects an overall increase from 2020 of 3.7%.

No public input was given. Councilor Alexander motioned to close the hearing. Councilor Lemke seconded. All members voted in favor.

Continuation hearing will December 21, 2020 at 7:05 p.m. at which time the final levy will be approved

BIDS AND QUOTES: None

REQUESTS TO BE HEARD:

A. COMPREHENSIVE PLAN- ADDITIONAL MEMBERS

Assistant City Administrator Lynn Neumann presented the request for five additional members for the Comprehensive Plan Steering Committee. Antonio Rosell suggested additional members at the first meeting for a better representation and cross section of the community. Members to consider would be senior members, and members of the Hispanic community. Applications will be accepted until the end of December. Motion entered by Councilor Lemke and seconded by Councilor Robeck approving seeking five additional members for the Comprehensive Plan Steering Committee. All members voted in favor.

B. ICE RINK AND SLEDDING HILL OPENING

City Administrator Mark Larson requested direction on whether or not city staff should flood the skating rinks this winter. The current executive order from Governor Walz keeps warming houses at ice rinks closed until December 18th. Based upon current square footage of the warming house and social distancing requirements, the capacity at 25% would be 20 and 50% would be 40 people. No concessions would be offered. Members' discussion favored flooding the rink. Councilor Alexander entered the motion to flood the ice rinks with Councilor Neid seconding. All members voted in favor.

C. 2021 ASSESSMENT AGREEMENT WITH MCLEOD COUNTY

Councilor Schrupp entered the motion to approve the 2021 Assessment Agreement with McLeod County for 2421 parcels at \$7.50 per parcel. Councilor Alexander seconded. All members voted in favor. This agreement amount is the same as 2020.

D. CENTRAL AND EAST DRAINAGE PETITION UPDATE

John Rodeberg, SEH shared with the council a letter from the attorney for the BCWD asking the City to waive or withdraw the 2016 Petition to assist the control of stormwater from outside the City of Glencoe that was beyond the jurisdictional boundaries of the City. It was recommended not to dismiss the petition without first having the BCWD update the findings as 3 phases have been completed. City Attorney Mark Ostlund prepared a memorandum stating it is too early to waive this petition because the BCWD's work requires updating, and that the more appropriate course would be to request that the BCWD update their reports to reflect work accomplished with the drainage issues. Councilor Neid entered the motion directing staff, engineers and City Attorney to formally draft and send a letter to the BCWD communicating the requests to

update Phase 2 and Phase 3 memorandums and request to engage in dialogue that will promote and accomplish what work is done and direction to proceed. Councilor Lemke seconded the motion. Motion carried in a 5 to 0 vote.

E. CARES ACT- COVID-19 LEAVE

The CARES ACT provided 80 hours of leave for employees that needed to quarantine due to contracting the COVID-19 Virus or due to an immediate family member and/or exposure to the virus. This provision is to expire on December 31st.

The recommendation going forward is to carry over the 80 hours of leave for all full time employees and prorated for part time employees in 2021 until the pandemic has been declared concluded or employees have had the opportunity to be vaccinated.

Councilor Schrupp motioned approval to approve 80 hours of leave into 2021 allowing for pandemic to be declared concluded or employees have opportunity to be vaccinated.

Discussion led to all voting no on this motion.

Councilor Alexander then entered a motion to allow for 80 hours of leave until March 30, 2021 and no vaccination requirement. Councilor Lemke seconded. All members voted in favor.

If and when the Federal Government Standard allows for additional leave time in 2021 the City will follow the Federal recommendation.

F. APPROVE UNION CONTRACT PROPOSAL FOR 2021-22

City Administrator Mark Larson presented the Union Contract proposal as discussed in closed sessions.

Duration is for a two year contract with a renegotiation for second year if health insurance renewal exceeds a 5% increase. Health insurance renewal recently approve reflects no changes in contributions. Wages to increase COLA to 3% for 2021 and 3% for 2022. New proposal for seven year step for \$1.50 above the three year wage.

Discussion led to motion to approve the union contract proposal as presented entered by Member Schrupp, second by Member Alexander. Motion carried 4 to 1 with Robeck entering the no vote.

ITEMS FOR DISCUSSION: None

ROUTINE BUSINESS:

PROJECT UPDATES: None

ECONOMIC DEVELOPMENT: None

PUBLIC INPUT: None

REPORTS: None

CITY BILLS: Motion to approve payment of the city bills entered by Councilor Alexander and seconded by Councilor Neid. All members voted in favor.

ADJOURN: Mayor Wilson called for adjournment at 7:31 p.m. Councilor Neid entered that motion with Councilor Alexander seconding the motion. All members voted in favor.