CITY OF GLENCOE, MINNESOTA

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEAR ENDED DECEMBER 31, 2021



WEALTH ADVISORY | OUTSOURCING AUDIT, TAX, AND CONSULTING

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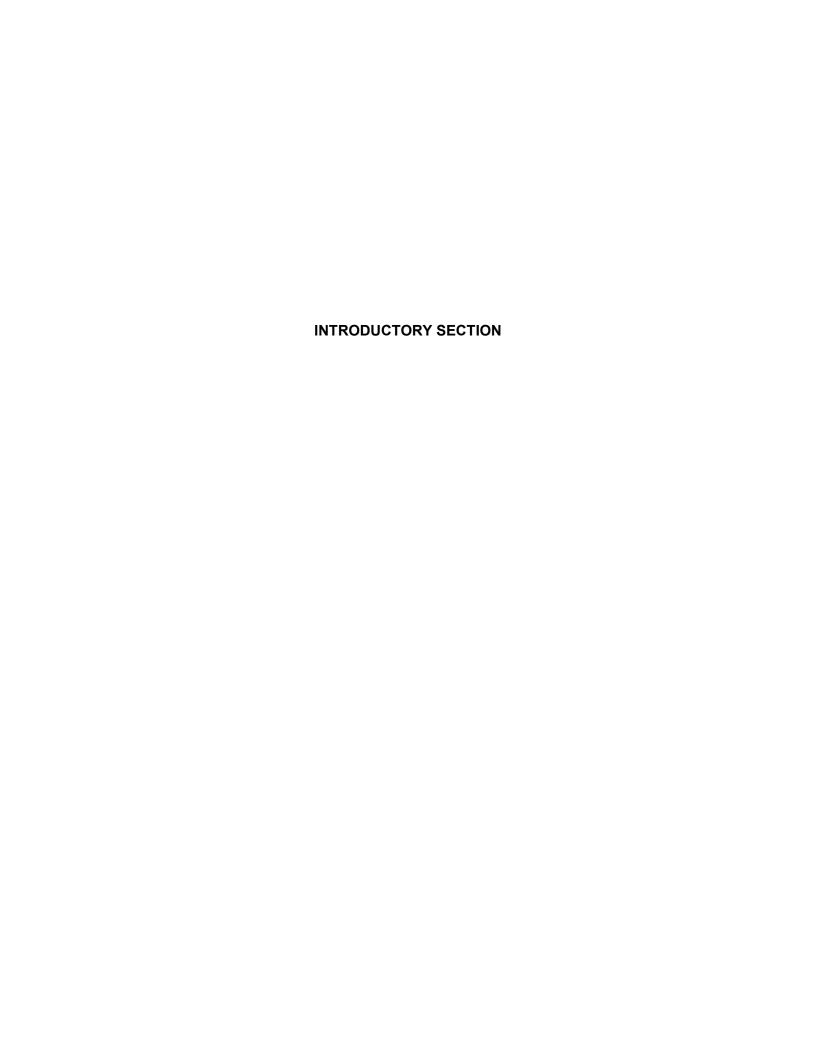
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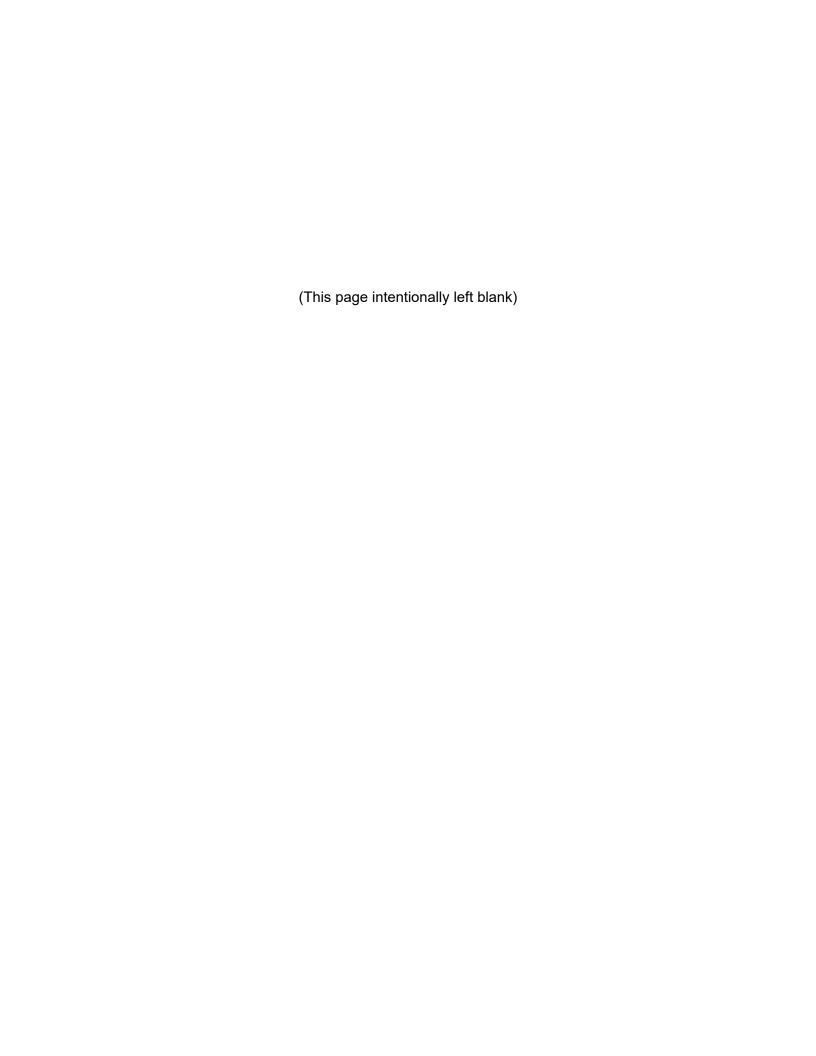
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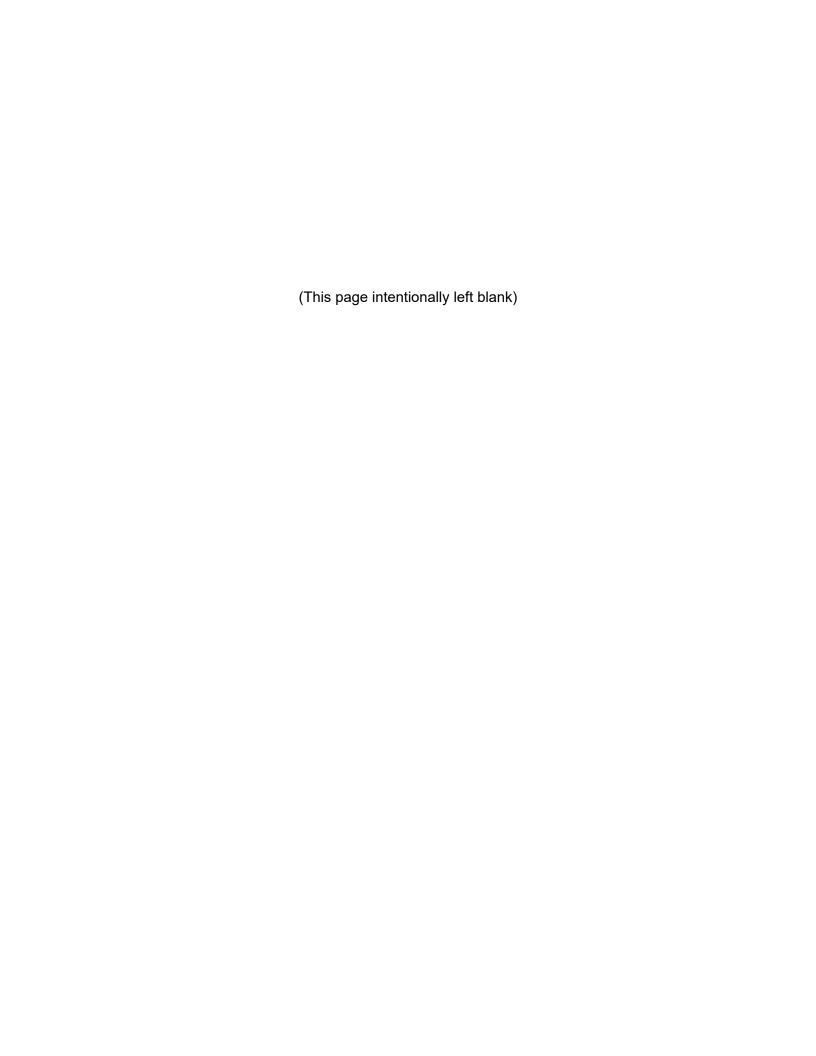
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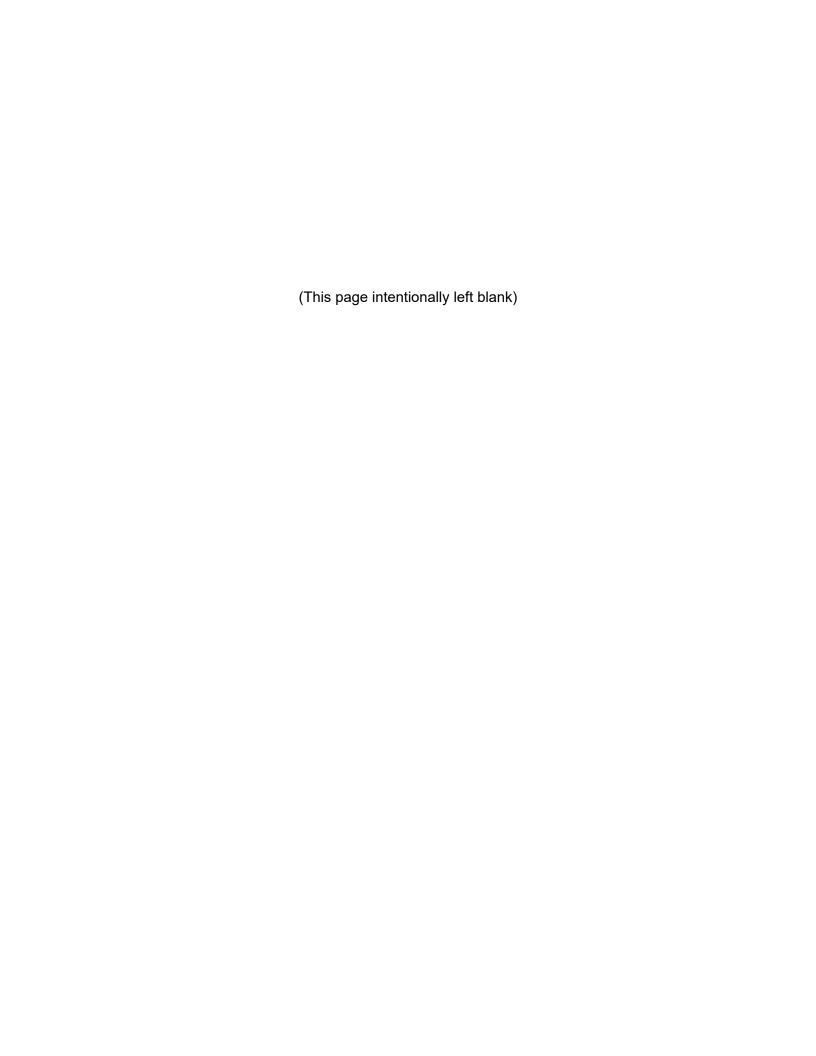


CITY OF GLENCOE CITY OFFICIALS DECEMBER 31, 2021

Elected Officials	Term Expires	
Mayor	12/31/2024	Ryan Voss
Council Member Council Member Council Member Council Member Council Member	12/31/2022 12/31/2022 12/31/2022 12/31/2024 12/31/2024	John Schrupp Allen Robeck Paul Lemke Susan Olson Cory Neid
Appointed Officials		
City Administrator Finance Director Public Works Director Public Works Director Chief of Police		Mark D. Larson Todd Trippel Gary Schreifels James O. Voigt Tony Padilla









INDEPENDENT AUDITORS' REPORT

Honorable Mayor and Members of the City Council City of Glencoe Glencoe, Minnesota

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Glencoe, Minnesota (the City), as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the basic financial statements of the City of Glencoe, Minnesota, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Glencoe, Minnesota, as of December 31, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, and design and perform audit procedures responsive to those risks. Such
 procedures include examining, on a test basis, evidence regarding the amounts and disclosures
 in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Statement of Revenues. Expenditures and Change in Fund Balances - General Fund - Budget and Actual, the Schedule of Changes in the City's Total OPEB Liability and Related Ratios, Schedule of Changes in the Commission's OPEB Liability and Related Ratios, Schedule of Changes in the Net Pension Asset and Related Ratios for the Glencoe Fire Department Relief Association, Schedule of the City's Proportionate Share of the Net Pension Liability, Schedule of City Pension Contributions, Schedule of the Commission's Proportionate Share of the Net Pension Liability, and Schedule of Commission Pension Contributions as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America requires to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Report on Summarized Comparative Information

We have previously audited the City's 2020 financial statements, and we expressed unmodified opinions on the respective financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information in our report dated June 25, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The combining fund statements and schedules of principal and interest payments are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is also presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the combining fund statements, schedules of principal and interest payments and schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

We also previously audited, in accordance with auditing standards generally accepted in the United States of America, the City's basic financial statements for the year ended December 31, 2020, which is not presented with the accompanying financial statements and we expressed unmodified opinions on the respective financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information. The audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements as a whole. The 2020 actual amounts included in the combining fund statements, for the year ended December 31, 2020, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2020 basic financial statements. The information has been subjected to the auditing procedures applied in the audit of those basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the 2020 actual amounts included in the combining fund statements, are fairly stated, in all material respects, in relation to the basic financial statements from which they have been derived.

Other Information

Management is responsible for the other information included in the financial statements. The other information comprises the introductory section but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

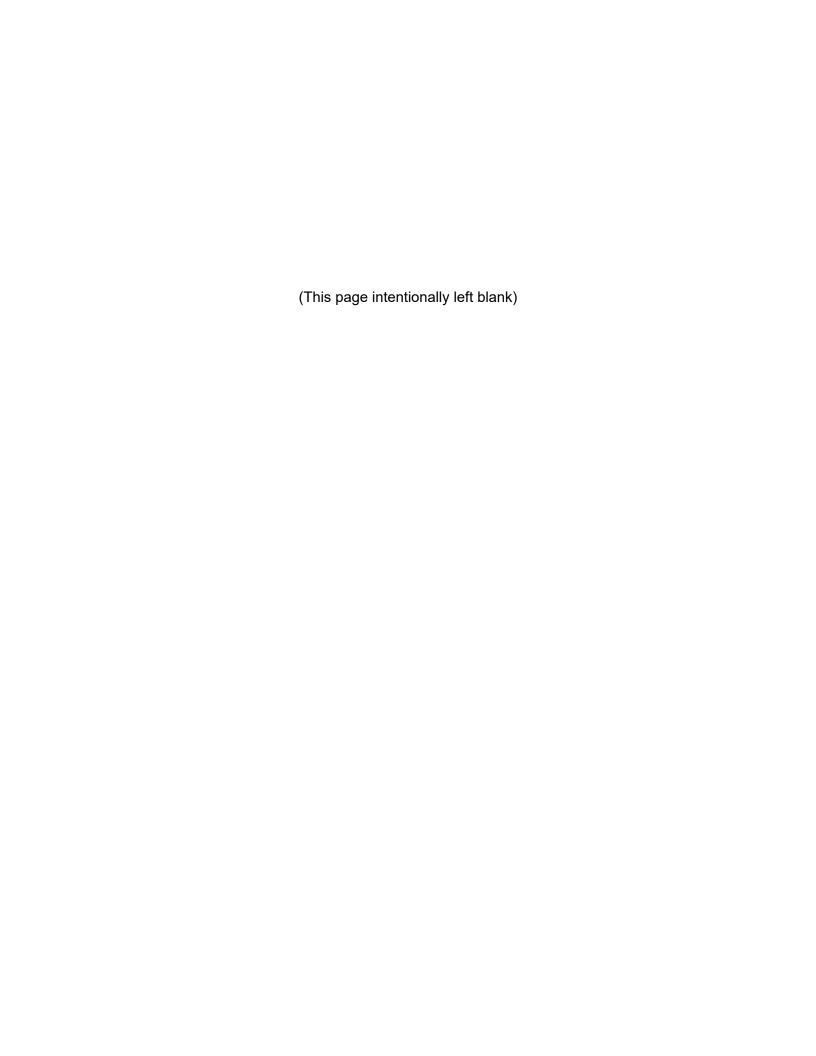
Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 27, 2022, on our consideration of the City's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the City's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.

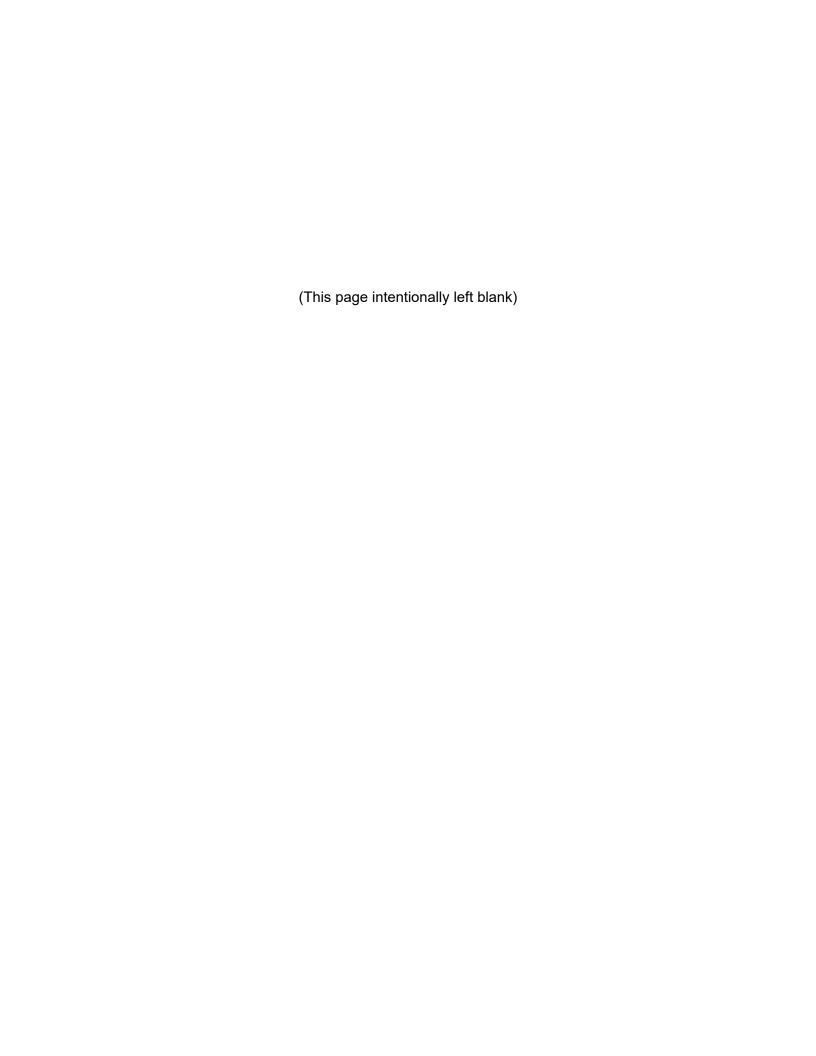
CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Austin, Minnesota June 27, 2022







CITY OF GLENCOE, MINNESOTA STATEMENT OF NET POSITION DECEMBER 31, 2021

		Primary Governmen	t	Component Unit
	Governmental	Business-Type		Light and Power
	Activities	Activities	Total	Commission
ASSETS				
Cash and Cash Equivalents	\$ 2,809,726	\$ 6,371,718	\$ 9,181,444	\$ 1,414,960
Taxes Receivable	42,961	2,363	45,324	-
Accounts Receivable	1,233,703	306,101	1,539,804	611,259
Special Assessments Receivable	1,807,107	1,895	1,809,002	-
Note Receivable	17,782	4,727	22,509	-
Other Receivables	-	-	-	399,225
Prepaid Expenses	-	-	-	83,205
Internal Balances	587,892	(587,892)	-	-
Inventory	-	361,880	361,880	257,770
Land Held for Resale	274,888	-	274,888	-
Due from Component Unit	10,653	397,238	407,891	-
Restricted Assets	-	-	-	6,164,887
Net Pension Asset	470,648	-	470,648	-
Capital Assets:				
Land	1,221,150	992,925	2,214,075	-
Construction in Progress	-	177,709	177,709	-
Other Capital Assets, Net of Depreciation	18,550,944	45,318,171	63,869,115	16,423,796
Total Assets	27,027,454	53,346,835	80,374,289	25,355,102
DEFERRED OUTFLOWS OF RESOURCES				
Loss on Bond Refunding	-	455	455	-
OPEB Related	38,331	-	38,331	40,016
Pension Related	1,227,702	325,605	1,553,307	462,972
Total Deferred Outflows of Resources	1,266,033	326,060	1,592,093	502,988
LIABILITIES				
Accounts Payable	284,222	383,356	667,578	391,581
Retainages Payable	58,214	475,818	534,032	-
Accrued Interest Payable	239,607	72,850	312,457	-
Accrued Expenses	36,992	222,453	259,445	143,958
Customer Deposits Payable	-	-	-	138,576
Due to the Primary Government	-	-	-	407,891
Deferred Revenue	11,102	4,800	15,902	
Long-Term Liabilities:				
Due Within One Year	2,284,638	1,088,823	3,373,461	3,636
Due in More Than One Year	18,989,142	13,607,889	32,597,031	115,314
Net Pension Liability	928,164	434,122	1,362,286	653,379
Other Postemployment Benefit Liability- Current	34,137	-	34,137	-
Other Postemployment Benefit Liability-Noncurrent	86,484	58,796	145,280	366,042
Total Liabilities	22,952,702	16,348,907	39,301,609	2,220,377
DEFERRED INFLOWS OF RESOURCES				
Gain on Bond Refunding	520	1,585	2,105	-
Pension Related	1,726,311	405,127	2,131,438	623,109
Total Deferred Inflows of Resources	1,726,831	406,712	2,133,543	623,109
NET POSITION	2 222 224	24 040 005	07.000.040	40 400 401
Net Investment in Capital Assets	6,363,921	31,316,295	37,680,216	16,403,491
Restricted for:			10= 005	
Street Improvement Projects	195,962	=	195,962	-
Debt Service	2,387,208	-	2,387,208	-
Capital Projects	842,566	-	842,566	-
Firemen's Relief Association Net Pension Asset	470,648		470,648	
Unrestricted	(6,646,351)	5,600,981	(1,045,370)	6,611,113
Total Net Position	\$ 3,613,954	\$ 36,917,276	\$ 40,531,230	\$ 23,014,604

CITY OF GLENCOE, MINNESOTA STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2021

					Prog	ram Revenues		
					(Operating	Ca	pital Grants
			(Charges for	(Frants and		and
Functions/Programs	Expenses			Services	Contributions		Co	ontributions
Primary Government:		_		_		_		
Governmental Activities:								
General Government	\$	2,891,291	\$	223,765	\$	315,402		
Public Safety		1,392,705		56,848		114,384		-
Highways and Streets		1,551,743		19,509		-		1,553,633
Culture and Recreation		881,348		182,471		-		3,500
Economic Development		-		-		-		-
Interest on Long-Term Debt		593,360		-		-		-
Total Governmental Activities		7,310,447		482,593		429,786		1,557,133
Business-Type Activities:								
Water Fund		958,246		1,491,375		-		187
Wastewater Treatment Plant Fund		1,879,526		2,469,280		909,521		9,366
Sanitation Fund		24,816		32,290		-		-
City Center Fund		368,069		72,101		-		2,500
Municipal Liquor Fund		2,169,775		2,453,321		-		-
Airport Fund		546,980		70,560		-		206,166
Storm Water Management Fund		368,400		524,489		-		16,909
Total Business-Type Activities		6,315,812		7,113,416		909,521		235,128
Total Primary Government	\$	13,626,259	\$	7,596,009	\$	1,339,307	\$	1,792,261
Total Component Unit	\$	8,858,238	\$	10,204,102	\$		\$	

General Revenues:

Taxes

Tax Increments

Franchise Fees

Grants and Contributions Not

Restricted to Certain Purposes

Unrestricted Investment Earnings

Gain (Loss) on Disposal of Capital Assets

Other

Transfers

Total General Revenues and Transfers

Change in Net Position

Net Position - Beginning of Year

Net Position - End of Year

CITY OF GLENCOE, MINNESOTA STATEMENT OF ACTIVITIES (CONTINUED) YEAR ENDED DECEMBER 31, 2021

	Net (Expense)	Revenue and Changes	in Net	Position		
G	overnmental	Business-Type				mponent Unit ht and Power
	Activities	Activities		Total	_	Commission
	710071000	, touvidee		Total		0111111331011
\$	(2,352,124)	\$ -	\$	(2,352,124)	\$	_
Ψ	(1,221,473)	-	Ψ	(1,221,473)	Ψ	_
	21,399	-		21,399		_
	(695,377)	-		(695,377)		-
	-	-		-		-
	(593,360)	-		(593,360)		-
	(4,840,935)	-		(4,840,935)		-
	-	533,316		533,316		-
	-	1,508,641		1,508,641		-
	-	7,474		7,474		-
	-	(293,468)		(293,468)		-
	-	283,546		283,546		-
	-	(270,254)		(270,254)		-
	-	172,998		172,998		-
		1,942,253		1,942,253		-
	(4,840,935)	1,942,253		(2,898,682)		-
						1,345,864
	2,710,326	150,470		2,860,796		_
	263,201	-		263,201		-
	30,360	-		30,360		-
	1,662,450	_		1,662,450		_
	2,214	2,124		4,338		43,821
	-	263		263		-
	128,131	-		128,131		-
	1,408,000	(1,408,000)				<u>-</u>
	6,204,682	(1,255,143)		4,949,539		43,821
	1,363,747	687,110		2,050,857		1,389,685
	2,250,207	36,230,166		38,480,373		21,624,919
\$	3,613,954	\$ 36,917,276	\$	40,531,230	\$	23,014,604

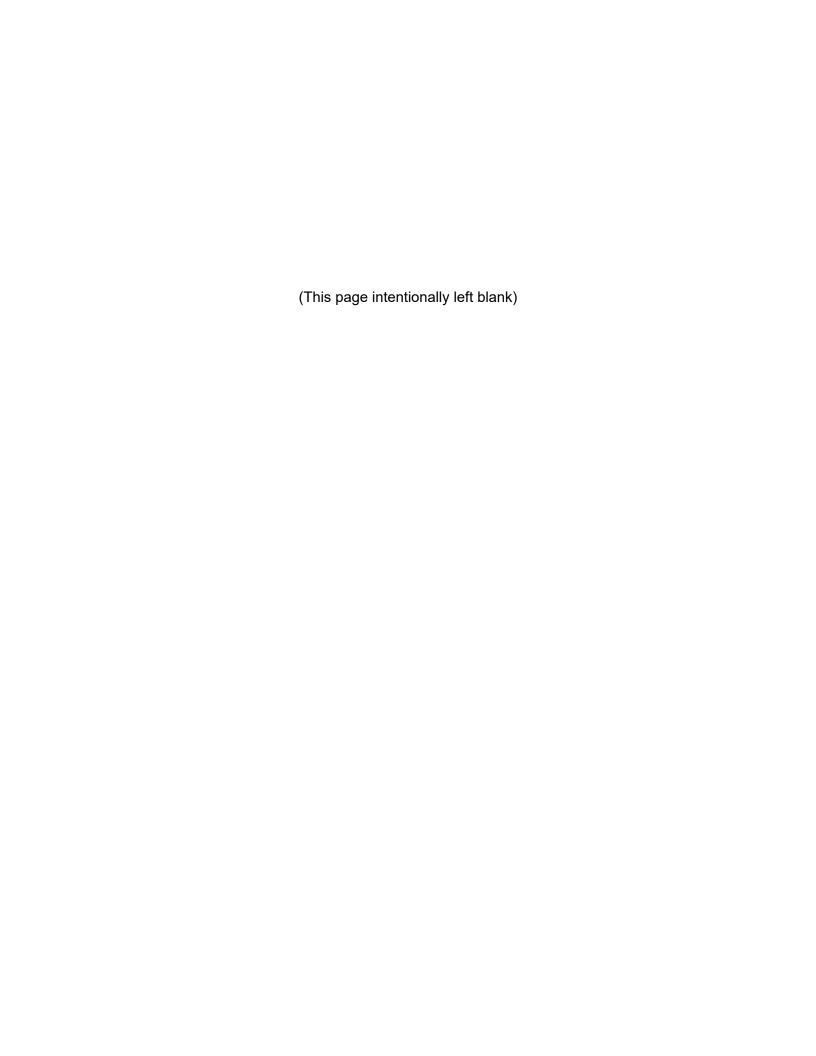
CITY OF GLENCOE, MINNESOTA BALANCE SHEET – GOVERNMENTAL FUNDS DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

			2021			
			Municipal State		2015	
					Street	
	General		Aid	Im	provement	
ASSETS	A 4005.0	40 0	040.000	•	0.4.400	
Cash and Cash Equivalents	\$ 1,335,3		219,608	\$	34,493	
Accounts Receivable	190,2		-		-	
Note Receivable	17,7	52	-		-	
Taxes Receivable	44.0	10			000	
Current	11,0		-		829 1,535	
Delinquent	20,4	00	-		1,535	
Special Assessments Receivable					6.077	
Current	05.0	-	-		6,977	
Noncurrent	95,6		-		408,742	
Due from Other Funds	1,111,2		-		-	
Land Held for Resale	101,0	<u> </u>	-		-	
Total Assets	\$ 2,882,8	84 \$	219,608	\$	452,576	
LIABILITIES, DEFERRED INFLOWS OF						
RESOURCES, AND FUND BALANCES						
LIABILITIES						
Accounts Payable	\$ 183,8	29 \$	12,544	\$	-	
Retainages Payable	11,7	52	-		-	
Accrued Expenses	36,9	92	-		-	
Due to Other Funds	135,2	98	-		-	
Total Liabilities	367,8	71	12,544		-	
DEFERRED INFLOWS OF RESOURCES						
Unavailable Revenue	134,0	40	11,102		410,276	
FUND BALANCES						
Nonspendable	101,0	34	-		-	
Restricted for:						
Street Improvement Projects		-	195,962		-	
Debt Service		-	-		42,300	
Capital Projects		-	-		-	
Committed for:						
Cable TV		-	-		-	
Assigned for:						
Park Improvement	149,5	13	-		-	
Engineering and Inspection Services	89,5	79	-		-	
Cemetery	18,5	79	-		-	
Unassigned	2,022,2	38	-		_	
Total Fund Balances	2,380,9	73	195,962		42,300	
Total Liabilities, Deferred Inflows of Resources,						
and Fund Balances	\$ 2,882,8	34 \$	219,608	\$	452,576	

CITY OF GLENCOE, MINNESOTA BALANCE SHEET – GOVERNMENTAL FUNDS (CONTINUED) DECEMBER 31, 2021 (WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

	2021				2020			
2017		2021	Other		Total		Total	
Street		Street	Go	overnmental	Governmental		Governmental	
Im	orovement	Improvement Project		Funds		Funds	Funds	
\$	220,675	\$ -	\$	999,601	\$	2,809,726	\$	5,142,408
	-	743,398		310,694		1,244,356		192,505
	-	-		-		17,782		26,561
	774			2.420		45 704		74 700
	774	-		3,129		15,781		71,782
	1,432	-		4,469		27,894		24,906
	-	-		436		7,413		35,052
	460,950	-		833,628		1,798,980		1,844,805
	, -	-		, -		1,111,258		79,862
	-	-		173,824		274,888		274,888
						·		
\$	683,831	\$ 743,398	\$	2,325,781	\$	7,308,078	\$	7,692,769
\$	_	\$ 87,568	\$	281	\$	284,222		169,033
	_	46,462		_		58,214		6,387
	_	, -		-		36,992		27,620
	-	278,663		109,405		523,366		79,862
		412,693		109,686		902,794		282,902
	462,382	263,398		1,141,028		2,422,226		1,896,273
				173,824		274,888		274,888
	_	-		173,024		214,000		274,000
	_	-		_		195,962		1,741,246
	221,449	-		652,310		916,059		1,044,877
	, -	67,307		338,037		405,344		247,899
		,,,,		,		,-		,
	-	-		18,548		18,548		19,620
	=	-		-		149,513		124,371
	-	-		-		89,579		59,573
	-	-		-		18,579		79
				(107,652)		1,914,586		2,001,041
	221,449	67,307		1,075,067		3,983,058		5,513,594
\$	683,831	\$ 743,398	\$	2,325,781	\$	7,308,078	\$	7,692,769
φ	000,001	ψ 145,390	φ	2,323,701	φ	1,500,010	φ	1,002,109



CITY OF GLENCOE, MINNESOTA RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION DECEMBER 31, 2021

Total Fund Balances for Governmental Funds		\$ 3,983,058					
Total net position for governmental activities in the Statement of Net Position is different because:							
Capital assets used in governmental activities are not financial resources and, therefore are not reported in the governmental funds. Those assets consist of:							
Land	\$ 1,221,150						
Buildings, Net of Accumulated Depreciation Office Equipment and Furniture, Net of Accumulated Depreciation	2,977,350 13,489						
Vehicles, Net of Accumulated Depreciation	631,622						
Office Equipment and Furniture, Net of Accumulated Depreciation	705,187						
Improvements Other than Buildings, Net of Accumulated Depreciation	734,588						
Infrastructure, Net of Accumulated Depreciation	13,488,708	19,772,094					
Some of the City's property taxes, tax increments, special assessments and state aids will be collected after year-end, but are not available soon enough to pay for the current period's expenditures, and therefore, are reported as Deferred Inflows of Resources in the governmental funds.		2,411,124					
Gain on Refunding is reported as a Deferred Inflow of Resources in the Statement of Net Position.		(520)					
Interest on long-term debt is not accrued in governmental funds, but rather is recognized as an expenditure when due.		(239,607)					
The City's Net Pension Asset, Net Pension Liability and related Deferred Outflows and Inflows of Resources are recorded only on the Statement of Net Position. Balances at yearend are:							
Net Pension Asset	470,648						
Net Pension Liability	(928,164)						
Deferred Outflows of Resources - Pension Related	1,227,702						
Deferred Inflows of Resources - Pension Related	(1,726,311)	(956,125)					
The City's Other Postemployment Benefit Liability and related Deferred Outflows and Inflows of Resources are recorded only on the Statement of Net Position. Balances at year-end are:							
Other Postemployment Benefit Liability Deferred Outflows of Resources - OPEB Related	(120,621) 38,331	(82,290)					
Long-term liabilities that pertain to governmental funds, including bonds payable, are not due and payable in the current period and, therefore are not reported as fund liabilities. All liabilities - both current and long-term are reported in the Statement of Net Position. Balances at year-end are:							
Bonds, Leases, Loans and Certificates of Participation Payable	(20,876,408)						
Compensated Absences Payable	(397,372)	(21,273,780)					
Total Net Position of Governmental Activities							

CITY OF GLENCOE, MINNESOTA GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

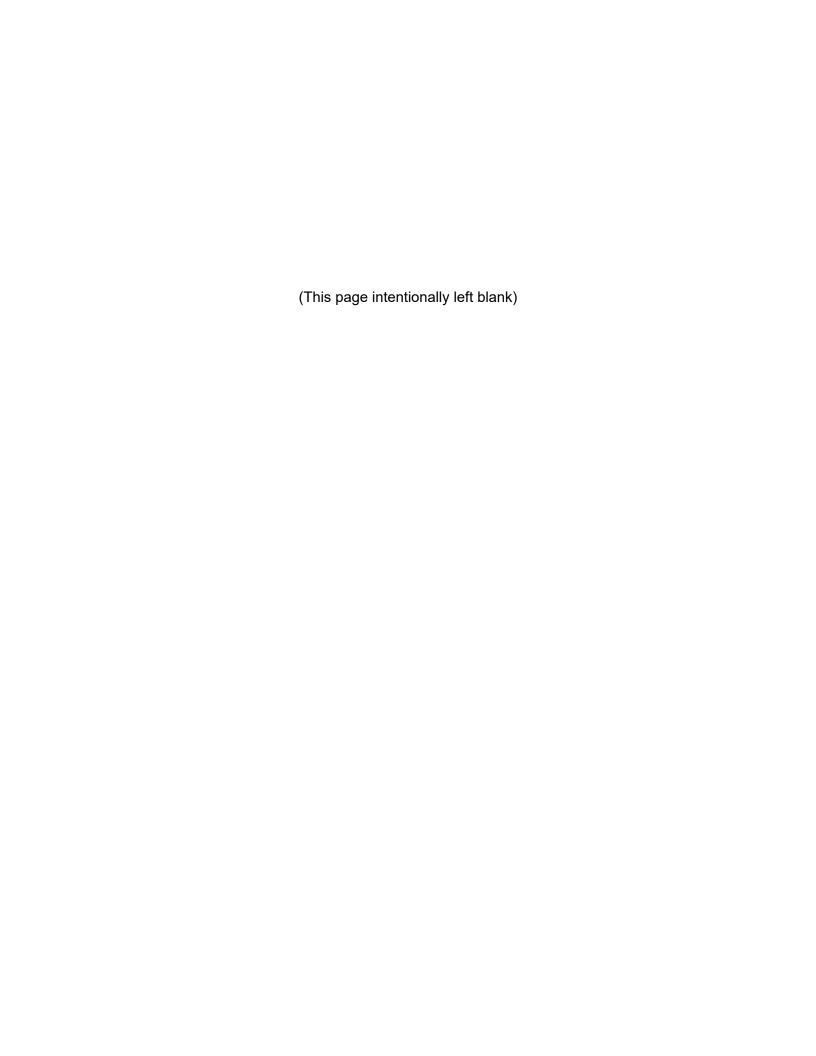
	2021					
			Munic			2015
			State		Street	
		General	Aid	<u>t</u>	Imp	rovement
REVENUES			_		_	
Taxes	\$	2,013,783	\$	-	\$	150,275
Tax Increments		1,718		-		-
Licenses and Permits		92,843		-		-
Intergovernmental		1,691,828	15	51,975		-
Charges for Services		140,744		-		-
Fines and Forfeits		46,195		-		-
Assessments		74,000		-		74,038
Investment Income		1,442		601		(20)
Contributions and Donations		50,444		-		-
Payment in Lieu of Taxes		100,000		-		-
Franchise Fees		3,157		-		-
Miscellaneous		165,464				(3,185)
Total Revenues		4,381,618	15	52,576		221,108
EXPENDITURES						
Current:						
General Government		970,833		-		-
Public Safety		1,646,968		.		-
Highways and Streets		1,141,005	(35,948		-
Culture-Recreation		589,390		-		-
Economic Development		10,167		-		-
Miscellaneous		93,991		-		-
Capital Outlay:						
General Government		4,578	1,57	70,760		-
Public Safety		125,571		-		-
Highways and Streets		186,480		-		-
Culture-Recreation		8,869		-		-
Economic Development		-		-		-
Debt Service:						
Principal		151,550		-		430,000
Interest		16,565		-		133,225
Fiscal Charges						
Total Expenditures		4,945,967	1,60	06,708		563,225
Excess (Deficiency) of Revenues Over (Under) Expenditures		(564,349)	(1,4	54,132)		(342,117)
OTHER FINANCING SOURCES (USES)						
Transfers In		660,500	(36,397		300,000
Transfers Out		(133,500)	(12	27,549)		-
Bond Proceeds		-	`			_
Issuance of Refunding Bonds		_		_		_
Proceeds from the Sale of Capital Assets		_		_		_
Insurance Proceeds		16,254		_		_
Payments to Bond Escrow Agent		_		_		_
Total Other Financing Sources (Uses)		543,254	(9	91,152)		300,000
Net Change in Fund Balances		(21,095)		45,284)		(42,117)
Fund Balance - Beginning		2,402,068	1,74	11,246		84,417
Fund Balances - End of Year	\$	2,380,973		95,962	\$	42,300
		., ,				,000

CITY OF GLENCOE, MINNESOTA GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES (CONTINUED) YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

			20	21				2020	
	2017	2021		Other		Total		Total	
Street		Street	Go	vernmental	Go	Governmental		Governmental	
Imp	provement	Improvement Project		Funds		Funds		Funds	
\$	140,148	\$ -	\$	446,103	\$	2,750,309	\$	2,605,664	
Ψ	140,140	Ψ -	Ψ	263,364	Ψ	265,082	Ψ	232,152	
	_	_		200,004		92,843		85,405	
	_	480,000		302,930		2,626,733		3,901,270	
	_			99,867		240,611		130,019	
	_	_		-		46,195		27,463	
	60,736	_		271,205		479,979		415,733	
	57	3		131		2,214		4,247	
	-	-		-		50,444		59,725	
	_	_		_		100,000		97,500	
	_	_		30,360		33,517		37,487	
	_	(3,643)		5,949		164,585		129,736	
	200,941	476,360		1,419,909		6,852,512		7,726,401	
	_	-		222,325		1,193,158		1,406,078	
	-	-		-		1,646,968		1,536,442	
	-	128,101		-		1,305,054		1,318,891	
	-	-		178,362		767,752		585,533	
	-	-		56,368		66,535		105,960	
	-	-		-		93,991		120,211	
	_	-		_		1,575,338		92,202	
	-	-		-		125,571		59,251	
	-	929,247		-		1,115,727		235,155	
	-	-		108,089		116,958		119,349	
	-	-		50,888		50,888		85,000	
	300,000	-		923,000		1,804,550		1,802,372	
	118,300	-		360,759		628,849		679,189	
	· <u>-</u>	15,308		16,655		31,963		1,485	
	418,300	1,072,656		1,916,446		10,523,302	_	8,147,118	
	(217,359)	(596,296)		(496,537)		(3,670,790)		(420,717)	
	165 000			802,954		1 064 951		1 005 001	
	165,000	(36,397)		(259,405)		1,964,851 (556,851)		1,985,991 (562,991)	
	-	700,000		(239,403)		700,000		(302,991)	
	_	700,000		1,246,000		1,246,000		-	
	_	_		1,240,000		1,240,000		1,408	
	-	- -		_		16,254		80,994	
	-	- -		(1,230,000)		(1,230,000)		-	
	165,000	663,603	_	559,549	_	2,140,254	_	1,505,402	
	(52,359)	67,307		63,012		(1,530,536)		1,084,685	
	273,808	<u>-</u> _		1,012,055		5,513,594		4,428,909	
\$	221,449	\$ 67,307	\$	1,075,067	\$	3,983,058	\$	5,513,594	



CITY OF GLENCOE, MINNESOTA RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2021

(1,530,536)

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, assets with an initial, individual cost of more than \$5,000 are capitalized and the cost is allocated over their estimated useful lives and reported as depreciation expense.

Capital Outlay	\$ 2,180,977	
Loss on Disposal of Capital Assets	(32,358)	
Depreciation Expense	 (1,224,292)	924,327

The governmental funds report bond and other long-term debt proceeds as other financing sources, while repayment of bond and other long-term debt principal is reported as an expenditure. In the Statement of Net Position, however, issuing debt increases long-term liabilities and does not affect the Statement of Activities and repayment of principal reduces long-term liabilities. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. Interest is recognized as an expenditure in the governmental funds when it is due. In the Statement of Activities, however, interest expense is recognized as it accrues, regardless of when it is due. The net effect of these differences in the treatment of bond and other long-term debt and related items is as follows:

Bond Proceeds	(1,946,000)	
Repayment of Bond, Equipment Certificates, Lease and Loan Principal	3,034,550	
Change in Accrued Interest	25,407	
Amortization of Bond Premiums	46,351	
Amortization of Bond Discounts	(154)	
Amortization of Gain on Bond Refunding	85	1,160,239

Delinquent and deferred property taxes, tax increments, special assessments and state aids will be collected subsequent to year-end, but are not available soon enough to pay for the current period's expenditures, and, therefore are unavailable in the governmental funds.

Unavailable Revenue - December 31, 2020	(1,896,273)	
Unavailable Revenue - December 31, 2021	2,411,124	514,851

Pension expenditures in the governmental funds are measured by current year employer contributions. Pension expenses in the Statement of Activities are measured by the change in the Net Pension Asset, Net Pension Liability and related Deferred Outflows and Inflows of Resources.

297.229

Other postemployment benefit expenditures in the governmental funds are measured by the amount of financial resources used (amounts actually paid). Other postemployment benefit expenses in the Statement of Activities are measured by the change in the Other Postemployment Benefit Liability and related Deferred Outflows and Inflows of Resources.

11,645

In the Statement of Activities, certain operating expenses - compensated absences are measured by the amounts earned during the year. In the governmental funds, however, expenditures for these items are measured by the amount of financial resources used (amounts actually paid).

(14,008)

Change in Net Position of Governmental Activities

\$ 1,363,747

CITY OF GLENCOE, MINNESOTA PROPRIETARY FUNDS STATEMENT OF NET POSITION DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

	Water Fund	Wastewater Treatment Plant Fund	Sanitation Fund
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents Accounts Receivable	\$ 2,667,706 6,797	\$ 3,434,799 10,792	\$ 21,631 6,550
Taxes Receivable	-	-	-
Special Assessments Receivable Note Receivable	449	664 4,727	-
Inventory	-	4,727	-
Due from Other Funds	- -	- -	- -
Due from Component Unit	120,777	224,276	2,466
Total Current Assets	2,795,729	3,675,258	30,647
NONCURRENT ASSETS			
Capital Assets:			
Land	41,628	312,678	-
Construction in Progress Other Capital Assets (Net of Accumulated Depreciation)	5,192,392	177,709	-
Total Capital Assets	5,234,020	<u>27,165,252</u> <u>27,655,639</u>	
·			
Total Noncurrent Assets	5,234,020	27,655,639	
Total Assets	8,029,749	31,330,897	30,647
DEFERRED OUTFLOWS OF RESOURCES			
Loss on Bond Refunding	- -	455	-
Pension Related	105,888	114,882	
Total Deferred Outflows of Resources	105,888	115,337	-
LIABILITIES			
CURRENT LIABILITIES			
Accounts Payable	72,161	118,978	10,045
Retainages Payable	-	474,000	-
Accrued Interest Payable Compensated Absences Payable	537 83,598	44,865 72,388	-
Accrued Expenses	5,449	6,677	_
Deferred Revenue	-	4,800	-
Due to Other Funds	-	-	-
Loan Payable	-	756,000	-
Revenue Bonds Payable		40,000	
Total Current Liabilities	161,745	1,517,708	10,045
NONCURRENT LIABILITIES			
Loan Payable	-	11,272,973	-
Revenue Bonds Payable	<u>-</u>	<u>-</u>	-
Net Pension Liability	141,178	153,169	-
Other Postemployment Benefit Liability Total Noncurrent Liabilities	14,582	24,023 11,450,165	
Total Liabilities	155,760 317,505	12,967,873	10,045
	017,000	12,307,070	10,040
DEFERRED INFLOWS OF RESOURCES	4.450		
Gain on Bond Refunding Pension Related	1,150 131,749	- 142,939	-
Total Deferred Inflows of Resources	132,899	142,939	
	.52,550	,550	
NET POSITION Net Investment in Capital Assets	E 224 020	15 112 121	
Unrestricted	5,234,020 2,451,213	15,113,121 3,222,301	20,602
Total Net Position	\$ 7,685,233	\$ 18,335,422	\$ 20,602

CITY OF GLENCOE, MINNESOTA PROPRIETARY FUNDS STATEMENT OF NET POSITION (CONTINUED) DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

City Center Fund		Municipal Liquor Fund	Airport Fund	Storm Water Management Fund	2021 Total Proprietary Funds	2020 Total Proprietary Funds	
\$	6,677 2,124 2,363	\$ 119,931 - -	\$ - 278,876 -	\$ 120,974 962 -	\$ 6,371,718 306,101 2,363	\$ 6,000,738 566,512 5,617	
	_	-	-	782	1,895 4,727	1,895	
	-	361,880	- -	- -	361,880	332,851	
	_	-	-	-	-	543,289	
	_			49,719	397,238	376,029	
	11,164	481,811	278,876	172,437	7,445,922	7,826,931	
	-	30,207	169,232	439,180	992,925	992,925	
	-	-	-		177,709	21,430,761	
	2,641,521 2,641,521	464,830 495,037	2,721,710	7,132,466 7,571,646	45,318,171	22,142,287 44,565,973	
		•	2,890,942		46,488,805		
	2,641,521	495,037	2,890,942	7,571,646	46,488,805	44,565,973	
	2,652,685	976,848	3,169,818	7,744,083	53,934,727	52,392,904	
	-	-	-	-	455 325,605	911	
	46,900 46,900	57,935 57,935	· 	-	326,060	43,942 44,853	
	4,017 - 19,342 18,872	99,203 - 514 22,877	4,842 1,818 -	74,110 - 7,592	383,356 475,818 72,850 197,735	1,159,804 922,305 62,882 212,120	
	2,878	9,714	-	-	24,718	18,561	
	-	-	-	-	4,800	-	
	361,459	-	226,433	- 17,823	587,892 773,823	543,289 16,795	
	151,000	34,000	- -	90,000	315,000	1,127,507	
	557,568	166,308	233,093	189,525	2,835,992	4,063,263	
	-	-	-	94,603	11,367,576	8,935,560	
	1,393,000	279,000	-	568,313	2,240,313	2,546,201	
	62,531	77,244 7,977	-	-	434,122 58,796	562,910	
	12,214 1,467,745	364,221	· 	662,916	14,100,807	63,808 12,108,479	
	2,025,313	530,529	233,093	852,441	16,936,799	16,171,742	
	-	-	-	435	1,585	506	
	58,354	72,085	<u> </u>	425	405,127	35,343	
	58,354	72,085	-	435	406,712	35,849	
	1,097,521	182,037	2,889,124	6,800,472	31,316,295	30,355,956	
	(481,603)	250,132	47,601	90,735	5,600,981	5,874,210	
\$	615,918	\$ 432,169	\$ 2,936,725	\$ 6,891,207	\$ 36,917,276	\$ 36,230,166	

CITY OF GLENCOE, MINNESOTA PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION YEAR ENDED DECEMBER 31, 2021 (WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

	Water Fund	Wastewater Treatment Plant Fund	Sanitation Fund
OPERATING REVENUES			
Charges for Services	\$ 1,472,092	\$ 2,418,794	\$ 8,404
Other Operating Revenues	19,283	50,486	23,886
Sales	-	-	-
Cost of Sales	4 404 075	2 400 200	20,000
Total Operating Revenues	1,491,375	2,469,280	32,290
OPERATING EXPENSES			
Personal Services	303,496	405,901	7,278
Materials and Supplies	85,404	101,656	-
Repairs and Maintenance	42,801	162,022	4,033
Management Fees	24,320	16,258	· -
Professional Services	87,579	93,311	7,780
Insurance	19,771	33,851	53
Utilities	59,683	138,330	1,039
Depreciation	166,729	796,511	· -
Other	166,931	16,908	4,633
Total Operating Expenses	956,714	1,764,748	24,816
Operating Income (Loss)	534,661	704,532	7,474
NONOPERATING REVENUES (EXPENSES)			
Special Assessments	187	570	_
Taxes	-	-	-
Federal Aid and Grants	-	_	_
State Aid and Grants	-	909,521	_
Donations	-	· -	_
Interest on Investments	961	1,248	5
Interest Expense and Fiscal Charges	(1,532)	(114,778)	<u>-</u>
Gain (Loss) on Sale of Capital Assets	-	263	_
Total Nonoperating Revenues (Expenses)	(384)	796,824	5
	<u> </u>		
Net Income (Loss) Before Transfers and Capital Contributions	534,277	1,501,356	7,479
and Capital Contributions	334,211	1,501,550	7,479
TRANSFERS AND CAPITAL CONTRIBUTIONS			
Capital Contributions	-	8,796	-
Transfers In	-	-	-
Transfers Out	(455,000)	(466,000)	(7,000)
Total Transfers and Capital Contributions	(455,000)	(457,204)	(7,000)
Change in Net Position	79,277	1,044,152	479
Net Position - Beginning of Year	7,605,956	17,291,270	20,123
Net Position - End of Year	\$ 7,685,233	\$ 18,335,422	\$ 20,602

CITY OF GLENCOE, MINNESOTA PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION (CONTINUED) YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

Ci	ty Center Fund	Municipal Liq Fund	juor	Airport Fund	torm Water anagement Fund	2021 Total Proprietary Funds		Tot	2020 Total Proprietary Funds	
\$	52,679	\$	- \$	61,810	\$ 524,489	\$	4,538,268	\$	4,492,552	
	19,422		-	8,750	-		121,827		103,580	
	-	2,453,3	321	-	-		2,453,321		2,531,225	
		(1,815,7	_		 		(1,815,773)		(1,881,095)	
	72,101	637,5	548	70,560	524,489		5,297,643		5,246,262	
	159,913	186,0)77	-	-		1,062,665		1,012,319	
	3,835	56,2	276	37,394	-		284,565		233,268	
	13,201	5,1	03	1,392	92,412		320,964		322,365	
	900		-	1,779	-		43,257		52,855	
	3,597		895	50,982	22,652		269,796		253,329	
	24,387	13,5		19,184	638		111,438		120,430	
	24,354	15,8		5,399	-		244,619		178,080	
	75,390	43,0		315,450	230,714		1,627,840		1,445,360	
	15,398	16,6		115,400	 		335,891		204,793	
	320,975	340,3	886	546,980	 346,416		4,301,035		3,822,799	
	(248,874)	297,1	62	(476,420)	178,073		996,608		1,423,463	
	_		_	-	81		838		149,950	
	150,445		-	25	-		150,470		-	
	-		-	150,868	-		150,868		919,421	
	-		-	55,298	-		964,819		3,499,745	
	2,500		-	-	-		2,500		4,000	
	(177)		28	(35)	94		2,124		6,986	
	(47,094)	(13,6	516)	-	(21,984)		(199,004)		(164,034)	
	105 674	(12.5		206 156	 (21.900)		263		1,393	
	105,674	(13,5	<u> </u>	206,156	(21,809)		1,072,878		4,417,461	
	(143,200)	283,5	574	(270,264)	156,264		2,069,486		5,840,924	
	-		_	-	16,828		25,624		162,590	
	200,000		-	-	-		200,000		300,000	
		(250,0		_	(430,000)		(1,608,000)		(1,723,000)	
	200,000	(250,0	000)		 (413,172)		(1,382,376)		(1,260,410)	
	56,800	33,5	574	(270,264)	(256,908)		687,110		4,580,514	
	559,118	398,5	95	3,206,989	7,148,115		36,230,166		31,649,652	
\$	615,918	\$ 432,1	69 \$	2,936,725	\$ 6,891,207	\$	36,917,276	\$	36,230,166	

CITY OF GLENCOE, MINNESOTA PROPRIETARY FUNDS STATEMENT OF CASH FLOWS

STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

		Water Fund		Vastewater Freatment Plant Fund		Sanitation Fund
CASH FLOWS FROM OPERATING ACTIVITIES	\$	2,020,652	\$	2 721 044	\$	33,206
Cash Receipts from Customers Cash Paid to Suppliers	Ď.	(462,200)	Ф	2,721,044 (1,389,805)	Ф	(7,579)
Cash Paid to Employees		(351,458)		(428,252)		(7,278)
Net Cash Provided (Used) by Operating Activities		1,206,994		902,987		18,349
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES Federal Grants Received		-		-		-
Transfers from Other Funds		-		-		-
Transfers to Other Funds Due to/ from Other Funds		(455,000)		(466,000)		(7,000)
Net Cash Provided (Used) by Noncapital Financing Activities		(455,000)		(466,000)		(7,000)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES				,		
Proceeds from Loans		_		3,205,763		_
Principal Paid on Bonds		(50,000)		(819,828)		-
Collection of Special Assessments		187		570		-
Collection of Taxes		-		-		-
Interest and Agent Fees on Bonds and Leases		(1,476)		(127,426)		-
Acquisition of Capital Assets Capital Contributions Received		(129,211)		(3,743,352)		-
Donations		-		-		-
Interest on BAB Bonds		-		-		-
Federal Grants Received		-		-		-
State Grants Received		(400,500)		909,521		<u> </u>
Net Cash Provided (Used) by Capital and Related Financing Activities		(180,500)		(574,752)		-
CASH FLOWS FROM INVESTING ACTIVITIES Interest on Investments		961		1,248		5
Net Increase (Decrease) in Cash and Cash Equivalents		572,455		(136,517)		11,354
Cash and Cash Equivalents - January 1		2,095,251		3,571,316		10,277
Cash and Cash Equivalents - December 31	\$	2,667,706	\$	3,434,799	\$	21,631
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES Operating Income (Loss)	\$	534,661	\$	704,532	\$	7,474
Adjustments to Reconcile Operating Income (Loss) to						
Net Cash Provided (Used) by Operating Activities: Depreciation		166,729		796,511		
Change in Assets and Liabilities:		100,729		790,511		_
(Increase) Decrease in Accounts Receivable		(5,879)		263,407		998
(Increase) Decrease in Due from Other Funds		543,289		-		-
(Increase) Decrease in Deferred Outflows of Resources - Pension Related		(91,387)		(100,023)		-
(Increase) Decrease in Due from Component Unit (Increase) Decrease in Inventory		(8,133)		(11,643)		(82)
(Increase) Decrease in Inventory (Increase) Decrease in Deferred Outflows of Resources - OPEB Related		-		_		-
Increase (Decrease) in Accounts Payable		(31)		(843,727)		9,959
Increase (Decrease) in Compensated Absences Payable		(1,962)		(17,905)		-
Increase (Decrease) in Due to Other Funds		-		-		-
Increase (Decrease) In Deferred Inflows of Resources - Pension Related Increase (Decrease) In Net Pension Liability		120,086 (44,586)		130,988		-
Increase (Decrease) in OPEB		(6,930)		(37,174) 3,612		-
Increase (Decrease) in Accrued Expenses		1,137		14,409		-
Net Cash Provided (Used) by Operating Activities	\$	1,206,994	\$	902,987	\$	18,349
SUPPLEMENTAL DISCLOSURES OF NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES						
Amortization of Loss on Bond Refunding	\$	<u>-</u>	\$	456	\$	
Amortization of Gain on Bond Refunding	\$	-	\$	-	\$	-
Amortization of Bond Discount			•			-
Transfer of Capital Assets Increase (Decrease) in Retainage and Construction Payable	\$	8,796	\$	(429,799)	\$	
Capital Contributions	\$		Ψ	(423,133)	\$	
Loss on Disposal of Capital Assets	\$		\$		\$	

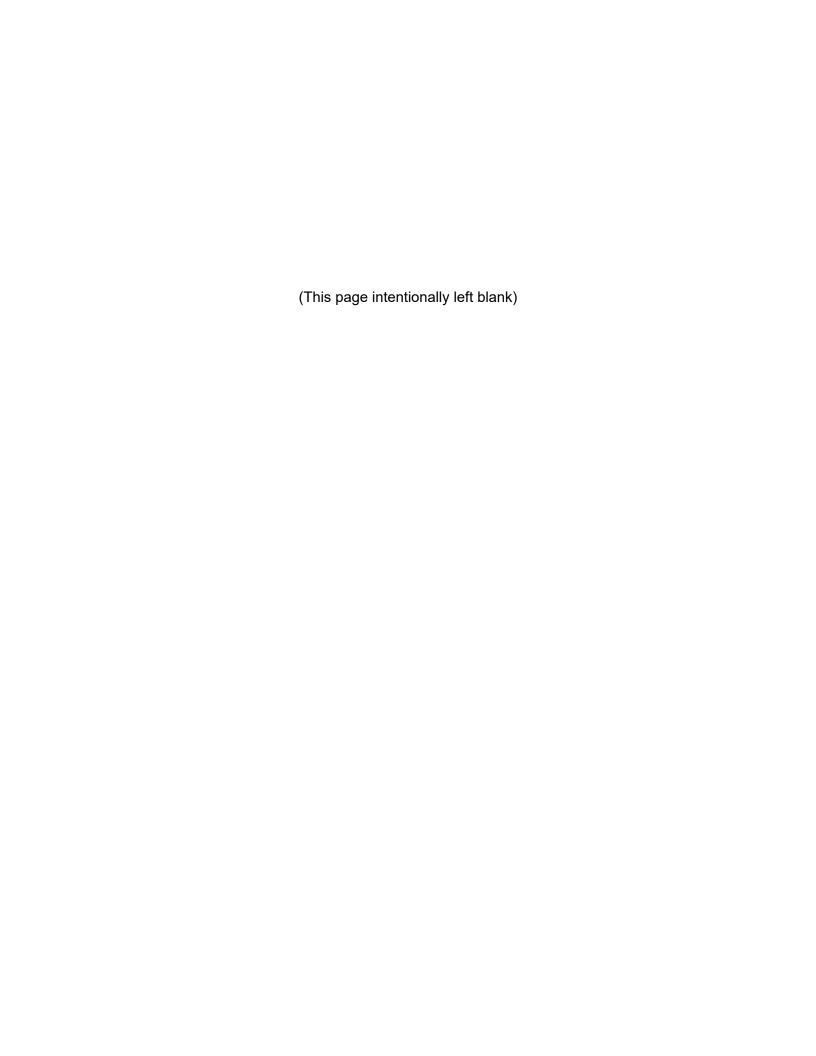
CITY OF GLENCOE, MINNESOTA PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS (CONTINUED)

YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

									2021		2020
	City Center	Mu	nicipal Liquor		Airport	St	orm Water	Tot	al Proprietary	Tot	tal Proprietary
	Fund		Fund		Fund		gement Fund		Funds		Funds
	T dild		, und		. una	mane	gomoner and		T dildo		- T dildo
\$	70,005	\$	637,548	\$	101,024	\$	523,291	\$	6,106,770	\$	6,816,041
	(66,184)		(105,796)		(243,149)		(51,041)		(2,325,754)		(3,564,244)
	(176,988)		(183,231)		(1,779)		(875)		(1,149,861)		(1,076,042)
_	(173,167)		348,521		(143,904)		471,375		2,631,155		2,175,755
	(1.0,101)		0.10,02.1		(1.10,001)		,		2,001,100		2,110,100
	-		-		-		-		-		124,880
	200,000		-		-		-		200,000		372,154
	-		(250,000)		-		(430,000)		(1,608,000)		(1,723,000)
	<u>-</u>		<u> </u>		<u>-</u>				<u> </u>		289,308
	200,000		(250,000)		-		(430,000)		(1,408,000)		(936,658)
							659,000		2 964 762		7 760 959
	(144,000)		(33,000)		-				3,864,763		7,769,858
	(144,000)		(33,000)		-		(747,474)		(1,794,302)		(1,089,245)
	-		-		-		81		838		1,731
	150,445		(40.500)		-				150,445		144,442
	(43,839)		(13,569)		-		-		(186,310)		(113,361)
	-		(29,075)		(62,227)		(65,334)		(4,029,199)		(12,170,307)
	-		-		-		24,304		24,304		29,304
	2,500		-		-		-		2,500		4,000
	-		-		-		(3,025)		(3,025)		(20,499)
	-		-		150,868		-		150,868		794,541
					55,298				964,819		3,499,745
	(34,894)		(75,644)		143,939		(132,448)		(854,299)		(1,149,791)
	(177)		28	_	(35)		94		2,124		6,986
	(8,238)		22,905		-		(90,979)		370,980		96,292
	14,915		97,026		<u> </u>		211,953		6,000,738		5,904,446
e	6,677	\$	119,931	\$		¢	120,974	\$	6,371,718	\$	6,000,738
	0,077		110,001				120,014		0,071,710	<u> </u>	0,000,700
\$	(248,874)	\$	297,162	\$	(476,420)	\$	178,073	\$	996,608	\$	1,423,463
	75.000		10.010		045 450		000 744		1 007 040		4.445.000
	75,390		43,046		315,450		230,714		1,627,840		1,445,360
	(2,096)		-		3,828		153		260,411		(120,048)
	-		_		-		-		543,289		(289,308)
	(39,991)		(50,262)		_		_		(281,663)		16,135
	-		-		_		(1,351)		(21,209)		98,040
	_		_		_		(.,,		(= :,===)		(10,385)
	_		_		_		_		_		(10,574)
	621		5,467		(13,398)		64,661		(776,448)		(358,058)
	307		5,175		(10,000)				(14,385)		19,423
	17,967		-		26,636		_		44,603		.0,120
	52,797		65,913		20,000				369,784		(87,892)
	(25,975)		(21,053)						(128,788)		36,448
	(2,412)		718						(5,012)		4,392
	(901)		2,355		-		(875)		16,125		8,759
•	(173,167)	\$	348,521	\$	(143,904)	\$	471,375	\$	2,631,155	\$	2,175,755
Ψ	(173,107)	<u> </u>	340,321	<u> </u>	(143,304)	Ψ	471,373	<u> </u>	2,031,103	Ψ	2,173,733
\$	_	\$	-	\$	-	\$	-	\$	456	\$	1,606
\$	-	\$		\$		\$		\$		\$	(71)
_	-	_	-	_	-	_	-	_	-	_	-
\$		\$		\$		\$	16,313	\$	25,109	\$	76,416
\$		\$		\$	(16,688)	\$		\$	(446,487)	\$	561,585
\$		\$		\$	-		-		-		-
\$	<u> </u>	\$		\$		\$		\$		\$	



NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the City of Glencoe (the City) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The GASB pronouncements are recognized as accounting principles generally accepted in the United States of America for state and local governments.

A. Financial Reporting Entity

The City of Glencoe was formed and operates pursuant to Minnesota laws and statutes. The governing body consists of a Mayor and a five-member council elected by the voters of the City.

Accounting principles generally accepted in the United States of America requires that the City's financial statements include all funds, departments, agencies, boards, commissions, and other organizations which are not legally separate from the City. In addition, the City's financial statements are to include all component units – entities for which the City is financially accountable.

Financial accountability includes such aspects as appointing a voting majority of the organization's governing body, significantly influencing the programs, projects, activities, or level of services performed or provided by the organization or receiving specific financial benefits from, or imposing specific financial burden on, the organization. These financial statements include all funds, account groups and the component units for which the City of Glencoe is financially accountable.

Component units for which the City has been determined to be financially accountable can be blended with the primary government or be included as a discrete presentation.

Discrete Presentation

Light and Power Commission

The Light and Power Commission provides electric services to the citizens of Glencoe. The Light and Power Commission is governed by a five-member board of commissioners appointed by the city council.

The entity meets the criteria to be included as a discrete presentation and, accordingly, has been included as a component unit in the government-wide financial statements. Copies of the financial reports for the Light and Power Commission are available at the Light and Power Commission's office at 305 11th Street East, Glencoe, MN 55336.

Excluded Units -

Glencoe Fire Department Relief Association - This association is organized as a nonprofit organization to provide pension and other benefits to its members in accordance with Minnesota Statutes. The board of directors is appointed by the membership of the organization. All funding is conducted in accordance with Minnesota Statutes, whereby state aids flow to the association and the association pays benefits directly to its members. The entity is excluded from the financial statement presentation as it is not fiscally dependent on the City, the economic resources of the entity are not held for the direct benefit of the City and the City is not entitled to nor does it have the ability to access the entity's economic resources.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. Basic Financial Statements

Basic financial statements are presented at both the government-wide and fund financial level. Both levels of statements categorize primary activities as either governmental or business-type. Governmental activities, which are normally supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

Government-wide financial statements report information about the reporting government as a whole. These statements focus on the sustainability of the City as an entity and the change in aggregate financial position resulting from the activities of the year. These aggregated statements consist of the Statement of Net Position and the Statement of Activities.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or business-type activity is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or business-type activity. Program revenues include charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or business-type activity and grants and contributions that are restricted to meeting operational or capital requirements of a particular function or business-type activity. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Fund financial statements report information at the individual fund level. Each fund is considered to be a separate accounting entity. Funds are classified as governmental, proprietary, and fiduciary. Currently, the City has only governmental and proprietary type funds. Major individual governmental funds and major individual proprietary funds are reported as separate columns in the fund financial statements. Nonmajor funds are consolidated into a single column in the financial section of the basic financial statements.

C. <u>Measurement Focus, Basis of Accounting, and Financial Statement Presentation</u>

The accounting and financial reporting treatment applied is determined by its measurement focus and basis of accounting. The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenue in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. <u>Measurement Focus</u>, <u>Basis of Accounting</u>, <u>and Financial Statement Presentation</u> (Continued)

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. Revenues are considered measurable when the amount of the transaction can be determined. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities for the current period. For this purpose, the City considers all revenues to be available if they are collected within 60 days after year-end, with the exception of nonexchange revenues which are considered available if received within 180 days after year-end. Expenditures are generally recorded when a liability is incurred. However, debt service expenditures, as well as the amount of the expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, franchise taxes, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the City.

The City reports the following major governmental funds:

<u>General Fund</u> – This is the City's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

<u>Municipal State Aid Fund</u> – This special revenue fund is used to account for the accumulation of specific revenue sources that are restricted or committed to expenditure for various street and trail projects and long-term debt principal and interest related to General Obligation State Aid Street Bonds.

<u>2015 Street Improvement Fund</u> – This debt service fund is used to account for the accumulation of resources for, and the payment of, long-term debt principal, interest, and other activity related to the \$6,735,000 General Obligation Improvement Bonds, Series 2015A.

<u>2017 Street Improvement Fund</u> – This debt service fund is used to account for the accumulation of resources for, and the payment of, long-term debt principal, interest, and other activity related to the \$4,935,000 General Obligation Bonds, Series 2017B.

<u>2021 Street Improvement Construction Fund</u> – This construction project fund is used to account for the disbursements related to the 2021 Street Improvement Project.

The City reports the following major proprietary funds:

<u>Water Fund</u> – This accounts for the water service charges, which are used to finance the water system operating expenses.

<u>Wastewater Treatment Plant Fund</u> – This accounts for the wastewater treatment plant service charges, which are used to finance the wastewater treatment plant operating expenses.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. <u>Measurement Focus</u>, <u>Basis of Accounting</u>, <u>and Financial Statement Presentation</u> (<u>Continued</u>)

<u>Sanitation Fund</u> – This accounts for the sanitation service charges, which are used to finance sanitation operating expenses.

<u>City Center Fund</u> – This accounts for revenues from functions, rent and donations, which are used to finance the city center operating expenses.

<u>Municipal Liquor Fund</u> – This accounts for revenues from sales to customers, which are used to finance the municipal liquor store operating expenses.

<u>Airport Fund</u> – This accounts for fuel sales to customers and rent revenues from customers, which are used to finance the airport operating expenses.

<u>Storm Water Management Fund</u> – This accounts for storm water management service charges, which are used to finance the storm water management operating expenses.

Additionally, the City reports nonmajor funds in the following categories:

<u>Special Revenue Funds</u> – Special Revenue Funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

<u>Debt Service Funds</u> – Debt Service Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for long-term debt principal, interest and other activity.

<u>Capital Project Funds</u> – Capital Project Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets. Capital Project Funds exclude those types of capital-related outflows financed by proprietary funds or for assets that will be held in trust for individuals, private organizations, or other governments.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are charges between the City's proprietary funds and various other functions of government. Eliminations of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues and expenses of the City's proprietary funds are charges to customers for sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. <u>Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of</u> Resources, and Net Position or Fund Balance

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents of the City consist of cash on hand and demand deposits.

Taxes and Special Assessments

Current taxes and special assessments receivable at December 31, 2021, represents taxes and special assessments currently remitted by the County Auditor. Delinquent taxes and special assessments receivable consist of tax levies and special assessments collectible in 2021 and prior years and are offset by unavailable revenues in the governmental fund financial statements.

Special assessments are levied against the benefited properties for the assessable costs of improvement projects in accordance with Minnesota statutes. Assessments are collectible over a term of years at an interest rate established by the City Council upon adoption of each assessment roll. Any annual installments remaining unpaid as of November 30th of each year are certified to the County for collection with property taxes during the following year. Property owners are allowed to prepay future installments without interest or prepayment penalties.

In the governmental fund financial statements, special assessment levies are recorded as a receivable and as unavailable revenue at the time of the levy. Unavailable revenue is recognized as current revenue as the annual assessment installments become measurable and available. Interest on special assessments is also recognized when it becomes measurable and available.

Accounts Receivable - Utilities

The utilities provide an allowance for bad debts using the allowance method based on management's estimates. Services are sold on an unsecured basis. Payment is generally required within 30 days of the date of the billing. Accounts past due are individually analyzed for collectability. The amount of uncollectible accounts is not considered significant.

Noncurrent Special Assessments

In the governmental fund financial statements, noncurrent special assessments receivable represents the principal payments due in future years.

<u>Inventory</u>

Inventory is valued using the latest invoice price, which approximates the first-in, first-out (FIFO) method. The cost of inventories are recorded as an expenditure/expense when consumed rather than when purchased.

Land Held for Resale

Purchased land held for resale is recorded in the fund that purchased the property at the lower of cost or market value.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. <u>Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)</u>

Capital Assets

Capital assets, which include property, plant, equipment and infrastructure assets (e.g. roads, sidewalks, street lights, water and sewer lines and similar items) are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Infrastructure assets acquired prior to the implementation of GASB 34 have been reported. Capital assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value as of the date of the donation. Capital assets are defined by the City as assets with an initial cost of more than \$5,000. The cost of normal maintenance and repairs that do not add to the value or capacity of the asset or materially extend assets lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Depreciation on exhaustible assets is recorded as an allocated expense in the Statement of Activities with accumulated depreciation reflected in the Statement of Net Position. Capital assets are depreciated using the straight-line, half-year method over their estimated useful lives. Since surplus assets are sold for an immaterial amount when declared as no longer needed for public use by the City, no salvage value is taken into consideration for depreciation purposes. Useful lives vary from 10 to 50 years on buildings, 10 to 100 years on improvements other than buildings, six to 20 years on vehicles and machinery and seven years on office equipment. Useful lives on infrastructure capital assets vary from 20 to 90 years.

Capital assets not being depreciated include land and construction in progress.

Deferred Outflows of Resources

In addition to assets, the financial statements will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until that time.

Compensated Absences

It is the City's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vacation pay and the portion of sick pay allowable as severance pay is accrued as incurred in the government-wide and proprietary fund financial statements. The current portion for these amounts is calculated based on historical trends.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. <u>Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources</u> and Net Position or Fund Balance (Continued)

Other Postemployment Benefit Liability

For purposes of measuring the other postemployment benefit liability, deferred outflows/inflows of resources, and OPEB expense, information about the fiduciary net position of the City and additions to/deductions from the City's fiduciary net position have been determined on the same basis as they are reported by the City. For this purpose, the City recognizes benefit payments when due and payable in accordance with the benefit terms.

Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statements of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

Bond issuance costs are reported as an expense in the period they are incurred.

In the fund financial statements, governmental fund types recognize bond premiums and discounts during the current period. The face amount of the debt issued and premiums received on debt issuances are reported as other financing sources, while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Pensions

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the same basis as they are reported by PERA. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

For purposes of measuring the liability, deferred outflows of resources and deferred inflows of resources, and expense associated with the City's requirement to contribute to the Glencoe Fire Department Relief Association Plan, information about the Plan's fiduciary net position and additions to/deductions from the Glencoe Fire Department Relief Association Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. <u>Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources</u> and Net Position or Fund Balance (Continued)

Deferred Inflows of Resources

In addition to liabilities, the financial statements will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until that time.

Fund Balance

In the fund financial statements, governmental funds report fund balance as nonspendable, restricted, committed, assigned, or unassigned. Nonspendable portions of fund balance are related to land held for resale and a note receivable. Restricted fund balances are constrained by outside parties (statute, grantors, bond agreements, etc.). Committed fund balance represents constraints on spending that the City imposes upon itself by high-level formal action prior to the close of the fiscal period. The City Council authorizes all assigned fund balances and their intended uses. Unassigned fund balances are considered the remaining amounts, usually in the General Fund, only.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, it is the City's policy to use restricted first, then unrestricted fund balance. When an expenditure is incurred for purposes for which committed, assigned and unassigned fund balance is available, it is the City's policy to use committed first, then assigned and finally unassigned fund balance.

Interfund Receivables and Payables

During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. Short-term interfund loans are classified as "due to/from other funds." All short-term interfund receivables and payables at year-end are planned to be eliminated in the subsequent year. Any residual balances outstanding between governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

Property Tax Revenue Recognition

The City levies its property tax for the subsequent year in October. This levy is certified to the County of McLeod, as they are the collection agency for taxes within the County. Such taxes become a lien on January 1 and are recorded as receivables by the City at that date. Taxes are due and payable at the County on May 15 and October 15 of each year and collections are remitted to the City in June and November. Delinquent collections for November and December are received the following January. The City has no ability to enforce payment of property taxes by property owners. The County possesses this authority.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. <u>Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)</u>

Property Tax Revenue Recognition (Continued)

Within the governmental fund financial statements, the City recognizes property tax revenue when it becomes both measurable and available to finance expenditures of the current period. In practice, current and delinquent taxes and state credits received by the City in July, December and the following January are recognized as revenue for the current year. Taxes and credits not received at the year-end are classified as delinquent. The portion of delinquent taxes not collected by the City in January is fully offset by unavailable revenue because it is not available to finance current expenditures. Unavailable revenue in governmental activities is susceptible to full accrual on the government-wide statements.

Net Position

Net position represents the difference between total assets and deferred outflows of resources and total liabilities and deferred inflows of resources in the government-wide financial statements. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any long-term debt used to build or acquire the capital assets. Net position is reported as restricted in the government-wide financial statements when there are limitations imposed on their use through external restrictions imposed by creditors, grantors, laws, or regulations of other governments.

E. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could vary from those estimates.

F. <u>Summarized Comparative Information</u>

The basic financial statements include certain prior-year summarized comparative information in total but not at the level of detail required for a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the government's financial statements for the year ended December 31, 2020, from which the summarized comparative information was derived. Certain amounts in the prior year financial statements have been reclassified for comparative purposes with the presentation in the current year financial statements.

NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

A. <u>Budgetary Information</u>

Annual budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. Each fall, the City Council adopts an annual budget for the General Fund. Any modifications in the adopted budget can be made upon request of and approval by the City Council. All annual appropriations lapse at fiscal year-end. Legal budgetary control is at the fund level. The resolutions and ordinances issuing bonds control the expenditures in the Debt Service Funds and contractual agreements control expenditures in the Capital Project Funds.

Expenditures may not legally exceed budgeted appropriations at the total level for each function or activity. Management cannot amend the adopted budget, but must request the City Council to transfer funds between functions or activities or adopt supplemental appropriations when the need arises. There were supplemental appropriations in 2021.

B. Excess of Expenditures Over Budget

Expenditures exceeded budgeted amounts in the following fund:

	 Budget	 Actual
General Fund	\$ 4,652,701	\$ 4,945,967

The excess expenditures were covered by increased revenues and use of fund balance.

C. Deficit Fund Balances

At December 31, 201 the following funds had a deficit balance:

Special Revenue Funds
Aquatic Center \$ (107,652)

The above deficit will be eliminated through transfers from other funds.

NOTE 3 DEPOSITS AND INVESTMENTS

Deposits

Custodial Credit Risk – Custodial credit risk is the risk that in the event of a bank failure, the City's deposits may not be returned to it. The City does not have a formal deposit policy for custodial credit risk and follows Minnesota Statutes for deposits. The City's deposits were not exposed to custodial credit risk at December 31, 2021.

In accordance with Minnesota Statutes, the City maintains deposits at a depository bank as authorized by the City Council.

The City maintains a cash pool that is available for use by all funds. Each fund type's portion of this pool is displayed on the balance sheet and statement of net position as "Cash and Cash Equivalents."

Minnesota statutes require that all City deposits be protected by insurance, surety bond, or collateral. The market value of the collateral pledged must equal 110 percent of the deposits not covered by insurance or corporate surety bonds.

NOTE 3 DEPOSITS AND INVESTMENTS (CONTINUED)

Deposits (Continued)

The City's deposits in the depository banks at December 31, 2021 were entirely covered by federal depository insurance or by surety bonds and collateral in accordance with Minnesota Statutes.

Authorized collateral includes treasury bills, notes and bonds; issues of U.S. Government agencies; general obligations rated "A" or better; revenue obligations rated "AA" or better; irrevocable standard letters of credit issued by the Federal Home Loan Bank; and certificates of deposit. Minnesota Statutes require that securities pledged as collateral be held in safekeeping in a restricted account at the Federal Reserve Bank or in account at a trust department of a commercial bank or other financial institution that is not owned or controlled by the financial institution furnishing the collateral. It is required that the City sign authorizations releasing collateral once it is pledged.

Investments

The City may also invest idle funds as authorized by Minnesota Statutes as follows:

- Direct obligations or obligations guaranteed by the United States or its agencies.
- Shares of investment companies registered under the Federal Investment Company Act
 of 1940 and received the highest credit rating, are rated in one of the two highest rating
 categories by a statistical rating agency and all of the investments have a final maturity
 of 13 months or less.
- General obligations rated "A" or better; Revenue obligations rated "AA" or better.
- General obligations of the Minnesota Housing Finance Agency rated "A" or better.
- Banker's acceptances of United States banks eligible for purchase by the Federal Reserve System.
- Commercial paper issued by United States bank, corporations or their Canadian subsidiaries, of highest quality category by at least two nationally recognized rating agencies, and maturing in 270 days or less.
- Guaranteed Investment Contracts guaranteed by United States commercial banks or domestic branches of foreign banks, or United States insurance companies if similar debt obligations of the issuer or the collateral pledged by the issuer is in the top two rating categories.
- Repurchase or reverse purchase agreements and securities lending agreements with financial institutions qualified as a "depository" by the government entity, with banks that are members of the Federal Reserve System with capitalization exceeding \$10,000,000, a primary reporting dealer in U.S. government securities to the Federal Reserve Bank of New York, or certain Minnesota securities broker-dealers.

The City had no investments at December 31, 2021.

The deposits are presented in the financial statements as follows:

Deposits	_\$	9,181,444
Total	\$	9,181,444

NOTE 3 DEPOSITS AND INVESTMENTS (CONTINUED)

Investments (Continued)

These amounts reported are presented on the statement of net position as follows:

Cash and Cash Equivalents - Governmental Activities	\$ 2,809,726
Cash and Cash Equivalents - Business-Type Activities	6,371,718
Total	\$ 9,181,444

NOTE 4 CAPITAL ASSETS

Capital asset activity for governmental activities for the year ended December 31, 2021 was as follows:

	Beginning Balances	Increases	Decreases	Ending Balances		
Governmental Activities:						
Capital Assets, Not Being Depreciated						
Land	\$ 1,221,150	\$ -	\$ -	\$ 1,221,150		
Construction in Progress	807,195		(807,195)			
Total Capital Assets, Not						
Being Depreciated	2,028,345	-	(807,195)	1,221,150		
Capital Assets, Being Depreciated:						
Buildings	4,737,990	_	-	4,737,990		
Improvements Other than Buildings	2,917,864	114,984	-	3,032,848		
Office Equipment and Furniture	18,698	-	_	18,698		
Vehicles	2,161,153	225,590	-	2,386,743		
Machinery and Shop Equipment	1,069,189	346,055	(76,836)	1,338,408		
Infrastructure	19,703,922	2,301,543	(114,388)	21,891,077		
Total Capital Assets,						
Being Depreciated	30,608,816	2,988,172	(191,224)	33,405,764		
Accumulated Depreciation:						
Buildings	(1,667,693)	(92,947)	-	(1,760,640)		
Improvements Other than Buildings	(2,207,141)	(91,119)	=	(2,298,260)		
Office Equipment and Furniture	(2,931)	(2,278)	=	(5,209)		
Vehicles	(1,631,633)	(123,488)	-	(1,755,121)		
Machinery and Shop Equipment	(604,162)	(73,537)	44,478	(633,221)		
Infrastructure	(7,675,834)	(840,923)	114,388	(8,402,369)		
Total Accumulated Depreciation	(13,789,394)	(1,224,292)	158,866	(14,854,820)		
Total Capital Assets, Being						
Depreciated, Net	16,819,422	1,763,880	(32,358)	18,550,944		
Governmental Activities Capital						
Assets, Net	\$ 18,847,767	\$ 1,763,880	\$ (839,553)	\$ 19,772,094		

Depreciation expense was charged to governmental functions as follows:

Governmental Activities:

General Government	\$ 26,592
Public Safety	121,182
Public Works	942,435
Culture and Recreation	 134,083
Total Depreciation Expense,	
Governmental Activities	\$ 1,224,292

NOTE 4 CAPITAL ASSETS (CONTINUED)

Capital asset activity for business-type activities for the year ended December 31, 2021 was as follows:

	Beginning Balances	Increases	Decreases	Ending Balances		
Business-Type Activities:						
Capital Assets, not Being Depreciated						
Land	\$ 992,925	\$ -	\$ -	\$ 992,925		
Construction in Progress	21,430,761	177,709	(21,430,761)	177,709		
Total Capital Assets, not						
Being Depreciated	22,423,686	177,709	(21,430,761)	1,170,634		
Capital Assets, Being Depreciated:						
Buildings	10,918,402	16,670,007	(4,420,616)	23,167,793		
Improvements Other than Buildings	5,158,467	7,896,407	(97,292)	12,957,582		
Vehicles	211,202	-	-	211,202		
Office Equipment and Furniture	123,158	-	(44,321)	78,837		
Machinery and Shop Equipment	1,496,991	87,846	(1,173,388)	411,449		
Infrastructure	20,328,570	156,509	(1,631)	20,483,448		
Total Capital Assets,						
Being Depreciated	38,236,790	24,810,769	(5,737,248)	57,310,311		
Accumulated Depreciation:						
Buildings	(6,860,794)	(592,249)	4,420,616	(3,032,427)		
Improvements Other than Buildings	(1,994,334)	(483,170)	97,292	(2,380,212)		
Vehicles	(167,377)	(16,147)	-	(183,524)		
Office Equipment and Furniture	(65,861)	(10,378)	44,321	(31,918)		
Machinery and Shop Equipment	(1,365,044)	(38,332)	1,166,346	(237,030)		
Infrastructure	(5,641,093)	(487,565)	1,629	(6,127,029)		
Total Accumulated Depreciation	(16,094,503)	(1,627,841)	5,730,204	(11,992,140)		
Total Capital Assets, Being						
Depreciated, Net	22,142,287	23,182,928	(7,044)	45,318,171		
Business-Type Capital						
Assets, Net	\$ 44,565,973	\$ 23,360,637	\$ (21,437,805)	\$ 46,488,805		

Depreciation expense was charged to proprietary activities as follow:

Proprietary Activities:

Water Fund	\$ 166,730
Wastewater Treatment Plant Fund	796,511
City Center Fund	75,390
Municipal Liquor Fund	43,046
Airport Fund	315,450
Storm Water Management Fund	 230,714
Total Depreciation Expense,	
Business-Type Activities	\$ 1,627,841

NOTE 5 LONG-TERM LIABILITIES

Long-term liabilities consist of the following at December 31, 2021:

			Beginning Balance	Issuances Payments		Ending Balance		D	Amount ue Within One Year	
Governmental Activities - General Obligation Bonds										_
\$380,000 Taxable G.O. Tax Increment Bonds - Series 2014C	3.25% - 4.45%	Interest due semi- annually on 6/1 and 12/1 and principal due annually on 12/1 until 12/1/29	\$ 265,000	\$	-	\$ (25,000)	\$	240,000	\$	25,000
\$453,000 G.O. Tax Increment Revenue Bonds - Series 2018B	3.50% - 4.00%	Interest due semi- annually on 6/1 and 12/1 and principal due annually on 6/1 until 6/1/34	422,000		-	(23,000)		399,000		24,000
\$1,905,000 G.O. Refunding Bonds - Series 2021A \$415,000 Portion	0.077%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/28	_		415,000	_		415,000		63,000
\$1,905,000 G.O. Refunding Bonds - Series 2021A \$831,000 Portion	0.077%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/25	-		831,000	-		831,000		202,000
\$700,000 G.O. Improvement Bonds - Series 2021B	1.15%	Interest due semi- annually on 6/1 and 12/1 and principal due annually on 12/1 until 12/1/26	-		700,000	-		700,000		78,000
Total General Obligation Bo	nds		 687,000		1,946,000	 (48,000)		2,585,000		392,000

NOTE 5 LONG-TERM LIABILITIES (CONTINUED)

			Beginning Balance	lss	suances	s Payments		Ending Balance		Amount Due Within One Year	
Governmental Activities - (Continuous Assessment Bonds	nued)										
\$2,415,000 G.O. Refunding Bonds - Series 2012A \$810,000 Portion	.55% - 2.75%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/28	\$ 465,000	\$	-	\$	(465,000)	\$	-	\$	-
\$1,925,000 G.O. Improvement Bonds - Series 2014A	2.00% - 2.50%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/25	1,010,000		-		(1,010,000)		-		-
\$6,735,000 G.O. Improvement Bonds - Series 2015A	2.00% - 3.50%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 8/1 until 8/1/30	4,680,000		-		(430,000)		4,250,000		435,000
\$4,025,000 G.O. Bonds - Series 2016A	2.00% - 3.00%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 8/1 until 8/1/31	3,100,000		-		(255,000)		2,845,000		255,000
\$875,000 G.O. Refunding Bonds - Series 2016B	2.00%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 8/1 until 8/1/24	455,000		-		(110,000)		345,000		115,000

NOTE 5 LONG-TERM LIABILITIES (CONTINUED)

			Beginning Balance	Issuances	Payments	Ending Balance	Amount Due Within One Year
Governmental Activities - (Co	ntinued)						
Special Assessment Bonds (Co	ontinued)						
\$4,935,000 G.O. Bonds - Series 2017B	2.00% - 3.00%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 8/1 until 8/1/32	\$ 4,145,000	\$ -	\$ (300,000)	\$ 3,845,000	\$ 305,000
\$6,985,000 G.O. Bonds - Series 2018A	3.00% - 4.00%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 8/1					
		until 8/1/39	6,535,000		(265,000)	6,270,000	275,000
Total Special Assessmer	nt Bonds		20,390,000		(2,835,000)	17,555,000	1,385,000
Total Bonds Payable			21,077,000	1,946,000	(2,883,000)	20,140,000	1,777,000
Loans							
DEED Loan	2.00%	Interest due semi- annually on 2/15 and 8/15 and principal due annually on 2/15 until 2/15/30	63,790	-	(6,379)	57,411	6,379
2018 Case Puma Tractor Loan	4.50%	Interest and principal due annually on 4/15 until 4/15/23	63,021	-	(20,077)	42,944	20,993
Total Loans			126,811	-	(26,456)	100,355	27,372

NOTE 5 LONG-TERM LIABILITIES (CONTINUED)

			Beginning Balance Issuances		Payments	Ending Balance	Amount Due Within One Year			
Governmental Activities - (Conti	nued)									
Capital Leases	_									
Johnson Control Project	4.38%	Lease payment of \$31,001 due semi-annually until 2/25/21	\$	31,315	\$ -	\$	(31,315)	\$ -	\$	-
2017 Ford F-550 Pickup	2.25%	Lease payments of \$14,665 due annually until 2/23/21		14,343	-		(14,343)	-		-
2018 Rosenbauer Commander	4.35%	Lease payments of \$90,267 due annually until 3/1/23		248,832	_		(79,436)	169,396		82,894
Total Capital Leases				294,490	-		(125,094)	169,396		82,894
Unamortized Bond Discount				(665)	-		154	(511)		-
Unamortized Bond Premium				513,519	-		(46,351)	467,168		-
Compensated Absences Payable				383,364	267,126		(253,118)	397,372		397,372
Total Governmental Activitie	s Long-Terr	n Liabilities	\$ 22	2,394,519	\$ 2,213,126	\$	(3,333,865)	\$ 21,273,780	\$ 2	,284,638

Compensated absences in Governmental Activities are generally liquidated by the General Fund.

NOTE 5 LONG-TERM LIABILITIES (CONTINUED)

			Beginning Balance		Issuances		Payments		Ending Balance	Amount Due Within One Year	
Business-Type Activities											
\$270,000 G.O. Taxable Sewer Revenue Bonds - Series 2010B	4.00%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/21	\$	40,000	\$	-	\$	(40,000)	\$ -	\$	-
\$4,020,000 G.O. Refunding Bonds - Series 2011A \$380,000 Portion	.55% - 3.45%	Interest due semi- annually on 6/1 and 12/1 and principal due annually on 12/1 until 12/1/22		70,000		-		(30,000)	40,000		40,000
\$2,415,000 G.O. Refunding Bonds - Series 2012A \$410,000 Portion	.55% - 2.75%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/21		50,000		-		(50,000)	-		-
\$2,415,000 G.O. Refunding Bonds - Series 2012A \$1,195,000 Portion	.55% - 2.75%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/28		730,000		-		(730,000)	-		-
\$626,000 Gross Revenue Event Facility Refunding Bonds - Series 2013A	2.50% - 4.75%	Interest due semi- annually on 2/1 and 8/1 and principal due annually on 2/1 until 2/1/28		372,000		-		(40,000)	332,000		42,000

NOTE 5 LONG-TERM LIABILITIES (CONTINUED)

\$1,516,000 G.O. Capital 2.60% Interest due semi- Improvement Plan Refunding Bonds - Series 2017A 8/1 and principal due annually on 2/1 until 2/1/31 1,316,000 - (104,000) 1,212,000 10 \$1,905,000 G.O. Refunding Bonds - Series 2021A 0.077% Interest due semi- annually on 2/1 and	4,000
Improvement Plan Refunding Bonds - Series 2017A 8/1 and principal due annually on 2/1 until 2/1/31 \$1,905,000 G.O. Refunding Bonds - Series 2021A annually on 2/1 and 1,316,000 (104,000) 1,212,000 10 \$1,905,000 G.O. Refunding annually on 2/1 and	
Bonds - Series 2021A annually on 2/1 and	9,000
\$659,000 Portion 8/1 and principal due annually on 2/1 until 2/1/28 - 659,000 - 659,000	0,000
	5,000
Loan Payable - Marsh Creek 2.00% Interest and principal Project due annually on 5/10 until 5/10/27 129,899 - (17,474) 112,425	7,823
G.O. Sewer Revenue Note 1.00% Interest due semi- annually on 2/1 and 8/1 and principal due annually on 8//1 until 8/20/38 9.573.113 3.205.763 (749.828) 12.029.048 75	0.000
until 8/20/38 9,573,113 3,205,763 (749,828) 12,029,048 75	6,000
Total 11,311,012 3,864,763 (1,794,302) 13,485,473 1,08	8,823
Unamortized Bond Discount (949) - 188 (761)	
Total Business-Type Long-Term Liabilities <u>\$ 12,626,063</u> <u>\$ 3,864,763</u> <u>\$ (1,794,114)</u> <u>\$ 14,696,712</u> <u>\$ 1,08</u>	

NOTE 5 LONG-TERM LIABILITIES (CONTINUED)

Annual debt service requirements to maturity for the City's bonded indebtedness are as follows:

Year Ending	Government	al Ac	Activities Business-			/ре А	ctivities		To	tal		
December 31	Principal		Interest		Principal		Interest		Principal		Interest	
2022	\$ 1,777,000	\$	578,042	\$	315,000	\$	63,002	\$	2,092,000	\$	641,044	
2023	2,091,000		537,798		280,000		55,203		2,371,000		593,001	
2024	1,872,000		484,337		288,000		48,456		2,160,000		532,793	
2025	1,782,000		440,358		294,000		41,321		2,076,000		481,679	
2026	1,597,000		397,922		300,000		33,676		1,897,000		431,598	
2027 - 2031	7,456,000		1,317,292		1,079,000		61,160		8,535,000		1,378,452	
2032 - 2036	2,575,000		434,196		-		-		2,575,000		434,196	
2037 - 2041	 990,000		54,950		-		-		990,000		54,950	
Total	\$ 20,140,000	\$	4,244,895	\$	2,556,000	\$	302,818	\$	22,696,000	\$	4,547,713	

On June 20, 2018, the City of Glencoe issued \$6,985,000 of General Obligation Bonds, Series 2018A. The proceeds of the issue were used to pay the costs associated with the 2018 Storm Water Improvement Project. Assets of the City, together with scheduled future ad valorem tax levies, are dedicated to retire these bonds.

On November 19, 2018, the City of Glencoe issued \$453,000 of General Obligation Tax Increment Revenue Bonds, Series 2018B. The proceeds of the issue were used to pay the costs associated with the Panther Heights Development. Assets of the City, together with tax increment revenues, are dedicated to retire these bonds.

In 2015, the City of Glencoe entered into a loan agreement with the Minnesota Department of Employment and Economic Development in the amount of \$82,927. The proceeds of the loan were used to pay the costs associated with the demolition of the former Economart Building for future economic development within the City. Assets of the City are dedicated to retire this loan.

In 2018, the City of Glencoe entered into a loan agreement with Security Bank & Trust Co. in the amount of \$100,540. The proceeds of the loan were used to pay for a 2018 Case Puma Tractor. Assets of the City are dedicated to retire this loan.

In 2018, the City of Glencoe entered into a loan agreement with the Buffalo Creek Watershed District in the amount of \$183,186. The proceeds of the loan were used to pay the costs associated with the Marsh Water Project. Assets of the City are dedicated to retire this loan.

In 2019, the City of Glencoe entered into a loan agreement through the Minnesota Public Facilities Authority Clean Water State Revolving Loan Fund for the rehabilitation of existing facilities and advanced treatment improvements to meet phosphorus limits. The City is authorized to borrow up to \$15,397,062 under the loan agreement. As of December 31, 2021, the City has borrowed \$13,491,938.

In January 2021, the City issued General Obligation Refunding Bonds, Series 2021A in the amount of \$1,905,000 for a current refunding of the remaining maturities of the General Obligation Refunding Bonds, Series 2012A and the General Obligation Improvement Bonds, Series 2014A. This current refunding is expected to save \$82,552 in cash payments, having a present value of \$80,482.

NOTE 5 LONG-TERM LIABILITIES (CONTINUED)

The minimum annual principal and interest payments required to retire these loans are as follows:

Year Ending		DEED) Loa	ın	C	ase Puma	Tract	or Loan	Marsh Creek Project Loan MN PFA CWRF Loa			Loan	Tot	otal				
December 31,	Pri	ncipal	lr	nterest	Р	rincipal	In	terest	F	Principal	In	terest	Principal Interest		Principal		Interest	
2022	\$	6,379	\$	1,084	\$	20,993	\$	1,959	\$	17,823	\$	2,249	\$ 756,000	\$	186,230	\$ 801,195	\$	191,522
2023		6,379		957		21,951		1,002		18,180		1,892	764,000		131,790	810,510		135,641
2024		6,379		829		-		-		18,539		1,533	771,000		124,150	795,918		126,512
2025		6,379		702		-		-		18,914		1,158	779,000		116,440	804,293		118,300
2026		6,379		574		-		-		19,292		779	786,000		108,650	811,671		110,003
2027 - 2031	2	25,516		1,021		-		-		19,677		394	4,053,000		423,720	4,098,193		425,135
2032 - 2036		-		-		-		-		-		-	4,120,876		197,879	4,120,876		197,879
2036 - 2038		-		-		-		-		-		-	-		-	-		-
Total	\$ 5	57,411	\$	5,167	\$	42,944	\$	2,961	\$	112,425	\$	8,005 *	\$ 12,029,876	\$	1,288,859	\$ 12,242,656	\$	1,304,992

^{*} As of December 31, 2021, the City had drawn \$13,491,938 of the \$15,397,062 available. The remaining \$1,905,124 will be drawn in future years.

In 2021 and prior years, the City of Glencoe entered into lease agreements as a lessee for financing the acquisition of equipment. These lease agreements qualify as capital leases for accounting purposes and; therefore, have been recorded at the present value of the future minimum lease payments as of the inception date. The capital assets related to the capital leases have a cost of \$429,600 and \$125,300 of accumulated depreciation at December 31, 2021.

The future minimum lease obligations and the net present value of the City's minimum lease payments as of December 31, 2021 are as follows:

	Cap	ital Leases		
Year Ending December 31,	Payable			
2022	\$	90,267		
2023		90,267		
Total Minimum Lease Payments		180,534		
Less Amount Representing Interest		11,138		
Present Value of Minimum Lease Payments	\$	169,396		

Conduit Debt

On August 1, 2005, the City issued Health Care Facilities Revenue Bonds, Series 2005 in the amount of \$25,075,000. The proceeds of the bonds were loaned to Glencoe Regional Health Services. Glencoe Regional Health Services used the bond proceeds to refund the Health Care Facilities Revenues Bonds, Series 2001 and to complete a construction project. The bonds are to be paid back solely by Glencoe Regional Health Services and the City is not obligated in any way to pay for these bonds. On February 1, 2013, the City issued Health Care Facilities Revenue Refunding Bonds, Series 2013 in the amount of \$22,190,000. The proceeds of the bonds were loaned to Glencoe Regional Health Services. Glencoe Regional Health Services used the bond proceeds to refund the Health Care Facilities Revenues Bonds, Series 2005. The bonds are to be paid back solely by Glencoe Regional Health Services and the City is not obligated in any way to pay for these bonds. As of December 31, 2021, the principal amount outstanding was \$14,080,000.

NOTE 6 OPERATING LEASES

The City has entered into agreements to lease police cars. The lease terms are for periods of three to seven years. The following is a schedule by years of future minimum rental payments required under the operating leases.

Year Ending December 31,	A	mount
2022	\$	9,302
2023		4,479
2024		2,613
Total	\$	16,394

The City had \$40,466 of expenditures for these leases in 2021.

NOTE 7 RESTRICTED FUND BALANCES

Certain portions of fund balance are restricted to provide for funding on certain long-term liabilities or as required by other outside parties. The following is a summary of the restricted fund balances for the governmental funds.

A. Restricted for Street Improvement Projects

This restricted fund balance represents accumulated resources available for the future acquisition, construction, and maintenance of Municipal State Aid streets and trails.

B. Restricted for Debt Service

This restricted fund balance represents accumulated resources available for the payment of future principal and interest on the City's bonded debt based on debt agreements.

C. Restricted for Capital Projects

This restricted fund balance represents accumulated resources available for the payment of costs associated with the City's various ongoing capital projects based on tax increment financing agreements.

D. Restricted for Firemen's Relief Association Pension Asset

This restricted fund balance represents accumulated resources available for the payment of retirement benefits associated with the City's Fire Department Relief Association.

NOTE 8 COMMITTED FUND BALANCES

Certain portions of fund balance are committed by high-level formal action prior to the close of the fiscal period to place constraints on spending that the City imposes upon itself to provide for the future operation of certain City provided services. The following is a summary of the committed fund balances for the governmental funds.

A. Committed for Aquatic Center

This committed fund balance represents accumulated resources available for the future operations of the City Aquatic Center.

NOTE 8 COMMITTED FUND BALANCES (CONTINUED)

B. Committed for Cable TV

This committed fund balance represents accumulated resources available for the future acquisition of equipment to broadcast City Council meetings and to be able to provide Cable TV services to the citizens of the City.

NOTE 9 ASSIGNED FUND BALANCES

Certain portions of fund balance are assigned based on City Council action. The following is a summary of the assigned fund balances for the governmental funds.

A. Assigned for Park Improvement

The General Fund includes an assignment of fund balance for future park and recreational facility improvements.

B. Assigned for Cemetery

The General Fund includes an assignment of fund balance for the future land acquisition, upkeep, and maintenance of the City's Cemetery.

C. Assigned for Engineering and Inspection Services

The General Fund includes an assignment of fund balance for the future engineering and inspection of private developments.

NOTE 10 DEFINED BENEFIT PENSION PLANS

A. Plan Description

The City participates in the following defined benefit pension plans administered by the Public Employees Retirement Association (PERA). PERA's defined benefit pension plans are established and administered in accordance with Minnesota Statutes, Chapters 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401 (a) of the Internal Revenue Code.

1. General Employees Retirement Plan

The General Employees Retirement Plan covers certain full time and part-time employees of the City of Glencoe. General Employees Plan members belong to the Coordinated Plan. Coordinated Plan members are covered by Social Security.

2. Public Employees Police and Fire Plan

The Police and Fire Plan, originally established for police officers and firefighters not covered by a local relief association, now covers all police officers and firefighters hired since 1980. Effective July 1, 1999, the Police and Fire Plan also covers police officers and firefighters belonging to local relief associations that elected to merge with and transfer assets and administration to PERA.

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

A. Benefits Provided

PERA provides retirement, disability, and death benefits. Benefit provisions are established by state statute and can only be modified by the state legislature. Vested, terminated employees who are entitled to benefits, but are not receiving them yet, are bound by the provisions in effect at the time they last terminated their public service.

1. General Employees Plan Benefits

General Employees Plan benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for PERA's Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of Method 1 or Method 2 formulas. Only Method 2 is used for members hired after June 30, 1989. Under Method 1, the accrual rate for Coordinated members is 1.2% of average salary for each of the first 10 years of service and 1.7% of average salary for each additional year. Under Method 2, the accrual rate for Coordinated members is 1.7% of average salary for all years of service. For members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90 and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66.

Benefit increases are provided to benefit recipients each January. The postretirement increase is equal to 50% of the cost-of-living adjustment (COLA) announced by the SSA, with a minimum increase of at least 1% and a maximum of 1.5%. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase. For members retiring on January 1, 2024, or later, the increase will be delayed until normal retirement age (age 65 if hired prior to July 1, 1989, or age 66 for individuals hired on or after July 1, 1989). Members retiring under Rule of 90 are exempt from the delay to normal retirement.

2. Police and Fire Plan Benefits

Benefits for Police and Fire Plan members first hired after June 30, 2010, but before July 1, 2014, vest on a prorated basis from 50% after five years up to 100% after 10 years of credited service. Benefits for Police and Fire Plan members first hired after June 30, 2014, vest on a prorated basis from 50% after 10 years up to 100% after 20 years of credited service. The annuity accrual rate is 3% of average salary for each year of service. For Police and Fire Plan members who were first hired prior to July 1, 1989, a full annuity is available when age plus years of service equal at least 90.

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

B. Benefits Provided (Continued)

2. Police and Fire Plan Benefit (Continued)

Benefit increases are provided to benefit recipients each January. The postretirement increase will be fixed at 1%. Recipients that have been receiving the annuity or benefit for at least 36 months as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least 25 months but less than 36 months as of the June 30 before the effective date of the increase will receive a reduced prorated increase.

C. Contributions

Minnesota Statutes Chapter 353 sets the rates for employer and employee contributions. Contribution rates can only be modified by the state legislature.

1. General Employees Fund Contributions

Coordinated Plan members were required to contribute 6.50% of their annual covered salary in fiscal year 2021 and the City was required to contribute 7.50% for Coordinated Plan members. The City's contributions to the General Employees Fund for the year ended December 31, 2021, were \$122,719. The City's contributions were equal to the required contributions as set by state statute.

2. Police and Fire Fund Contributions

Police and Fire members were required to contribute 11.8% and employer rates were 17.7% in fiscal year 2021. The City's contributions to the Police and Fire Fund for the year ended December 31, 2021, were \$106,504. The City's contributions were equal to the required contributions as set by state statute.

D. Pension Costs

1. General Employees Fund Pension Costs

At December 31, 2021, the City reported a liability of \$969,392 for its proportionate share of the General Employees Fund's net pension liability. The City's net pension liability reflected a reduction due to the state of Minnesota's contribution of \$16 million to the fund in 2021. The state of Minnesota is considered a non-employer contributing entity and the state's contribution meets the definition of a special funding situation. The state of Minnesota's proportionate share of the net pension liability associated with the City totaled \$29,612 for a total of \$999,004. The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The City's proportionate share of the net pension liability was based on the City's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2020, through June 30, 2021 relative to the total employer contributions received from all of PERA's participating employers.

City's Proportionate Share of the Net Pension Liability	\$ 969,392
State of Minnesota's Proportionate Share of the	
Net Pension Liability Associated with the City	 29,612
Total	\$ 999,004

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

D. Pension Costs (Continued)

1. General Employees Fund Pension Costs (Continued)

The City's proportionate share was .0227% at the end of the measurement period and .0213% for the beginning of the period.

For the year ended December 31, 2021, the City recognized pension expense of \$14,760 for its proportionate share of the General Employees Plan's pension expense. In addition, the City recognized an additional \$2,389 as pension expense (and grant revenue) for its proportionate share of the state of Minnesota's contribution of \$16 million to the General Employees Fund.

At December 31, 2021, the City reported its proportionate share of General Employees Plan's deferred outflows of resources and deferred inflows of resources from the following sources:

		Deferred	Deferred				
	C	Outflows	ı	nflows			
Description	of I	Resources	of Resources				
Differences Between Expected and Actual Economic							
Experience	\$	5,956	\$	29,666			
Changes in Actuarial Assumptions		587,373		21,444			
Net Difference Between Projected and Actual							
Earnings on Pension Plan Investments		-		839,534			
Changes in Proportion		67,048		14,001			
Contributions Paid to PERA Subsequent to the							
Measurement Date		62,182		<u>-</u>			
Total	\$	722,559	\$	904,645			

The \$62,182 reported as deferred outflows of resources related to pensions resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2022. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

	Pensi	on Expense
Year Ending December 31,		Amount
2021	\$	(37,343)
2022		8,323
2023		13,737
2024		(228,985)

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

D. Pension Costs (Continued)

2. Police and Fire Fund Pension Costs

At December 31, 2021, the City reported a liability of \$392,894 for its proportionate share of the Police and Fire Fund's net pension liability. The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The City's proportionate share of the net pension liability was based on the City's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2020, through June 30, 2021 relative to the total employer contributions received from all of PERA's participating employers.

City's Proportionate Share of the Net Pension Liability	\$ 392,894
State of Minnesota's Proportionate Share of the	
Net Pension Liability Associated with the City	 17,667
Total	\$ 410,561

The City's proportionate share was .0509% at the end of the measurement period and .0501% for the beginning of the period.

The state of Minnesota contributed \$18 million to the Police and Fire Fund in the plan fiscal year ended June 30, 20201. The contribution consisted of \$9.0 million in direct state aid that does meet the definition of a special funding situation and \$9.0 million in supplemental state aid that does not meet the definition of a special funding situation. The \$9.0 million direct state was paid on October 1, 2019. Thereafter, by October 1 of each year, the state will pay \$9.0 million to the Police and Fire Fund until full funding is reached or July 1, 2048, whichever is earlier. The \$9 million in supplemental state aid will continue until the fund is 90% funded, or until the State Patrol Plan (administered by the Minnesota State Retirement System) is 90% funded, whichever occurs later. Strong asset returns for the fiscal year ended 2021 will accelerate the phasing out of these state contributions, although the City doesn't anticipate them to be phased out during the fiscal year ended 2022.

The state of Minnesota is included as a non-employer contributing entity in the Police and Fire Retirement Plan Schedule of Employer Allocations and Schedule of Pension Amounts by Employer, Current Reporting Period Only (pension allocation schedules) for the \$9.0 million in direct state aid. Police and Fire Plan employers need to recognize their proportionate share of the state of Minnesota's pension expense (and grant revenue) under GASB 68 special funding situation accounting and financial reporting requirements. For the year ended December 31, 2021, the City recognized pension expense of \$(36,014) for its proportionate share of the Police and Fire Plan's pension expense. The City recognized \$3,217 as grant revenue for its proportionate share of the state of Minnesota's pension expense for the contribution of \$9.0 million to the Police and Fire Fund.

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

D. Pension Costs (Continued)

2. Police and Fire Fund Pension Costs (Continued)

The state of Minnesota is not included as a non-employer contributing entity in the Police and Fire Pension Plan pension allocation schedules for the \$9 million in supplemental state aid. The City recognized \$17,667 for a total of \$410,561 for the year ended December 31, 2021 as revenue and an offsetting reduction of net pension liability for its proportionate share of the state of Minnesota's on-behalf contributions to the Police and Fire Fund.

At December 31, 2021, the City reported its proportionate share of the Police and Fire Fund's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred Outflows of Resources		Deferred Inflows of Resources	
' <u>-</u>			
\$	75,460	\$	-
	577,451		215,870
	-		750,721
	36,484		41,401
	55,998		
\$	745,393	\$	1,007,992
	of F	of Resources \$ 75,460 577,451 - 36,484 55,998	of Resources of \$ 75,460 \$ 577,451 - 36,484 55,998

\$55,998 reported as deferred outflows of resources related to pensions resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2022. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

	Pens	Pension Expense		
Year Ending December 31,		Amount		
2021	\$	(270,270)		
2022		(49,452)		
2023		(45,224)		
2024		(82,284)		
2025		128.633		

E. Total Pension Expense

The total pension expense for all plans recognized by the City for the year ended December 31, 2021, was \$(10,743).

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

F. Actuarial Assumptions

The total pension liability in the June 30, 2021 actuarial valuation was determined using an individual entry-age normal actuarial cost method and the following actuarial assumptions:

	General Employees Fund	Police and Fire Fund
Inflation	2.25 Percent per Year	2.50 Percent per Year
Active Member Payroll Growth	3.00 Percent per Year	3.25 Percent per Year
Investment Rate of Return	7.50 Percent	7.50 Percent

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants for all plans were based on Pub-2010 General Employee Mortality table for the General Employees Plan and RP 2014 tables for the Police and Fire Plan for males or females, as appropriate, with slight adjustments to fit PERA's experience. Cost of living benefit increases after retirement for retirees are assumed to be 1.25% per year for the General Employees Plan. For the Police and Fire Plan, cost of living benefit increases for retirees are 1.0% per year as set by statute.

Actuarial assumptions used in the June 30, 2021 valuation were based on the results of actuarial experience studies. The most recent four-year experience study in the General Employees Plan was completed in 2019. The assumption changes were adopted by the Board and became effective with the July 1, 2020 actuarial valuation. The most recent four-year experience study for the Police and Fire Plan was completed in 2020. The recommend assumptions for the plan was adopted by the Board and will be effective with the July 1, 2021 actuarial valuations if approved by the Legislature.

The following changes in actuarial assumptions occurred in 2021:

General Employees Fund

Changes in Actuarial Assumptions:

- The investment return and single discount rates were changed from 7.50% to 6.50%, for financial reporting purposes.
- The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.

Changes in Plan Provisions:

• There were no changes in plan provisions since the previous valuation.

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

F. Actuarial Assumptions (Continued)

Police and Fire Fund

Changes in Actuarial Assumptions:

- The investment return and single discount rates were changed from 7.5% to 6.5%, for financial reporting purposes.
- The inflation assumption was changed from 2.5% to 2.25%.
- The payroll growth assumption was changed from 3.25% to 3.00%
- The base mortality table for health annuitants and employees was changed from the RP-2014 table
- to the Pub-201 Public Safety Mortality table. The mortality improvement scale was changed from MP-2019 to MP-2010.
- The base mortality table for disabled annuitants was changed from the RP-2014 healthy annuitant mortality table (with future mortality improvement according to Scale MP-2019) to the Pub 2010 Public Safety disabled annuitant mortality table (with future mortality improvement according to Scale MP-2020).
- Assumed rates of salary increase were modified as recommended in the July 14, 2020 experience study. The changes result in slightly more unreduced retirements and fewer assumed early retirements.
- Assumed rates of withdrawal were changed from select and ultimate rates to servicebased rates. The changes result in more assumed terminations.
- Assumed rates of disability were increased for ages 25-44 and decreased for ages over 49. Overall, proposed rates result in more projected disabilities.
- Assumed percent married for active female members was changed from 60% to 70%. Minor changes to form of payment assumptions were applied.

Changes in Plan Provisions:

• There have been no changes since the prior valuation.

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness on a regular basis of the long-term expected rate of return using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

		Long-Term
	Target	Expected Real
Asset Class	Allocation	Rate of Return
Domestic Equity	33.5 %	5.10%
International Equity	16.5	5.30%
Fixed Income	25.0	0.75%
Private Markets	25.0	5.90%
Totals	100 %	

NOTE 10 DEFINED BENEFIT PENSION PLANS (CONTINUED)

G. Discount Rate

The discount rate used to measure the total pension liability in 2021 was 6.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in Minnesota Statutes. Based on these assumptions, the fiduciary net positions of the General Employees Fund and the Police and Fire Fund were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

H. Pension Liability Sensitivity

The following presents the City's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the City's proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

1% Decre		Discount Rate	1% Increase	
Description	5.50%	6.50%	7.50%	
City's Proportionate Share of				
the GERF Net Pension Liability	\$ 1,977,064	\$ 969,392	\$ 142,535	
City's Proportionate Share of				
the PEPFP Net Pension Liability	1,247,372	392,894	(307,566)	

I. Pension Plan Fiduciary Net Position

Detailed information about each pension plan's fiduciary net position is available in a separately-issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the Internet at www.mnpera.org.

NOTE 11 DEFINED CONTRIBUTION PLAN

Five council members of the City of Glencoe are covered by the Defined Contribution Plan, a multiple-employer deferred compensation plan administered by PERA. The Defined Contribution Plan is a tax qualified plan under Section 401(a) of the Internal Revenue Code and all contributions by or on behalf of employees are tax deferred until time of withdrawal.

Plan benefits depend solely on amounts contributed to the plan plus investment earnings, less administrative expenses. Minnesota Statutes, Chapter 353D.03, specifies plan provisions, including the employee and employer contribution rates for those qualified personnel who elect to participate. An eligible elected official who decides to participate contributes five percent of salary which is matched by the elected official's employer. For ambulance service personnel, employer contributions are determined by the employer, and for salaried employees contributions must be a fixed percentage of salary. Employer contributions for volunteer personnel may be a unit value for each call or period of alert duty. Employees who are paid for their services may elect to make member contributions in an amount not to exceed the employer share. Employer and employee contributions are combined and used to purchase shares in one or more of the seven accounts of the Minnesota Supplemental Investment Fund. For administering the plan, PERA receives two percent of employer contributions and twenty-five hundredths of one percent (0.25%) of the assets in each member's account annually.

Total contributions made by the City during 2021 were:

Contribution Amount		Percentage of Covered Payroll			_	Required			
Em	ployee	Emp	loyer	Employee		Employer		Rate	
\$	1,485	\$	1,485	5%		5%		5%	

NOTE 12 DEFINED BENEFIT PENSION PLAN – FIRE RELIEF ASSOCIATION

Plan Description

Firefighters of the City are members of the Glencoe Fire Department Relief Association. The Association is the administrator of a single-employer defined benefit pension plan available to firefighters. The plan is administered pursuant to Minnesota Statutes Chapter 69, Chapter 424A, and the Association's by-laws. As of December 31, 2020, membership includes 37 active participants, eight terminated members entitled to benefit but not yet receiving them and seven retired members currently receiving benefits. The plan issues a stand-alone financial statement which can be obtained from the Association at 509 10th Street, Glencoe, MN 55336.

Benefits Provided

Authority for payment of pension benefits is established in Minnesota Statutes §69.77 and may be amended only by the Minnesota State Legislature. Each member who is at least 50 years of age, has retired from the Fire Department, has served at least 20 years of active service with such department before retirement, and has been a member of the Association in good standing at least five years prior to such retirement shall be entitled to a lump sum service pension in the amount of \$3,000 for each year of active Fire Department service (including each year over 20) but not exceeding the maximum amount per year of service allowed by law for the minimum average amount of available financing per firefighter as prescribed by law.

NOTE 12 DEFINED BENEFIT PENSION PLAN – FIRE RELIEF ASSOCIATION (CONTINUED)

Pursuant to Minnesota Statutes §424A.02, Subds. 2 and 4, members who retire with more than 10 years but less than 20 years of service and have reached the age of 50 years and have completed at least 10 years of active membership are eligible for a retirement benefit. Members who retire before full retirement age and years of service requirements are eligible for a reduced benefit, based on the vesting schedule as set forth in Minnesota Statutes §424A.02, Subd. 2(c). During the time a member is on early vested pension, they will not be eligible for disability benefits.

If a member of the Association shall become permanently or totally disabled, the Association shall pay the sum of \$3,000 for each year the member was an active member of the Glencoe Fire Department. If a member who received a disability pension subsequently recovers and returns to active duty, the disability pension is deducted from the service pension. A death benefit is also available, which is payable to a survivor.

Minnesota Statutes Section 424A.10 provides for the payment of a supplemental benefit equal to 10% of a regular lump sum distribution up to a maximum of \$1,000. The supplemental benefit is in lieu of state income tax exclusion for lump sum distributions and will no longer be available if state tax law is modified to exclude lump sum distributions from state income tax. The Association qualifies for these benefits.

Contributions

Minnesota Statues Chapter 69.772 specifies minimum support rates required on an annual basis. The minimum support rates from the municipality are determined as the amount required to meet the normal cost plus amortizing any existing prior service costs over a 10-year period. The significant actuarial assumptions used to compute the municipal support are the same as those used to compute the accrued pension liability. The association is comprised of volunteers; therefore, there are no payroll expenditures (i.e. there are no covered payroll percentage calculations). The minimum contribution from the City of Glencoe and state aid is determined as follows:

Normal Cost

- Amortization Payment on Unfunded Accrued Liability Prior to Any Change
- + Amortization Contribution on Unfunded Accrued Liability Attributed to Any Change
- + Administrative Expenses
- Anticipated State Aid
- Projected Investment Earnings
- Total Contribution Required

The Plan is funded in part by fire state aid and, if necessary, City contributions. The state of Minnesota distributed to the City \$48,170 in fire state aid paid by the City to the Relief Association for the year ended December 31, 2020. Required employer contributions are calculated annually based on statutory provisions. The City's statutorily-required contribution to the plan for the year ended December 31, 2020 was \$0.

Pension Costs

At December 31, 2021, the City reported an asset of \$470,648 for the Association's net pension asset. The net pension asset was measured as of December 31, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2020.

NOTE 12 DEFINED BENEFIT PENSION PLAN – FIRE RELIEF ASSOCIATION (CONTINUED)

Pension Costs

As a result of its requirement not to contribute to the Relief Association, the City recognized expense of \$4,905 for the year ended December 31, 2021. At December 31, 2021, the City reported deferred outflows of resources and deferred inflows of resources from the following sources:

	Ō	eferred utflows		Deferred Inflows
<u>Description</u>	of R	esources	of F	Resources
Differences Between Expected and Actual Economic				
Experience	\$	5,827	\$	54,411
Changes in Actuarial Assumptions		38,751		9,858
Net Difference Between Projected and Actual				
Earnings on Pension Plan Investments		-		154,532
City Contributions Subsequent to the Measurement Date		40,777		
Total	\$	85,355	\$	218,801

The City contributions to the Association subsequent to the measurement date, \$40,777 reported as deferred outflows of resources will be recognized as a reduction of the net pension liability in the year ended December 31, 2022. Other amounts reported as deferred outflows of resources related to the Association's pension will be recognized as pension expense as follows:

	Pensi	on Expense
Year Ending December 31,	<i>P</i>	mount
2022	\$	(45,914)
2023		(33,850)
2024		(61,169)
2025		(28,339)
2026		154
Thereafter		(5,105)

NOTE 12 DEFINED BENEFIT PENSION PLAN – FIRE RELIEF ASSOCIATION (CONTINUED)

Actuarial Assumptions

The actuarial total pension liability was determined as of December 31, 2021, using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation Date	December 31, 2020
Actuarial Cost Method	Entry Age Normal
Amortization Method	Straight Line
	Closed
Actuarial Assumptions:	
Discount Rate	5.50%
Investment Rate of Return	5.50%
20-Year Municipal Bond Yield	2.00%
Inflation Rate	2.25%
Age of Service Retirement	50

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These asset class estimates are combined to produce the portfolio long-term expected rate of return by weighting the expected future real rates of return by the current asset allocation percentage (or target allocation, if available) and by adding expected inflation (2.25%).

The best-estimates of expected future asset class returns were published in the 2016 Survey of Capital Market Assumptions produced by Horizon Actuarial Services. These expected returns, along with expected asset class standard deviations and correlation coefficients, are based on Horizon's annual survey of investment advisory firms. The expected inflation assumption was developed based on an analysis of historical experience blended with forward-looking expectations available in market data.

Best estimates of geometric real and nominal rates of return for each major asset class included in the pension plan's asset allocation as of December 31, 2018 are summarized in the following table:

	Allocation at	Long-Term	Long-Term
	December 31,	Expected Real	Expected Nominal
Asset Class	2020	Rate of Return	Rate of Return
Cash and Equivalents	8.49 %	0.09%	2.34%
Fixed Income	23.36	1.40%	3.65%
Domestic Equity	62.21	4.90%	7.15%
International Equity	5.94	5.32%	7.57%
Total Portfolio	100.00 %		

NOTE 12 DEFINED BENEFIT PENSION PLAN – FIRE RELIEF ASSOCIATION (CONTINUED)

Discount Rate

The discount rate used to measure the total pension liability was 5.50%. Assets were projected using expected benefit payments and expected asset returns. Expected benefit payments were discounted by year using expected assets return assumption for years in which the assets were sufficient to pay all benefit payments. Any remaining benefit payments after the trust fund is exhausted are discounted at the municipal bond rate of return. The equivalent single rate is the discount rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

Pension Liability Sensitivity

The following presents the City of Glencoe's proportionate share of the net pension asset of the Association, calculated using the discount rate of 5.50%, as well as what the Association's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (4.50%) or one percentage point higher (6.50%) than the current rate:

	Selected							
	_1%	Decrease	Dis	count Rate	1% Increase			
Net Pension Liability (Asset)	\$	(433,893)	\$	(470,648)	\$	(505,360)		
Discount Rate		4.50%		5.50%		6.50%		

NOTE 12 DEFINED BENEFIT PENSION PLAN – FIRE RELIEF ASSOCIATION (CONTINUED)

Plan's Fiduciary Net Position

Information about the Plan's fiduciary net position is as follows:

ASSETS	
Cash and Cash Equivalents	\$ 120,432
Fixed Income Securities	331,405
Mutual Funds	967,097
Accounts Receivable	-
Accrued Interest	1,989
Total Assets	\$ 1,420,923
NET POSITION	
Restricted for Fire Pensions	\$ 1,368,193
REVENUES	
Fire State Aid	\$ 46,170
State 10% Supplemental Reimbursement	2,000
Municipal Contribution	39,776
Investment Income	 199,006
Total Revenues	286,952
EXPENSES	
Pension Distributions	223,092
Administrative	11,130
Total Expenses	 234,222
Total Expolicac	 201,222
CHANGE IN NET POSITION	52,730
Net Position - Beginning of Year	 1,368,193
NET POSITION - END OF YEAR	\$ 1,420,923

NOTE 12 DEFINED BENEFIT PENSION PLAN – FIRE RELIEF ASSOCIATION (CONTINUED)

Information about the changes in the Plan's net pension liability is as follows:

	Measurement Date December 31, 2020			
Total Pension Liability Service Cost Interest Differences Between Expected and Actual Experience Changes of Assumptions Changes of Benefit Terms Benefit Payments, Including Member Contribution Refunds Net Change in Total Pension Liability	\$ 54,829 59,264 (40,396) 12,268 - (223,092) (137,127)			
Total Pension Liability - Beginning of Year Total Pension Liability - End of Year (a)	1,087,402 950,275			
Plan Fiduciary Net Position				
Municipal Contributions State Contributions Net Investment Income Miscellaneous Transfer from General Fund Benefit Payments Administrative Expenses Net Change in Fiduciary Net Position	39,776 48,170 199,006 - (223,092) (11,130) 52,730			
Fiduciary Net Position - Beginning of Year Fiduciary Net Position - End of Year (b)	1,368,193 1,420,923			
Association's Net Pension Liability/(Asset) - End of Year (a) - (b)	\$ (470,648)			

NOTE 13 TOTAL OF ALL PENSION PLANS

The Combined totals for the City and Component Unit's pension plans are as follows:

	 Pension Liability (Asset)	Deferred Outflow of Resources	 Deferred Inflow of Resources	Pension Expense
Public Employees Retirement Association - City Public Employees Retirement Association -	\$ 1,362,286	\$ 1,467,952	\$ 1,912,637	\$ (15,648)
Component Unit	653,379	462,972	623,109	(5,839)
Fire Relief Association	 (470,648)	 85,355	 218,801	4,905
Total	\$ 1,545,017	\$ 2,016,279	\$ 2,754,547	\$ (16,582)

NOTE 13 TOTAL OF ALL PENSION PLANS (CONTINUED)

	General		Ρ	olice and	F	Fire Relief		
Description	Employees Plan		Fire Fund		As	sociation		Total
Net Pension Asset	\$	-	\$	-	\$	470,648	\$	470,648
Net Pension Liability		969,392		392,894		-		1,362,286
Deferred Outflows of Resources		722,559		745,393		85,355		1,553,307
Deferred Inflows of Resources		904,645		1,007,992		218,801		2,131,438
Pension Expense		17,149		(32,797)		4,905		(10,743)

NOTE 14 OTHER POSTEMPLOYMENT BENEFITS

Plan Description

The City operates a single-employer postemployment defined benefit plan (the Plan) that provides health insurance to eligible employees and their spouses through the City's health insurance plan. The plan covers active and retired employees who have reached age 65 or the rule of 85 or are disabled in the line of duty for police and fire employees. There are 28 active participants and 3 retired participants. Benefit and eligibility provisions are established through the City's Personnel Policy. The City has the authority to change the Personnel Policy at any time. The plan does not issue a publicly available financial report.

Funding Policy

The City does not have assets designated to pay for OPEB related costs. Contribution requirements are set by the City. The City contributes 100% of the cost of current-year premiums for eligible retired plan members. Payments for these benefits are on a pay-as-you-go method under which the contributions to the plan are generally made at the same time and in the same amount as retiree benefits and expenses become due. For the year ended December 31, 2021, there were three retirees and \$30,740 of contributions to the plan.

Actuarial Methods and Assumptions

The City's OPEB liability was measured as of December 31, 2020, and the total OPEB liability was determined by an actuarial valuation as of December 31, 2019 using the alternative measurement method.

NOTE 14 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

<u>Actuarial Methods and Assumptions</u> (Continued)

The total OPEB liability was determined by an actuarial valuation as of December 31, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.50%
Salary Increases 3.00%
Health Care Trend Rates 6.2% Decreasing to 4.0% in 2075 and later years

Mortality rates were based on the Pub-2010 General Mortality table.

The actuarial assumptions used in December 31, 2019 valuation were based on the results of an actuarial experience study for the period January 1, 2019 to December 31, 2019.

The discount rate used to measure the total OPEB liability was 2.00%. The discount rate is based on the estimated yield of 20-Year AA-rated municipal bonds.

Changes in the Net OPEB Liability

	Total			
	OPEB			
		Liability		
Balances at December 31, 2020	\$	191,567		
Changes for the Year:				
Service Cost		7,439		
Interest		4,981		
Assumption Changes		6,751		
Difference between expected and actual experience		4,421		
Benefit Payments		(35,740)		
Net Change in Total OPEB Liability		(12,148)		
Balances at December 31, 2021	\$	179,419		

The following presents the net OPEB liability of the City, as well as what the City's net OPEB liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

	1%	Decrease	Discount Rate		19	6 Decrease
		(1.00%)	((2.00%)		(3.00%)
Net OPEB Liability	\$	188,893	\$	179,419	\$	170,486

NOTE 14 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

Actuarial Methods and Assumptions (Continued)

The following presents the net OPEB liability of the City, as well as what the City's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower (5.20% decreasing to 3.0% over five years) or 1% higher (7.2% decreasing to 5% over five years) than the current healthcare cost trend rates:

			Cur	rent Trend				
	1%	Decrease	Ra	tes (6.2%	1% Increase			
	(5.2%	Decreasing	Dec	creasing to	(7.2% Decreasing			
	t	o 3.0%)		4.0%)		to 5.0%)		
Medical Trend Rate		_						
Net OPEB Liability	\$	165,586	\$	179,419	\$	195,438		

For the year ended December 31, 2021, the City recognized OPEB expense of \$23,592. At December 31, 2021, the City reported no deferred inflows of resources, and \$38,331 in deferred outflows of resources resulting from City contributions subsequent to the measurement date and will be recognized as a reduction of the OPEB liability in the year December 31, 2022.

NOTE 15 FRANCHISE TO CITY

A resolution was adopted by the Light and Power Commission for a transfer of funds to the City in lieu of taxes. The total sum to be transferred to the City each year shall be equal to, or greater than, what taxes would be for a privately owned utility operating within the City limits.

In 2021 the Commission transferred \$100,000 to the City of Glencoe for the payment in lieu of taxes. In addition, the Commission provided, at no cost to the City, street lights and street light maintenance in the amount of \$19,889 for 2021.

NOTE 16 RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The City has purchased commercial insurance policies to handle any losses arising from various risks. There has been no significant reduction in insurance coverage from the previous year in any of the City's policies. In addition, there have been no settlements in excess of the City's insurance coverage in any of the prior three years.

NOTE 17 COMMITMENTS AND CONTINGENT LIABILITIES

The City has entered into a construction contract for the wastewater treatment plant phosphorus project. The estimated costs to completion of the approximately \$20,500,000 project are approximately \$474,000 as of December 31, 2021. Accounts payable and retainages payable at December 31, 2021 include \$474,000 in contracts and retainages payable.

In connection with the normal conduct of its affairs, the City is involved in various claims, litigations, and judgments. It is expected that the final settlement of these matters will not materially affect the financial statements of the City.

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor, cannot be determined at this time, although the City expects such amounts, if any, to be immaterial.

The City's tax increment districts are subject to review by the State of Minnesota Office of the State Auditor (OSA). Any disallowed claims or misuse of tax increments could become a liability of the applicable fund. Management has indicated that they are not aware of any instances of noncompliance which would have a material effect on the financial statements.

NOTE 18 INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS

Transfers

Transfers between funds during 2021 are as follows:

	Transfers In		Tra	ansfers Out
Governmental Fund Types			•	
General Fund	\$	660,500	\$	(133,500)
Municipal State Aid		36,397		(127,549)
2015 Street Improvement Fund		300,000		-
2017 Street Improvement Fund		165,000		-
2021 Street Improvement Fund		-		(36,397)
Nonmajor Governmental Funds		802,954		(259,405)
Total Governmental Funds		1,964,851		(556,851)
Proprietary Fund Types				
Water Fund		-		(455,000)
Wastewater Treatment Plant Fund		-		(466,000)
Sanitation Fund		-		(7,000)
City Center Fund		200,000		-
Municipal Liquor Fund		-		(250,000)
Storm Water Management Fund		_		(430,000)
Total Proprietary Funds		200,000		(1,608,000)
Total Operating Transfers	\$	2,164,851	\$	(2,164,851)

NOTE 18 INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS (CONTINUED)

Due to/from Other Funds

Individual fund receivable and payable balances at December 31, 2021 are as follows:

Fund	Interfund Receivables Due from Other Funds		Rec Du		F	nterfund Payables Due to her Funds	Description
Governmental Fund Types:							
General Fund	\$	1,111,258	\$	135,298	Eliminate Deficit Cash		
Nonmajor Governmental Funds		-		109,405	Eliminate Deficit Cash		
2021 Street Improvement Fund		-		278,663	Eliminate Deficit Cash		
Proprietary Fund Types							
City Center Fund		-		361,459	Eliminate Deficit Cash		
Airport Fund		-		226,433	Eliminate Deficit Cash		
Total Due To/From	\$	1,111,258	\$	1,111,258			

All of the due from/due to other funds balances are expected to be repaid in future years.

NOTE 19 TAX ABATEMENTS

The City entered into a property tax abatement agreement (structured as pay-as-you-go tax increment financing district) with a commercial business under Minnesota Statutes 469.174. Under the statutes, the City may grant property tax abatements up to a percentage of a business' property tax bill for the purpose of attracting or retaining businesses within their jurisdiction. Under this agreement, the recipient is to perform significant soil corrections or public development costs in order to construct a 100,000 square foot expansion to the existing manufacturing and distribution facility, creating job opportunities and enhancing the local tax base of the City.

The abatement is achieved based on a percentage of the captured tax capacity of the property. The Developer must continue operations for a period of five years after receiving the tax abatements. If the Developer discontinues operations prior to five years after receiving the tax abatements, the Developer will repay a prorated share of the public development costs. The commercial business agreed to build a 100,000 square foot expansion to the existing manufacturing and distribution facility, thereby creating job opportunities and enhancing the local tax base of the City.

Based on the property tax abatement agreement in place at December 31, 2018, the City is committed to reimbursing the Public Development Costs to the Developer in an amount not to exceed \$1,005,118 through available Tax Increments received by the City.

As of December 31, 2021, the Developer has not completed the requirements for the tax abatement, therefore, there were no abated property taxes by the City in 2021 under this agreement.

NOTE 20 SUBSEQUENT EVENTS

Subsequent events have been evaluated through June 27, 2022, the date the financial statements were available to be issued.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES

Deposits and Investments

Deposits

Custodial Credit Risk – Custodial credit risk is the risk that in the event of a bank failure, the Commission's deposits may not be returned to it. The Commission does not have a deposit policy for custodial credit risk and follows Minnesota Statutes for deposits. The Commission's deposits were not exposed to custodial credit risk at December 31, 2021.

In accordance with Minnesota Statutes, the Light and Power Commission maintains deposits at financial institutions authorized by the Glencoe City Council. All such depositories are members of the Federal Reserve System. Minnesota Statutes require that all deposits be protected by insurance, surety bond, or collateral.

Minnesota Statutes require that all deposits be protected by insurance, surety bond, or collateral. The market value of collateral pledged must equal 110% of the deposits not covered by insurance or corporate surety bonds.

Authorized collateral includes U.S. government treasury bills, notes, or bonds; issues of a U.S. government agency; general obligations of a state or local government rated "A" or better; revenue obligations of a state or local government rated "AA" or better; irrevocable standby letter of credit issued by a Federal Home Loan Bank; and time deposits insured by a federal agency. Minnesota Statutes require securities pledged as collateral be held in safekeeping in a restricted account at the Federal Reserve Bank or at an account at a trust departments of a commercial bank or other financial institution not owned or controlled by the depository.

The Commission's deposits in banks at December 31, 2021 were entirely covered by federal depository insurance or by surety bonds and collateral in accordance with Minnesota Statutes.

<u>Investments</u>

The Commission does not have an investment policy and is permitted to invest its idle funds as authorized by Minnesota Statutes as follows:

Direct obligations or obligations quaranteed by the United States or its agencies.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Deposits and Investments (Continued)

Investments (Continued)

- Shares of investment companies registered under the Federal Investment Company Act of 1940 and received the highest credit rating are rated in one of the two highest rating categories by a statistical rating agency and all of the investments have a final maturity of 13 months or less.
- General obligations rated "A" or better; revenue obligations rated "AA" or better.
- General obligations of the Minnesota Housing Finance Agency rate "A" or better.
- Bankers' acceptances of United States banks eligible for purchase by the Federal Reserve System.
- Commercial paper issued by United States banks corporations or their Canadian subsidiaries, of highest quality category by a least two nationally recognized rating agencies, and maturing in 270 days or less.
- Guaranteed investment contracts guaranteed by United States commercial banks or domestic branches of foreign banks or United States insurance companies if similar debt obligations of the issuer or the collateral pledged by the issuer is in the top two rating categories.
- Repurchase or reverse purchase agreement and securities lending agreements
 financial institutions qualified as a "depository" by the government entity, with banks
 that are members of the Federal Reserve System with capitalization exceeding
 \$10,000,000, a primary reporting dealer in U.S. government securities to the
 Federal Reserve Bank of New York, or certain Minnesota securities broker-dealers.

At December 31, 2021, the Light and Power Commission had the following investments:

	Amount				
Negotiable Certificates of Deposit	\$	245,989			

Interest Rate Risk – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. Information about the sensitivity of the fair values of the Commission's investments to market interest rate risk fluctuations is provided by the following table that shows the distribution of the Commission's investments by maturity:

Type	Total	12 Months or less	13 to 24 Months	25 to 60 Months	
Negotiable CD's	\$ 245,989	\$ 245,989	\$ -	\$ -	

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Deposits and Investments (Continued)

Investments (Continued)

Concentration of Credit Risk – Concentration of Credit Risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. Investments in any one issuer (other than U.S. Treasury) that represent 5% or more of total fund investments at December 31, 2020 are as follows:

Туре	 Amount	Percentage
State Bk India Chicago	\$ 245,989	100.0
Total	\$ 245,989	

Custodial Credit Risk – Investments: For an investment, this is the risk that in the event of the failure of the counterparty, the Commission will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

The deposits and investments are made up of the following:

	Credit			
Туре	Quality Rating	Amount		
Negotiable Certificates of Deposit	Not Rated	\$	245,989	

Fair Value Measurements

The Commission follows an accounting standard that defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the quality of inputs used to measure fair value, and requires expanded disclosures about fair value measurements. In accordance with this standard, the Commission has categorized its investments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Financial assets and liabilities recorded on the combined statements of financial position are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Financial assets and liabilities are value using inputs and that are unadjusted quoted prices in active markets accessible at the measurement date of identical financial assets and liabilities.

Level 2 – Financial assets and liabilities are value based on quoted prices for similar assets, or inputs that are observable, either directly or indirectly for substantially the full term through corroboration with observable market data.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Fair Value Measurements (Continued)

Level 3 – Financial assets and liabilities are valued using pricing inputs which are unobservable for the asset, inputs that reflect the reporting entity's own assumptions about the assumptions market participants and would use in pricing the asset.

Asset measured at fair value on a recurring basis:

			Quoted	Prices	Si	gnificant		
			in Ac	tive		Other	Si	gnificant
			Marke	ts for	Ob	servable	Ob	oservable
			Identical	Assets		Inputs		Inputs
	1	2/31/21	(Lev	el I)	(Level II)	(l	_evel III)
Investments by fair value level								
Negotiable Certification of Deposits	\$	245,989	\$		\$	245,989	\$	

Designated Cash

Commission resolutions have established the following designated cash funds to reflect other financial considerations:

Expansion Fund	\$ 4,196,606
Catastrophic Reserve Fund	1,968,281
Total Designated Cash	\$ 6,164,887

A summary of the significant purposes of the designated cash is as follows:

Expansion Fund - Designated

Five percent of gross electric sales are set aside in this fund each month. Monies from this account can be used for new expansion and for bond payments.

Catastrophic Reserve Fund - Designated

Commission designated funds for relief from unexpected catastrophic events.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Capital Assets

A summary of capital asset activity for the year ended December 31, 2021 is as follows:

	2021								
	Beginning			Ending					
	Balance	Additions	Retirements	Balance					
PLANT IN SERVICE		_							
Buildings, Land, and Land Improvements	\$ 1,987,74	0 \$ 52,830	\$ -	\$ 2,040,570					
Engines, Auxiliaries, and Switch Boards	13,935,72	3 -	-	13,935,723					
Distribution System	7,696,28	3 53,389	-	7,749,672					
Transmission System	11,544,19	1 -	-	11,544,191					
Street Lights	175,45	-	-	175,454					
Substation	2,725,49	3 324,943	-	3,050,436					
Loop Feeder	468,36	-	-	468,366					
Meters	874,65	5 117,489		992,144					
Total Plant in Service	39,407,90	5 548,651	-	39,956,556					
Less: Accumulated Depreciation	(23,599,99	6) (893,863)		(24,493,859)					
Net Plant in Service	15,807,90	9 (345,212)	-	15,462,697					
CONSTRUCTION WORK-IN-PROGRESS	7,50	0 110,838	(7,500)	110,838					
Net Utility Plant	15,815,40	9 (234,374)	(7,500)	15,573,535					
NONUTILITY PROPERTY									
Building and Improvements	447,36	-	-	447,364					
Transportation Equipment	1,398,14	9 7,749	-	1,405,898					
Plant Tools and Equipment	178,25	4 46,303	-	224,557					
Office Equipment	227,30	6 19,208	(6,670)	239,844					
Total Nonutility Property	2,251,07	73,260	(6,670)	2,317,663					
Less: Accumulated Depreciation	(1,372,72	1) (101,351)	6,670	(1,467,402)					
Net Nonutility Property	878,35	2 (28,091)	-	850,261					
Total Net Capital Assets	\$ 16,693,76	1 \$ (262,465)	\$ (7,500)	\$ 16,423,796					

Capital assets that are not being depreciated (including land and construction-in-progress) totaled \$401,105 at December 31, 2021.

Long-Term Liabilities

A summary of long-term debt activity for the year ended December 31, 2021 is as follows:

	В	eginning					Ending	Dι	ıe Within
		Balance	 Additions	R	etirements	[Balance	0	ne Year
Compensated Absences Payable	\$	104,294	\$ 100,983	\$	(106,632)	\$	98,645	\$	-
Capital Lease Payable		6,730	19,208		(5,633)		20,305		20,305
Total	\$	111,024	\$ 120,191	\$	(112,265)	\$	118,950	\$	20,305

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

The future minimum lease obligations and the net present value of these minimum lease payments as of December 31, 2021, were as follows:

Year Ending December 31,	 mount
2022	\$ 4,547
2023	4,054
2024	4,054
2025	4,054
2026	4,054
2027	1,701
Total Minimum Lease Payments	 22,464
Less: Amount representing Interest	 (2,159)
Present Value of Minimum Lease Payments	\$ 20,305

Defined Benefit Pension Plan

Pension Description

The Commission participates in the following cost-sharing multiple-employer defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA defined benefit pension plans are established and administered in accordance with Minnesota Statutes, Chapters 353 and 356. PERA defined benefit pension plans are tax-qualified plans under Section 401 (a) of the Internal Revenue Code.

All full-time and certain part-time employees of the Commission are covered by the General Employees Plan. General Employees Plan members belong to either the Coordinated Plan. Coordinated Plan members are covered by Social Security

Benefits Provided

PERA provides retirement, disability, and death benefits. Benefit provisions are established by state statute and can only be modified by state Legislature. Vested, terminated employees who are entitled to benefits, but are not receiving them yet, are bound by the provisions in effect at the time they last terminated their public service.

General Employees Plan benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for PERA's Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of Method 1 or Method 2 formulas. Only Method 2 is used for members hired after June 30, 1989. Under Method 1, the accrual rate for Coordinated members is 1.2 percent of average salary for each of the first 10 years of service and 1.7 percent of average salary for each additional year. Under Method 2, the accrual rate for Coordinated members is 1.7 percent of average salary for all years of service. For members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90 and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Defined Benefit Pension Plan (Continued)

Contributions

Annuities, disability benefits, and survivor benefits are increased effective every January 1. Beginning January 1, 2019, the postretirement increase will be equal to 50 percent of the cost-of-living adjustment (COLA) announced by the SSA, with a minimum increase of at least 1 percent and a maximum of 1.5 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. For recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase. For members retiring on January 1, 2024, or later, the increase will be delayed until normal retirement age (age 65 if hired prior to July 1, 1989, or age 66 for individuals hired on or after July 1, 1989). Members retiring under Rule of 90 are exempt from the delay to normal retirement.

Minnesota Statutes Chapter 353 sets the rates for employer and employee Contributions. Contribution rates can only be modified by the state legislature.

Coordinated Plan members were required to contribute 6.50% of their annual covered salary in calendar year 2021 and the Commission was required to contribute 7.50% for Coordinated Plan members. The Commission's contributions to the General Employees Fund for the year ended December 31, 2021 were \$84,619. The Commission's contributions were equal to the required contributions as set by state statute.

Pension Costs

At December 31, 2021, the Commission reported a liability of \$653,379 for its proportionate share of the General Employees Fund's net pension liability. The Commission's net pension liability reflected a reduction due to the state of Minnesota's contribution of \$16 million to the fund in 2021. The state of Minnesota is considered a nonemployer contributing entity and the state's contribution meets the definition of a special funding situation. The state of Minnesota's proportionate share of the net pension liability associated with the Commission totaled \$29,234. The net pension liability was measured as of June 30, 2021 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Commission's proportion of the net pension liability was based on the Commission's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2020 through June 30, 2021 relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2021, the Commission's proportionate share was .0153% at the end of the measurement period and .0158% for the beginning of the period.

For the year ended December 31, 2021, the Commission recognized pension expense of \$(7,452) for its proportionate share of the General Employees Plan's pension expense. In addition, the Commission recognized an additional \$1,613 as pension expense (and grant revenue) for its proportionate share of the state of Minnesota's contribution of \$16 million to the General Employees Fund.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

<u>Defined Benefit Pension Plan (Continued)</u> Pension Costs (Continued)

At December 31, 2021, the Commission reported its proportionate share of the General Employees Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of			Deferred Inflows of		
	U	utilows of	11	IIIOWS OI		
Description	R	esources	R	esources		
Differences Between Expected and Actual				_		
Economic Experience	\$	4,014	\$	19,995		
Changes in Actuarial Assumptions		398,939		14,453		
Net Difference Between Projected and Actual						
Earnings on Pension Plan Investments		-		565,853		
Changes in Proportion		17,482		22,808		
Commission Contributions Subsequent to the						
Measurement Date		42,537		_		
Total	\$	462,972	\$	623,109		

\$42,537 reported as deferred outflows of resources related to pensions resulting from Commission contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2022. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

		Pension
	E	xpenses
Year Ending December 31,		Amount
2021	\$	(26,193)
2022		(9,451)
2023		(12,692)
2024		(154,338)

Actuarial Assumptions

The total pension liability in the June 30, 2021, actuarial valuation was determined using the following actuarial assumptions:

	General
Assumptions	_ Employee Plan_
Inflation	2.25% per Year
Salary Increases	3.00% per Year
Investment Rate of Return	6.50%

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Defined Benefit Pension Plan (Continued)

Actuarial Assumptions (Continued)

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants were based on RP 2014 tables for all plans for males or females, as appropriate, with slight adjustments to fit PERA's experience. Cost of living benefit increases for retirees are assumed to be 1.25 percent per year for the General Employees Plan.

Actuarial assumptions used in the June 30, 2021 valuation were based on the results of actuarial experience studies. The most recent four-year experience study in the General Employees Plan was completed in 2020. The assumption changes were adopted by the Board and became effective with the July 1, 2021 actuarial valuation. The recommended assumptions for those plans were adopted by the Board and will be effective with the July 1, 2022 actuarial valuations if approved by the Legislature.

The following changes in actuarial assumptions occurred in 2021:

Changes in Actuarial Assumptions:

- The investment return and single discount rates were changed from 7.50% to 6.50% for financial reporting purposes.
- The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.

Changes in Plan Provisions:

• There have been no changes since the prior valuation.

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness on a regular basis of the long-term expected rate of return using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

		Long-Term
	Target	Expected Real
Asset Class	Allocation	Rate of Return
Domestic Equity	33.5 %	5.10%
International Equity	16.5	5.30%
Fixed Income	25.0	0.75%
Private Markets	25.0	5.90%
Totals	100 %	

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

<u>Defined Benefit Pension Plan (Continued)</u>

Discount Rate

The discount rate used to measure the total pension liability in 2020 was 7.50 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in Minnesota Statutes. Based on these assumptions, the fiduciary net positions of the General Employees Fund was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Pension Liability Sensitivity

The following presents the Commission's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the Commission's proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

				Current		
Measurement Date	19	% Decrease	Dis	count Rate	1%	Increase
June 30, 2021						
General Employee Plan Discount Rate		5.50%		6.50%		7.50%
Commission's Proportionate Share						
of the Net Pension Liability	\$	1,332,559	\$	653,379	\$	96,070

Pension Plan Fiduciary Net Position

Detailed information about each pension plan's fiduciary net position is available in a separately-issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the Internet at www.mnpera.org.

Other Postemployment Benefits

Plan Description

The Commission operates a single-employer postemployment defined benefit plan (the Plan) that provides health insurance to eligible employees and their spouses through the Commission's health insurance plan. The plan covers active and retired employees who have reached 20 years of service and are under the age of 62 or 15 years of service and are age 63. There are 14 active participants and 2 retired participants. Benefit and eligibility provisions are established through the Commission's Personnel Policy. The Commission has the authority to change the Personnel Policy at any time. The plan does not issue a publicly available financial report.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Other Postemployment Benefits (Continued)

Funding Policy

The Commission does not have assets designated to pay for OPEB related costs. Contribution requirements are set by the Commission. The Commission contributes 100 percent of the cost of current-year premiums for eligible retired plan members. Payments for these benefits are on a pay-as-you-go method under which the contributions to the plan are generally made at the same time and in the same amount as retiree benefits and expenses become due. For the year ended December 31, 2021, there were four retirees and \$40,016 of contributions to the plan.

Actuarial Methods and Assumptions

The Commission's OPEB liability was measured as of December 31, 2020, and the total OPEB liability was determined by an actuarial valuation as of December 31, 2019.

The total OPEB liability was determined by an actuarial valuation as of December 31, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.50%
Salary Increases	3.00%
Health Care Trend Rates	6.2% Decreasing to
	4.0% Over Several
	Decades

Mortality rates were based on the RP-2014 with projected mortality improvements based on scale MP-2019, and other adjustments.

The actuarial assumptions used in December 31, 2020 valuation were based on the results of an actuarial experience study for the period January 1, 2019 to December 31, 2019.

The discount rate used to measure the total OPEB liability was 2.00%. The discount rate is based on the estimated yield of 20-Year AA-rated municipal bonds.

Since the most recent valuation, the following changes have been made:

• Retiree premiums were updated to current levels.

NOTE 21 DISCRETELY PRESENTED COMPONENT UNIT DISCLOSURES (CONTINUED)

Other Postemployment Benefits (Continued) Actuarial Methods and Assumptions (Continued)

Changes in the Net OPEB Liability:

	Total
	OPEB
	 Liability
Balances at December 31, 2020	\$ 369,734
Changes for the Year:	
Service Cost	14,481
Interest	10,155
Assumption Changes	9,241
Difference between Expected and Actual Experience	(7,715)
Benefit Payments	(29,854)
Net Change in Total OPEB Liability	(3,692)
Balances at December 31, 2021	\$ 366,042

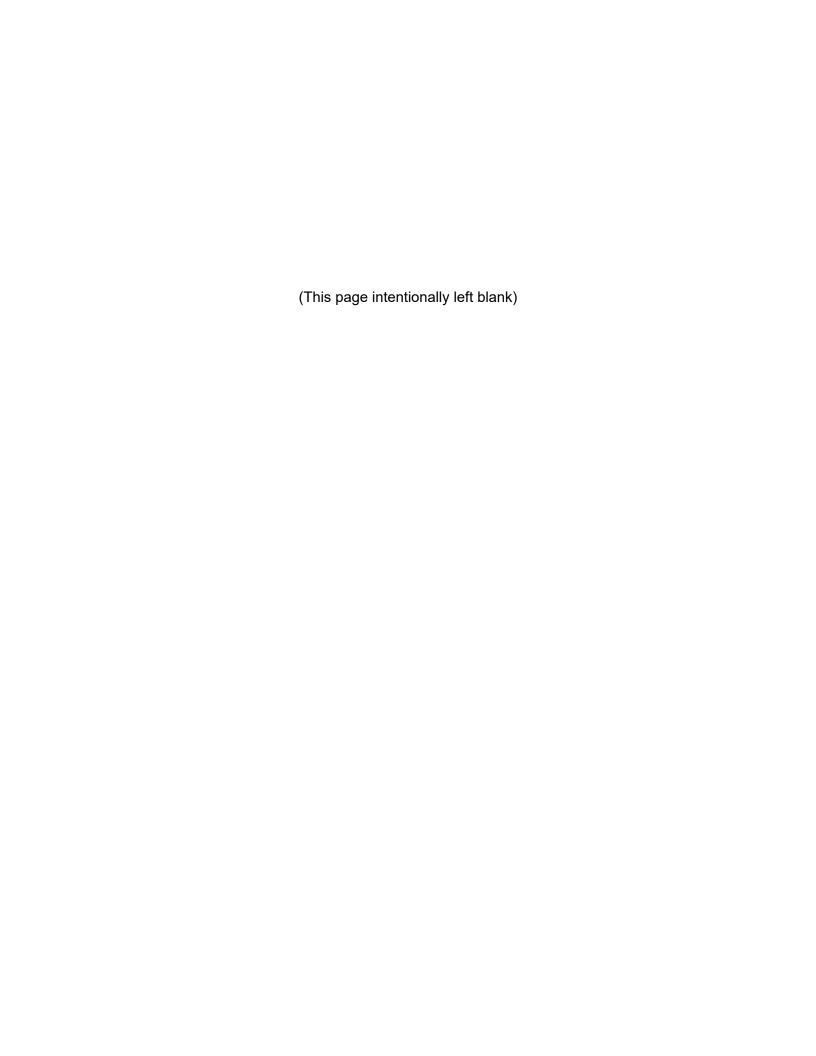
The following presents the net OPEB liability of the Commission, as well as what the Commission's net OPEB liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

	19	√ Decrease	Disco	ount Rate	1%	Decrease	
		(1.00%)	(2	.00%)		(3.00%)	
Net OPEB Liability	\$	378,682	\$	366,042	\$	353,769	

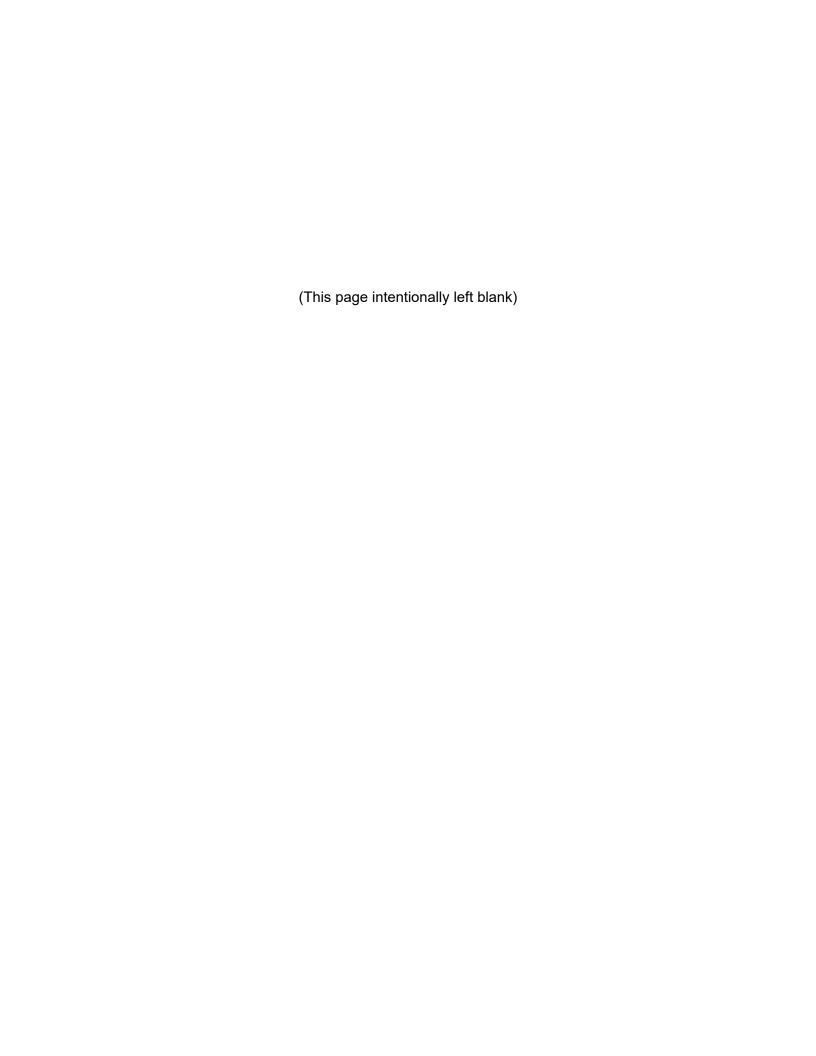
The following presents the net OPEB liability of the Commission, as well as what the Commission's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower (5.20% decreasing to 4.2% over five years) or 1% higher (7.20% decreasing to 6.20% over five years) than the current healthcare cost trend rates:

			Cui	rrent Trend					
	1%	Decrease	19	% Decrease					
	(5.2%	6 Decreasing	De	(7.2	(7.2% Decreasing				
		to 3.0%)		4.0%)		to 5.0%)			
Medical Trend Rate						_			
Net OPEB Liability	\$	346,940	\$	366,042	\$	387,241			

For the year ended December 31, 2021, the Commission recognized OPEB expense of \$26,162. At December 31, 2021, the Commission reported no deferred inflows of resources, and \$40,016 in deferred inflows of resources resulting from Commission contributions subsequent to the measurement date and will be recognized as a reduction of the OPEB liability in the year December 31, 2022.







STATEMENT OF REVENUE, EXPENDITURES, AND CHANGE IN FUND BALANCES BUDGET AND ACTUAL

YEAR ENDED DECEMBER 31, 2021

	Original Budget	Final Budget	2021 Actual	Variance with Final Budget Positive (Negative)	2020 Actual	
REVENUES			7101001	(regaire)	7 totaai	
Taxes -						
General Property Taxes	\$ 2,000,00	0 \$ 2,000,000	\$ 2,013,783	\$ 13,783	\$ 1,889,385	
Tax Increments	6,00		1,718	(4,282)	1,584	
Special Assessments	40,00	,	74,000	34,000	63,598	
Franchise Taxes	12,00		3,157	(8,843)	6,900	
Total Taxes	2,058,00		2,092,658	34,658	1,961,467	
Licenses and Permits	45,50	0 45,500	92,843	47,343	85,405	
Intergovernmental -						
Local Government Aid	1,559,26	0 1,559,260	1,559,260	-	1,518,826	
Market Value Credit Aid			33	33	29	
PERA Rate Increase Aid	4,50	0 4,500	-	(4,500)	-	
Police State Aid	67,00	0 67,000	62,050	(4,950)	75,608	
Fire State Aid	47,63	1 47,631	52,334	4,703	48,130	
Miscellaneous State Aid	10,000	0 10,000	5,679	(4,321)	3,690	
Miscellaneous Federal Aid		<u>-</u>	12,472	12,472	13,771	
Total Intergovernmental	1,688,39	1 1,688,391	1,691,828	3,437	1,660,054	
Charges for Services -						
Special Services, Police	50		-	(500)	-	
Special Services, Fire	39,00		45,861	6,861	51,767	
Miscellaneous Charges	88,00		94,883	6,883	77,876	
Total Charges for Services	127,50	0 127,500	140,744	13,244	129,643	
Fines and Forfeits	37,00	0 37,000	46,195	9,195	27,463	
Interest	6,30	0 6,300	1,442	(4,858)	3,031	
Contributions and Donations	11,00	0 11,000	50,444	39,444	59,725	
Payments in Lieu of Taxes	100,00	0 100,000	100,000	-	97,500	
Miscellaneous -						
Park Fees	37,00	0 37,000	57,344	20,344	37,794	
Reimbursements, Refunds						
and Miscellaneous	37,20		108,120	70,920	91,615	
Total Miscellaneous	74,20	0 74,200	165,464	91,264	129,409	
Total Revenues	4,147,89	1 4,147,891	4,381,618	233,727	4,153,697	

STATEMENT OF REVENUE, EXPENDITURES, AND CHANGE IN FUND BALANCES BUDGET AND ACTUAL (CONTINUED) YEAR ENDED DECEMBER 31, 2021

		Original Budget		Final Budget			Fina P	ance with al Budget ositive egative)		2020 Actual
EXPENDITURES	_	Duagot		Daagot	_	, 10144.	(ogaoj		7101441
General Government -										
Administration:										
Salaries	\$	223,818	\$	223.818	\$	219,859	\$	3,959	\$	214,600
Employee Benefits	•	89,808	•	89,808	•	78,586	•	11,222	•	88,879
Payroll Taxes		13,877		13,877		12,995		882		12,693
Workers' Compensation		2,266		2,266		2,109		157		2,120
Office Supplies		6,000		6.000		7,237		(1,237)		9.778
Printing and Binding		6,000		6,000		4,898		1,102		3,497
Repairs and Maintenance		16,500		16,500		16,841		(341)		32,134
Professional Services		100,000		100,000		124,298		(24,298)		104,837
Auditing and Accounting		42,000		42,000		43,650		(1,650)		44,142
Legal Fees		60,000		60,000		60,173		(173)		68,619
Chamber		6,000		6,000		5,891		109		5,851
Telephone		5,000		5,000		4,764		236		4,057
Postage		3,500		3,500		2,879		621		2,861
Advertising		3,500		3,500		5,912		(2,412)		6,057
Travel		2,000		2,000		533		1,467		172
Training		2,000		2,000		3,736		(1,736)		1,900
Insurance		28,000		28,000		30,622		(2,622)		30,142
Utilities		68,500		68,500		70,779		(2,279)		52,622
Subscriptions		500		500		581		(81)		234
Continuing Education and Dues		1,500		1,500		759		741		-
League of Minnesota Cities		17,500		17,500		6,367		11,133		25,828
Capital Lease Principal		31,316		31,316		31,315		1		60,632
Capital Lease Interest		686		686		686		-		3,371
Capital Outlay		4,000		4,000		4,244		(244)		74,836
Miscellaneous		600		600		730		(130)		536
Total Administration		734,871		734,871		740,525		(5,654)		850,398
Finance:										
Salaries		144,998		144,998		146,583		(1,585)		143,833
Employee Benefits		72,978		72,978		63,316		9,662		65,557
Payroll Taxes		8,990		8,990		8,554		436		8,394
Office Supplies		2,000		2,000		1,407		593		947
Printing and Binding		500		500		1,017		(517)		526
Repairs and Maintenance		500		500		51		449		-
Computer Software		5,000		5,000		5,083		(83)		4,841
Postage		-		-		8		(8)		8
Travel		500		500		17		483		14
Continuing Education and Dues		200		200		-		200		-
Capital Outlay		1,000		1,000		334		666		-
Training		500		500		-		500		-
Miscellaneous		600		600		165		435		363
Total Finance		237,766		237,766		226,535		11,231		224,483

STATEMENT OF REVENUE, EXPENDITURES, AND CHANGE IN FUND BALANCES BUDGET AND ACTUAL (CONTINUED) YEAR ENDED DECEMBER 31, 2021

	Original Budget				2021 Actual		Variance with Final Budget Positive (Negative)		2020 Actual	
EXPENDITURES - (Cont'd.)										
General Government - (Cont'd.)										
City Council:										
Salaries	\$	29,700	\$	29,700	\$	30,138	\$	(438)	\$	43,800
Employee Benefits		1,485		1,485		1,507		(22)		1,485
Payroll Taxes		431		431		437		(6)		431
Workers' Compensation		75		75		75		-		78
Insurance		-		-		-		-		-
Office Supplies		500		500		49		451		582
Travel		2,000		2,000		-		2,000		298
Training		3,500		3,500		2,145		1,355		551
Dues and Subscriptions		1,000		1,000		-		1,000		30
Miscellaneous		5,500		5,500		6,001		(501)		6,903
Total City Council		44,191		44,191		40,352		3,839		54,158
Total General Government	1	1,016,828		1,016,828		1,007,412		9,416		1,129,039
Public Safety -										
Police Department:										
Salaries		675,157		675,157		689,943		(14,786)		715,337
Employee Benefits		295,137		295,137		319,945		(24,808)		286,965
Payroll Taxes		5,107		5,107		4,589		518		4,207
Workers' Compensation		25,000		25,000		39,828		(14,828)		31,182
Supplies		9,700		9,700		9,004		696		11,679
Motor Fuels		21,000		21,000		23,738		(2,738)		16,104
Repairs and Maintenance		32,000		34,088		30,050		4,038		33,862
Training		14,000		14,000		13,043		957		7,642
Continuing Education and Dues		750		750		702		48		155
Investigation		4,000		4,000		4,233		(233)		2,327
Vaccinations		500		500				`500 [°]		-
Telephone		8,000		8,000		12,965		(4,965)		9,516
Insurance		19,000		19,000		26,565		(7,565)		24,778
Legal Fees		47,000		47,000		58,636		(11,636)		60,078
Uniforms		7,000		7,000		7,050		(50)		7,262
Animal Control		2,500		2,500		· -		2,500		, <u>-</u>
Operating Leases		64,000		64,000		59,234		4,766		44,813
Capital Outlay		19,100		35,743		36,660		(917)		41,761
Utilities		13,000		13,000		15,815		(2,815)		12,604
Miscellaneous		3,500		3,500		6,600		(3,100)		4,812
Total Police Department	1	1,265,451		1,284,182		1,358,600		(74,418)		1,315,084

STATEMENT OF REVENUE, EXPENDITURES, AND CHANGE IN FUND BALANCES BUDGET AND ACTUAL (CONTINUED) YEAR ENDED DECEMBER 31, 2021

		Original Budget			2021 Actual		Variance with Final Budget Positive (Negative)			2020 Actual
EXPENDITURES - (Cont'd.)		Judget		Budget		7 totaai	(140	gative)		7 totdai
Public Safety - (Cont'd.)										
Fire Department:										
Salaries	\$	22,200	\$	22,200	\$	22,200	\$	_	\$	22,200
Employee Benefits	Ψ	1,260	Ψ	1,260	Ψ	1,260	Ψ	_	Ψ	1,260
State Fire Aid		48,000		48,000		52,334		(4,334)		48,130
Municipal Fire Aid Contribution		39,000		39,000		40,777		(1,777)		39,776
Payroll Taxes		1,699		1.699		1,698		1		1.698
Workers' Compensation		12,000		12,000		14,224		(2,224)		14,814
Office Supplies		3,500		3,500		6,402		(2,902)		6,616
Motor Fuels		7,500		7,500		5,564		1,936		3.764
Repairs and Maintenance		41,000		41,000		26,858		14,142		16,257
Training		11,000		11,000		8,305		2,695		8,360
Telephone		1,000		1,000		915		85		791
Travel		1,500		1,500		-		1.500		85
Advertising		1,300		1,300		1,244		56		1,122
Insurance		4,500		4,500		4,249		251		4,204
Utilities		6,300		6,300		6,755		(455)		5,709
Continuing Education and Dues		4,000		4,000		315		3,685		1,568
Capital Lease Principal		79,437		79,437		79,436		1		76,123
Capital Lease Interest		10,831		10,831		10,831				14,144
Capital Outlay		20,000		37,050		88,911		(51,861)		17,490
Miscellaneous		20,500		20,500		21,777		(1,277)		13,675
Total Fire Department		336,527		353,577		394,055		(40,478)		297,786
•		,-		,-		,		(-, -,		,
Code Enforcement:										
Office Supplies		600		600		-		600		-
Building Inspector		35,000		35,000		110,151		(75,151)		73,090
Total Code Enforcement		35,600		35,600		110,151		(74,551)		73,090
Total Public Safety		1,637,578		1,673,359		1,862,806		(189,447)		1,685,960
Streets and Highways -										
Salaries		219,194		219,194		224,669		(5,475)		191,858
Employee Benefits		71,357		71,357		62,847		8,510		56,085
Payroll Taxes		13,591		13,591		13,461		130		11,649
Workers' Compensation		14,000		14,000		17,254		(3,254)		17,443
Supplies		1,500		1,500		1,834		(334)		1,943
Motor Fuels		30,000		30,000		21,965		8,035		20,912
Repairs and Maintenance		64,500		66,260		61,900		4,360		49,573
Professional Services		2,000		2,000		1,192		808		1,303
Street Maintenance		20,000		20,000		12,801		7,199		23,358
Street Overlay and Seal Coat		535,000		535,000		661,250		(126,250)		753,054
Landscaping		1,500		1,500		2,888		(1,388)		522
Telephone		2,100		2,100		1,489		611		1,348

STATEMENT OF REVENUE, EXPENDITURES, AND CHANGE IN FUND BALANCES BUDGET AND ACTUAL (CONTINUED) YEAR ENDED DECEMBER 31, 2021

	Original Budget		Final Budget		2021 Actual	Fir	riance with nal Budget Positive Negative)	2020 Actual
EXPENDITURES - (Cont'd.)	 			_				
Streets and Highways - (Cont'd.)								
Mosquito Control	\$ 11,000	\$	11,000	\$	10,768	\$	232	\$ 11,208
Insurance	8,500		8,500		8,766		(266)	8,070
Utilities	8,100		8,100		8,188		(88)	7,175
Capital Lease Principal	34,420		34,420		34,420		` _	33,238
Capital Lease Interest	3,199		3,199		3,198		1	4,380
Capital Outlay	131,000		131,000		186,480		(55,480)	167,864
Miscellaneous	59,800		60,800		29,733		31,067	24,110
Total Street and Highways	 1,230,761		1,233,521		1,365,103		(131,582)	1,385,093
Culture and Recreation - Parks and Recreation:								
Salaries	270,194		270,194		259,352		10,842	264,612
Employee Benefits	81,146		81,146		90,854		(9,708)	82,949
Payroll Taxes	16,753		16,753		15,449		1,304	15,670
Workers' Compensation	8,500		8,500					
Supplies	13,500		13,500		10,532 15,220		(2,032) (1,720)	10,653 12,160
Motor Fuels	,		,		,		(, ,	,
	11,000		11,000		19,413		(8,413)	9,411 17,496
Repairs and Maintenance	22,500		22,500		15,149		7,351	,
Telephone	2,100		2,100		1,616		484	1,480
Insurance	21,000		21,000		24,427		(3,427)	23,486
Utilities	6,900		6,900		8,833		(1,933)	6,595
Capital Outlay	62,000		62,000		6,628		55,372	40,820
Miscellaneous	 10,300		10,300		6,119		4,181	 7,726
Total Park and Recreation	525,893		525,893		473,592		52,301	493,058
Library and Community Center:								
Supplies	3,100		3,100		3,152		(52)	2,778
Repairs and Maintenance	4,500		4,500		1,759		2,741	3,187
Management Fees	90,000		90,000		90,000		-	89,760
Telephone	800		800		798		2	756
Insurance	2,200		2,200		2,371		(171)	2,311
Utilities	18,500		18,500		24,346		(5,846)	10,908
Capital Outlay	4,000		6,000		2,241		3,759	746
Total Library and	, ,				,			
Community Center	 123,100	_	125,100		124,667		433	 110,446
Total Culture and Recreation	648,993		650,993		598,259		52,734	603,504

STATEMENT OF REVENUE, EXPENDITURES, AND CHANGE IN FUND BALANCES BUDGET AND ACTUAL (CONTINUED) YEAR ENDED DECEMBER 31, 2021

		Original Budget		Final Budget		2021 Actual	Fina P	ance with al Budget ositive egative)		2020 Actual
EXPENDITURES - (Cont'd.)	•	40.000	ф	40.000	Φ	40.407	Φ.	(407)	Φ.	04.540
Economic Development	\$	10,000	\$	10,000	\$	10,167	\$	(167)	\$	24,546
Miscellaneous -										
Sales Tax		3,500		3,500		5,719		(2,219)		3,464
State Surcharge		10,000		10,000		5,384		4,616		2,298
Vehicle Towing		4,000		4,000		2,020		1,980		2,992
Refunds and Reimbursements		21,000		21,000		48,682		(27,682)		57,415
Capital Lease Principal		6,379		6,379		6,379		-		6,379
Capital Lease Interest		1,213		1,213		1,850		(637)		713
Other		21,908		21,908		32,186		(10,278)		54,042
Total Miscellaneous		68,000		68,000		102,220		(34,220)		127,303
Total Expenditures		4,612,160		4,652,701		4,945,967		(293,266)		4,955,445
Deficiency of Revenues										
Under Expenditures		(464,269)		(504,810)		(564,349)		(59,539)		(801,748)
OTHER FINANCING SOURCES (USES)										
Operating Transfers In		635,000		635,000		660,500		25,500		727,235
Operating Transfers Out		(124,016)		(124,016)		(133,500)		(9,484)		(113,600)
Proceeds from the Sale of Capital Assets		500		500		-		(500)		1,408
Insurance Proceeds		6,000		20,166		16,254		(3,912)		80,994
Total Other Financing										
Sources (Uses)		517,484		531,650		543,254		11,604		696,037
Net Change in Fund Balances		53,215		26,840		(21,095)		(47,935)		(105,711)
Fund Balances - Beginning of Year		2,402,068		2,402,068		2,402,068				2,507,779
Fund Balances - End of Year	\$	2,455,283	\$	2,428,908	\$	2,380,973	\$	(47,935)	\$	2,402,068

CITY OF GLENCOE, MINNESOTA SCHEDULE OF CHANGES IN THE CITY'S OPEB LIABILITY AND RELATED RATIOS DECEMBER 31, 2021

		easurement Date ecember 31, 2020	easurement Date ecember 31, 2019	 easurement Date cember 31, 2018	easurement Date cember 31, 2017
Total OPEB Liability				_	
Service Cost	\$	7,439	\$ 5,312	\$ 6,116	\$ 5,237
Interest		4,981	6,135	7,261	8,956
Difference Between Expected and Actual Experience		4,421	24,162	-	_
Assumption Changes		6,751	11,187	(30,011)	4,369
Benefit Payments		(35,740)	(30,575)	(42,526)	(27,792)
Net Change in Total OPEB Liability	-	(12,148)	16,221	 (59,160)	(9,230)
Total OPEB Liability - Beginning		191,566	175,345	234,505	243,735
Net OPEB Liability - Ending	\$	179,418	\$ 191,566	\$ 175,345	\$ 234,505
Covered Payroll	\$	2,102,498	\$ 2,084,022	\$ 1,986,408	\$ 2,233,168
City's Net OPEB Liability as a Percentage of Covered Payroll		8.5%	9.2%	8.8%	10.5%

The City implemented GASB Statement No 75 in 2018, and this information is required to be presented for 10 years. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

No assets are accumulated in a trust.

CITY OF GLENCOE, MINNESOTA GLENCOE FIRE DEPARTMENT RELIEF SCHEDULE OF CHANGES IN THE NET PENSION ASSET AND RELATED RATIOS

	Measurement Date December 31, 2020	Measurement Date December 31, 2019	Measurement Date December 31, 2018	Measurement Date December 31, 2017	Measurement Date December 31, 2016	Measurement Date December 31, 2015	Measurement Date December 31, 2014
Total Pension Liability							
Service Cost	\$ 54,829	\$ 49,984	\$ 46,293	\$ 37,968	\$ 45,629	\$ 35,804	\$ 31,824
Interest	59,264	57,642	58,461	60,831	60,464	62,332	54,683
Differences Between Expected and Actual Experience	(40,396)	-	8,251	-	(43,098)	-	-
Changes in Assumptions	12,268	-	21,529	14,376	(23,628)	24,334	-
Changes in Benefit Terms	-	44,542	-	79,790	-	51,986	49,874
Benefit Payments, Including Member Contribution Refunds	(223,092)	(34,493)	(185,736)	(139,848)	(154,952)	(28,404)	(16,980)
Net Change in Total Pension Liability	(137,127)	117,675	(51,202)	53,117	(115,585)	146,052	119,401
Total Pension Liability - Beginning of Year	1,087,402	969,727	1,020,929	967,812	1,083,397	937,345	817,944
Total Pension Liability - End of Year (a)	950,275	1,087,402	969,727	1,020,929	967,812	1,083,397	937,345
Plan Fiduciary Net Position							
Municipal Contributions	39,776	29,211	29,192	25,500	68,795	68,795	68,774
State Contributions	48,170	45,591	49,282	45,695	46,437	43,134	40,108
Net Investment Income	199,006	213,025	(51,005)	140,849	81,653	(11,916)	72,568
Miscellaneous	-	-	-	-	-	25	-
Transfer from General Fund	-	-	-	30,000	-	-	-
Benefit Payments	(223,092)	(34,493)	(185,736)	(139,848)	(154,952)	(28,404)	(16,980)
Administrative Expenses	(11,130)	(12,152)	(11,860)	(17,305)	(12,535)	(14,116)	(8,658)
Net Change in Fiduciary Net Position	52,730	241,182	(170,127)	84,891	29,398	57,518	155,812
Fiduciary Net Position - Beginning of Year	1,368,193	1,127,011	1,297,138	1,212,247	1,182,849	1,125,331	969,519
Fiduciary Net Position - End of Year (b)	1,420,923	1,368,193	1,127,011	1,297,138	1,212,247	1,182,849	1,125,331
Association's Net Pension Liability/(Asset) - End of Year (a) - (b)	\$ (470,648)	\$ (280,791)	\$ (157,284)	\$ (276,209)	\$ (244,435)	\$ (99,452)	\$ (187,986)
Fiduciary Net Position as a Percentage of the Total Pension Asset	149.53%	125.82%	116.22%	127.05%	125.26%	109.18%	120.06%
Covered Payroll	N/A						

Information is required to be presented for 10 years. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

CITY OF GLENCOE, MINNESOTA SCHEDULE OF THE CITY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

Calendar Year	2021 2020			2019	2018	2017			2016		2015			
Measurement Date	Ju	ne 30, 2021	Ju	ne 30, 2020	Ju	June 30, 2019 June 30, 2018			Ju	ne 30, 2017	Ju	ne 30, 2016	Ju	ne 30, 2015
PERA - General Employees Retirement Plan - City														
City's Proportion of the Net Pension Liability		0.0227%		0.0213%		0.0212%		0.0221%		0.0220%		0.0213%		0.0218%
City's Proportionate Share of the Net Pension Liability	\$	969,392	\$	1,277,032	\$	1,138,372	\$	1,226,018	\$	1,404,465	\$	1,729,454	\$	1,129,789
State's Proportionate Share of the Net Pension Liability		29,612	_	39,457	_	36,498		40,172		17,628		22,610		<u>-</u>
Total City's Proportionate Share of the Net Pension Liability	\$	999,004	\$	1,316,489	\$	1,174,870	\$	1,266,190	\$	1,422,093	\$	1,752,064	\$	1,129,789
City's Covered Payroll	\$	1,608,934	\$	1,519,375	\$	1,501,772	\$	1,483,355	\$	1,414,709	\$	1,323,518	\$	1,276,439
City's Proportionate Share of the Net Pension Liability as a Percentage of Its Covered Payroll		60.25%		84.05%		75.80%		82.65%		99.28%		130.67%		88.51%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		87.00%		79.10%		80.20%		79.50%		75.90%		68.90%		78.20%
PERA - Public Employees Police and Fire Plan - City														
City's Proportion of the Net Pension Liability		0.0509%		0.0501%		0.0525%		0.0496%		0.0510%		0.0530%		0.0540%
City's Proportionate Share of the Net Pension Liability	\$	392,894	\$	660,371	\$	558,916	\$	528,685	\$	688,561	\$	2,126,982	\$	613,566
City's Covered Payroll	\$	604,552	\$	566,326	\$	553,556	\$	523,215	\$	522,873	\$	514,958	\$	482,740
City's Proportionate Share of the Net Pension Liability as a Percentage of Its Covered Payroll		64.99%		116.61%		100.97%		101.05%		131.69%		413.04%		127.10%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		93.66%		87.20%		89.30%		88.80%		85.40%		63.90%		86.60%

Information is required to be presented for 10 years. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

CITY OF GLENCOE, MINNESOTA SCHEDULE OF CITY PENSION CONTRIBUTIONS

		2021		2020		2019		2018		2017		2016		2015		2014
PERA - General Employees Retirement Plan - City Contractually Required Contribution	\$	122,719	\$	117,098	\$	112,633	\$	114,378	\$	110,431	\$	104,130	\$	99,983	\$	92,542
Contributions in Relation to the Contractually Required Contribution		(122,719)		(117,098)		(112,633)		(114,378)		(110,431)		(104,130)		(99,983)		(92,542)
Contribution Deficiency (Excess)	\$		\$		\$	_	\$	_	\$	_	\$		\$	_	\$	
City's Covered Payroll	\$	1,636,253	\$	1,561,307	\$	1,501,772	\$	1,525,035	\$	1,472,414	\$	1,388,399	\$	1,333,108	\$	1,276,439
Contributions as a Percentage of Covered Payroll		7.50%		7.50%		7.50%		7.50%		7.50%		7.50%		7.50%		7.25%
PERA - Public Employees Police and Fire Plan - City		400 504	_	404.054	_	04.704	•	04.070	_	00.005	_	04.040	_	04.040		70.050
Contractually Required Contribution Contributions in Relation to the Contractually Required Contribution	\$	106,504 (106,504)	\$	104,054 (104,054)	\$	91,721 (91,721)	\$	84,873 (84,873)	\$	86,985 (86,985)	\$	84,340 (84,340)	\$	81,649 (81,649)	\$	73,859 (73,859)
Contribution Deficiency (Excess)	\$	- (100,001)	\$	- (101,001)	\$	- (01,721)	\$	-	\$	-	\$	-	\$	- (01,010)	\$	- (70,000)
City's Covered Payroll	\$	606,038	\$	587,876	\$	553,556	\$	523,907	\$	536,943	\$	520,616	\$	504,004	\$	482,740
Contributions as a Percentage of Covered Payroll		17.57%		17.70%		16.57%		16.20%		16.20%		16.20%		16.20%		15.30%
Contributions as a Percentage of Covered Payroll		17.57%		17.70%		16.57%		16.20%		16.20%		16.20%		16.20%		15.30%
Fire Relief Association		17.57%		17.70%		16.57%		16.20%		16.20%		16.20%		16.20%		
Fire Relief Association Statutorily Required Contribution	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	54,094
Fire Relief Association	\$	- (40,777)	\$	17.70% - (39,776) (39,776)	\$	- (29,211)	\$	(29,192) (29,192)	\$	16.20% - (25,500) (25,500)	\$	- (68,795)	\$	16.20% - (68,795) (68,795)	\$	54,094 (68,774)
Fire Relief Association Statutorily Required Contribution Contributions in Relation to the Statutorily Required Contribution	_	-	_	(39,776)	_	-	_	- (29,192)	_	(25,500)	_	-	_	(68,795)	_	54,094
Fire Relief Association Statutorily Required Contribution Contributions in Relation to the Statutorily Required Contribution	_	- (40,777)	_	(39,776)	_	- (29,211)	_	- (29,192)	_	(25,500)	_	- (68,795)	_	(68,795)	_	54,094 (68,774)

Information is required to be presented for 10 years. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

CITY OF GLENCOE, MINNESOTA LIGHT AND POWER COMMISSION OF THE CITY OF GLENCOE SCHEDULE OF THE COMMISSION'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

	Measurement Date		M	easurement Date	Measurement Date		Measurement Date		Measurement Date		Measurement Date		Me	asurement Date
	Ju	June 30, 2021		June 30, 2020		June 30, 2019		ne 30, 2018	June 30, 2017		June 30, 2016		Jun	e 30, 2015
Commission's Proportion of the Net Pension Liability		0.0153%		0.0158%		0.0153%		0.0152%		0.0160%		0.0167%		0.0160%
Commission's Proportionate Share of the Net Pension Liability	\$	653,379	\$	947,282	\$	845,903	\$	843,234	\$	1,021,429	\$	1,355,957	\$	844,751
State's Proportionate Share of the Net Pension Liability		19,994		29,234		26,332		22,686		12,829		_		<u>-</u>
Total Commission's Proportionate Share of the Net Pension Liability	\$	673,373	\$	976,516	\$	872,235	\$	865,920	\$	1,034,258	\$	1,355,957	\$	844,751
Commission's Covered Payroll Commission's Proportionate Share of the Net Pension Liability as a	\$	1,104,699	\$	1,174,918	\$	1,123,080	\$	1,021,184	\$	1,029,614	\$	1,039,261	\$	960,028
Commission's Proportionate Share of the Net Pension Liability as a Percentage of Its Covered Payroll		59.15%		80.63%		75.32%		82.57%		99.21%		130.47%		87.99%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		87.00%		79.06%		80.23%		79.53%		75.90%		68.91%		78.20%

Information is required to be presented for 10 years. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

CITY OF GLENCOE, MINNESOTA LIGHT AND POWER COMMISSION OF THE CITY OF GLENCOE SCHEDULE OF COMMISSION PENSION CONTRIBUTIONS

	2021	2020	 2019	 2018	 2017	2016	 2015	2014
PERA			 	 	 	 	 	
Contractually Required Contribution	\$ 82,853	\$ 83,899	\$ 81,583	\$ 81,158	\$ 76,083	\$ 76,316	\$ 70,549	\$ 67,852
Contributions in Relation to the Contractually Required Contribution	(82,853)	(83,899)	(81,583)	(81,158)	(76,083)	(76,316)	(70,549)	(67,852)
Contribution Deficiency (Excess)	\$ 	\$ 	\$ 	\$ -	\$ -	\$ 	\$ 	\$ -
Commission's Covered Payroll	\$ 1,104,707	\$ 1,118,653	\$ 1,087,773	\$ 1,082,107	\$ 1,014,440	\$ 1,017,546	\$ 940,653	\$ 947,462
Contributions as a Percentage of Covered Payroll	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.16%

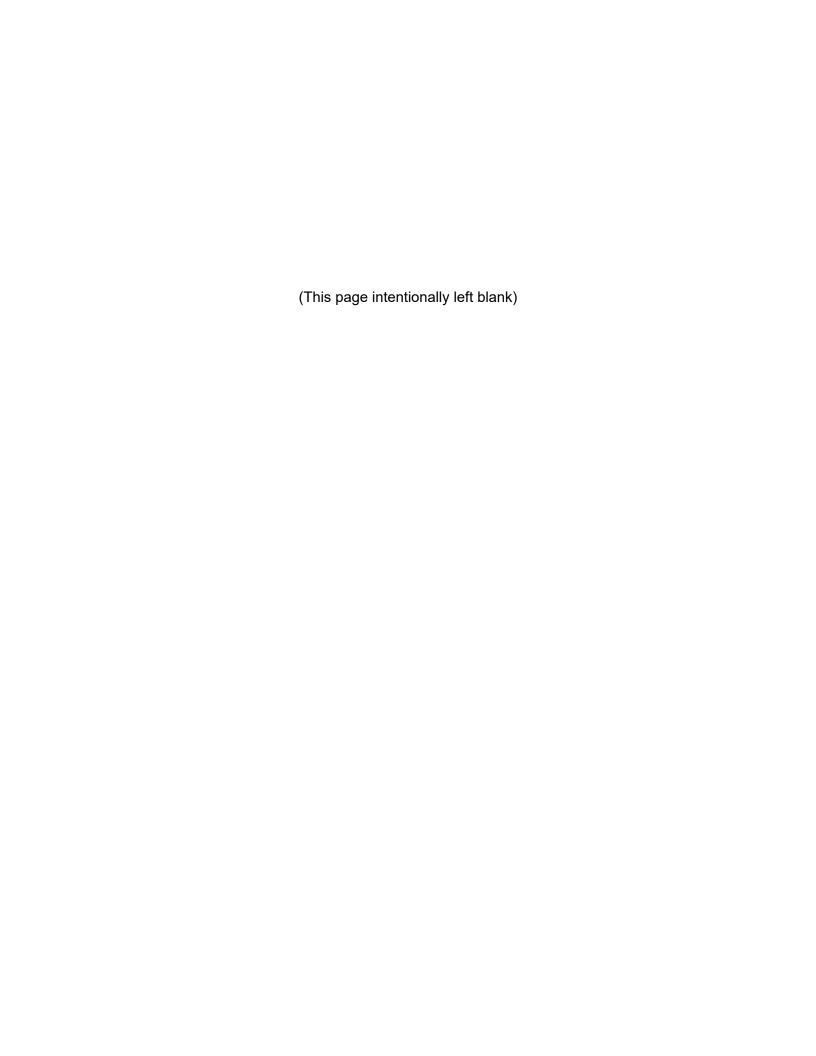
Information is required to be presented for 10 years. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

CITY OF GLENCOE, MINNESOTA LIGHT AND POWER COMMISSION OF THE CITY OF GLENCOE SCHEDULE OF CHANGES IN THE COMMISSION'S OPEB LIABILITY AND RELATED RATIOS

Total OPEB Liability	 easurement Date ecember 31 2020	 Date ceember 31 2019		easurement Date ecember 31 2018	 easurement Date ecember 31 2017
Service Cost	\$ 14,481	\$ 13,106	\$	13,062	\$ 11,159
Interest	10,155	13,296		11,818	12,599
Assumption Changes	9,241	12,306		(7,273)	7,651
Difference Between Expected and Actual Experience	(7,715)	(3,685)		-	-
Benefit Payments	(29,854)	(21,131)		(11,473)	(2,431)
Net Change in Total OPEB Liability	(3,692)	13,892	1	6,134	28,978
Total OPEB Liability - Beginning	369,734	355,842		349,708	320,730
Net OPEB Liability - Ending	\$ 366,042	\$ 369,734	\$	355,842	\$ 349,708
Covered-Payroll	\$ 1,209,004	\$ 1,114,418	\$	1,113,019	\$ 1,034,595
Commission's Net OPEB Liability as a Percentage of Covered-Payroll	30%	33%		32%	34%

The Commission implemented GASB Statement No. 75 in 2018, and this information is required to be presented for 10 years. However, until a full 10-year trend is compiled, the Commission will present information for years for which information is available.

No assets are accumulated in a trust.



NOTE 1 BUDGETARY INFORMATION

Annual budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. Each fall, the City Council adopts an annual budget for the following year for all funds. Any modifications in the adopted budget can be made upon request of and approval by the City Council. All annual appropriations lapse at fiscal year-end. Legal budgetary control is at the fund level. The resolutions and ordinances issuing bonds control the expenditures in the Debt Service Funds and contractual agreements control expenditures in the Capital Project Funds.

Expenditures may not legally exceed budgeted appropriations at the total level for each function or activity. Management cannot amend the adopted budget, but must request the City Council to transfer funds between functions or activities or adopt supplemental appropriations when the need arises. There were supplemental appropriations in 2021.

Excess of Expenditures Over Budget

Expenditures exceeded budgeted amounts in the following fund:

	 Budget	 Actual
General Fund	\$ 4,652,701	\$ 4,945,967

The excess expenditures were covered by increased revenues and use of fund balance.

NOTE 2 CHANGES IN SIGNIFICANT PENSION PLAN PROVISIONS, ACTUARIAL METHODS, AND ASSUMPTIONS

The following changes were reflected in the valuation performed on behalf of the Public Employees Retirement Association for the year ended June 30:

A. General Employees Fund

2021

- The investment return and single discount rates were changed from 7.50% to 6.50%, for financial reporting purposes.
- The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.

- The price inflation assumption was decreased from 2.5% to 2.25%.
- The payroll growth assumption was decreased from 3.25% to 3.00%.
- Assumed salary increase rates were changed as recommended in the June 30, 2019 experience study. The net effect is assumed rates that average 0.25% less than previous rates.
- Assumed rates of retirement were changed as recommended in the June 30, 2019 experience study. The changes result in more unreduced (normal) retirements and slightly fewer rule of 90 and early retirements.

NOTE 2 CHANGES IN SIGNIFICANT PENSION PLAN PROVISIONS, ACTUARIAL METHODS, AND ASSUMPTIONS (CONTINUED)

A. General Employees Fund (Continued)

- Assumed rates of termination were changed as recommended in the June 30, 2019 experience study. The new rates are based on service and are generally lower than the previous rates for years 2-5 and slightly higher thereafter.
- Assumed rates for disability were changed as recommended in the June 30, 2019 experience study. The change results in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the PUB-2010 General/Teacher disabled annuitant mortality table, with adjustments.
- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.
- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100% Joint & Survivor option changed from 35% to 45%. The assumed number of married female new retirees electing the 100% Joint & Survivor option changed from 15% to 30%. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.
- Augmentation for current privatized members was reduced to 2.0% for the period July 1, 2020 through December 31, 2023 and 0.0% after. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2019

- The mortality projection scale was changed from MP-2017 to MP-2018.
- The employer supplemental contribution was changed prospectively, decreasing from \$31.0 million to \$21.0 million per year. The State's special funding contribution was changed prospectively, requiring \$16.0 million due per year through 2031.

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed post-retirement benefit increase was changed from 1.0 percent per year through 2044 and 2.5% per year thereafter to 1.25% per year.
- The augmentation adjustment in early retirement factors is eliminated over a fiveyear period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.00% to 3.00% beginning July 1, 2018.
- Deferred augmentation was changed to 0.00%, effective January 1, 2019.
 Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.

NOTE 2 CHANGES IN SIGNIFICANT PENSION PLAN PROVISIONS, ACTUARIAL METHODS, AND ASSUMPTIONS (CONTINUED)

A. General Employees Fund (Continued)

- Postretirement benefit increases were changed from 1.00% per year with a provision to increase to 2.50% upon attainment of 90.00% funding ratio to 50.00% of the Social Security Cost of Living Adjustment, not less than 1.00% and not more than 1.50%, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until
 the retiree reaches normal retirement age; does not apply to Rule of 90 retirees,
 disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017

- The Combined Service Annuity (CSA) loads were changed from 0.8 percent for active members and 60 percent for vested and nonvested deferred members. The revised CSA loads are now 0.0 percent for active member liability, 15.0 percent for vested deferred member liability, and 3.0 percent for nonvested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.0 percent per year for all years to 1.0 percent per year through 2044 and 2.5 percent per year thereafter.
- The state's contribution for the Minneapolis Employees Retirement Fund equals \$16,000,000 in 2017 and 2018, and \$6,000,000 thereafter.
- The Employer Supplemental Contribution for the Minneapolis Employees Retirement Fund changed from \$21,000,000 to \$31,000,000 in calendar years 2019 to 2031.
 The state's contribution changed from \$16,000,000 to \$6,000,000 in calendar years 2019 to 2031.

2016

- The assumed post-retirement benefit increase rate was changed from 1.0 percent per year through 2035 and 2.5 percent per year thereafter to 1.0 percent per year for all future years.
- The assumed investment return was changed from 7.9 percent to 7.5 percent. The single discount rate was changed from 7.9 percent to 7.5 percent.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed future salary increases, payroll growth, and inflation were decreased by 0.25 percent to 3.25 percent for payroll growth and 2.50 percent for inflation.

B. Police and Fire Fund

- The investment return and single discount rates were changed from 7.50 percent to 6.50 percent, for financial reporting purposes.
- The inflation assumption was changed from 2.50 percent to 2.25 percent.

NOTE 2 CHANGES IN SIGNIFICANT PENSION PLAN PROVISIONS, ACTUARIAL METHODS, AND ASSUMPTIONS (CONTINUED)

B. Police and Fire Fund

2021 (Continued)

The payroll growth assumption was changed from 3.25 percent to 3.00 percent. The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 Public Safety Mortality table. The mortality improvement scale was changed from MP-2019 to MN-2020. The base mortality table for disabled annuitants was changed from the RP-2014 healthy annuitant mortality table (with future mortality improvement according to Scale MP-2019) to the Pub-2010 Public Safety disabled annuitant mortality table (with future mortality improvement according to Scale MP-2020). Assumed rates of salary increase were modified as recommended in the July 14, 2020 experience study. The overall impact is a decrease in gross salary increase rates. Assumed rates of retirement were changed as recommended in the July 14, 2020 experience study. The changes result in slightly more unreduced retirements and fewer assumed early retirements. Assumed rates of withdrawal were changed from select and ultimate rates to servicebased rates. The changes result in more assumed terminations. Assumed rates of disability were increased for ages 25-44 and decreased for ages over 49. Overall, proposed rates result in more projected disabilities. Assumed percent married for active female members was changed from 60 percent to 70 percent. Minor changes to form of payment assumptions were applied.

2020

The mortality projection scale was changed from MP-2018 to MP-2019.

2019

• The mortality projection scale was changed from MP-2017 to MP-2018.

2018

- The mortality projection scale was changed from MP-2016 to MP-2017.
- As set by statute, the assumed post-retirement benefit increase was changed from 1.0 percent per year through 2064 and 2.5 percent per year thereafter to 1.0 percent per year for all years with no trigger.

- Assumed salary increases were changed as recommended in the June 30, 2016 experience study. The net effect is proposed rates that average 0.34 percent lower than the previous rates.
- Assumed rates of retirement were changed, resulting in fewer retirements.
- The Combined Service Annuity (CSA) load was 30 percent for vested and nonvested deferred members. The CSA has been changed to 33 percent for vested members and 2 percent for nonvested members.

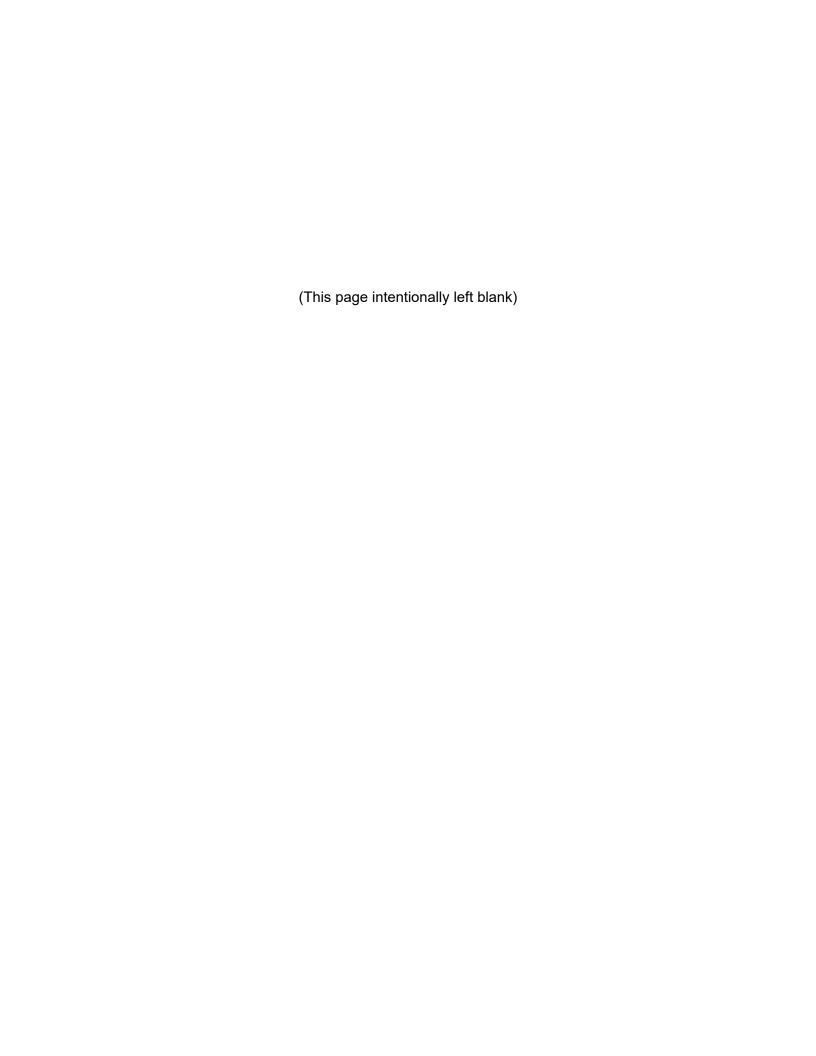
NOTE 2 CHANGES IN SIGNIFICANT PENSION PLAN PROVISIONS, ACTUARIAL METHODS, AND ASSUMPTIONS (CONTINUED)

B. Police and Fire Fund (Continued)

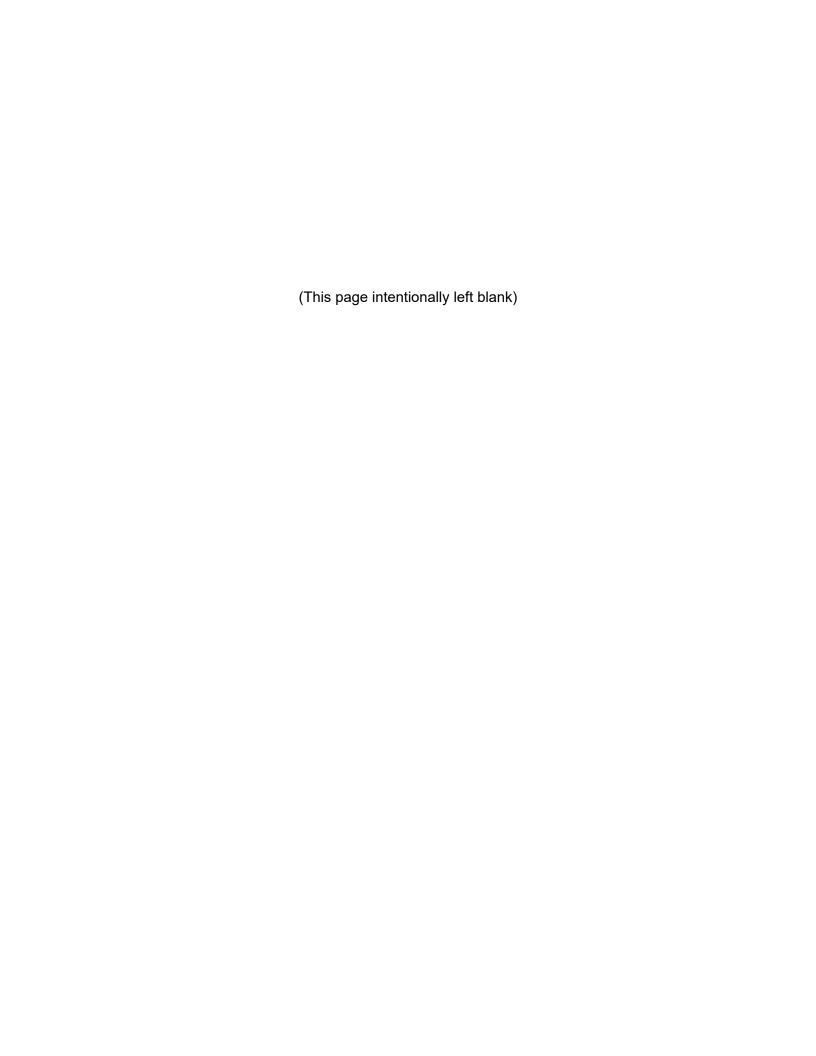
2017 (Continued)

- The base mortality table for healthy annuitants was changed from the RP-2000 fully generational table to the RP-2014 fully generational table (with a base year of 2006), with male rates adjusted by a factor of 0.96. The mortality improvement scale was changed from Scale AA to Scale MP-2016. The base mortality table for disabled annuitants was changed from the RP-2000 disabled mortality table to the mortality tables assumed for healthy retirees.
- Assumed termination rates were decreased to 3.0 percent for the first three years of service. Rates beyond the select period of three years were adjusted, resulting in more expected terminations overall.
- Assumed percentage of married female members was decreased from 65 percent to 60 percent.
- Assumed age difference was changed from separate assumptions for male members (wives assumed to be three years younger) and female members (husbands assumed to be four years older) to the assumption that males are two years older than females.
- The assumed percentage of female members electing Joint and Survivor annuities was increased.
- The assumed post-retirement benefit increase rate was changed from 1.00 percent for all years to 1.00 percent per year through 2064 and 2.50 percent thereafter.
- The single discount rate was changed from 5.6 percent per annum to 7.5 percent per annum.

- The assumed post-retirement benefit increase rate was changed from 1.0 percent per year through 2037 and 2.5 percent thereafter to 1.0 percent per year for all future years.
- The assumed investment return was changed from 7.9 percent to 7.5 percent. The single discount rate changed from 7.9 percent to 5.6 percent.
- The assumed future salary increases, payroll growth, and inflation were decreased by 0.25 percent to 3.25 percent for payroll growth and 2.50 percent for inflation.







CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING BALANCE SHEET DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

	Other Governmental Funds										
				20)21				2020		
								Total		Total	
								Other		Other	
		Special		Debt		Capital	Governmental Funds		Go	vernmental	
	F	Revenue		Service		Projects				Funds	
ASSETS											
CURRENT ASSETS											
Cash and Cash Equivalents	\$	12,818	\$	648,746	\$	338,037	\$	999,601	\$	913,079	
Accounts Receivable		310,694		-		-		310,694		7,545	
Taxes Receivable:											
Current		-		3,129		-		3,129		12,032	
Delinquent		-		4,469		-		4,469		4,163	
Special Assessments Receivable:											
Current		-		436		-		436		25,685	
Noncurrent		-		833,628		-		833,628		859,058	
Land Held for Resale						173,824		173,824		173,824	
Total Assets	\$	323,512	\$	1,490,408	\$	511,861	\$ 2	2,325,781	\$	1,995,386	
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES											
LIABILITIES											
Accounts Payable	\$	281	\$	-	\$	-	\$	281	\$	40,246	
Due to Other Funds		109,405				-		109,405		79,862	
Total Liabilities		109,686		-		-		109,686		120,108	
DEFERRED INFLOWS OF RESOURCES											
Unavailable Revenue		302,930		838,098		-		1,141,028		863,223	
FUND BALANCES											
Nonspendable		-		-		173,824		173,824		173,824	
Restricted for:											
Debt Service		-		652,310		-		652,310		686,652	
Capital Projects		-		-		338,037		338,037		247,899	
Committed for:											
Cable TV		18,548		-		-		18,548		19,620	
Unassigned		(107,652)				-		(107,652)		(115,940)	
Total Fund Balances		(89,104)		652,310		511,861		1,075,067		1,012,055	
Total Liabilities, Deferred Inflows of											
Resources and Fund Balances	\$	323,512	\$	1,490,408	\$	511,861	\$ 2	2,325,781	\$	1,995,386	

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

		20	21		2020
	-			Total	Total
				Other	Other
	Special	Debt	Capital	Governmental	Governmental
	Revenue	Service	Projects	Funds	Funds
REVENUES					
Taxes	\$ 7,365	\$ 438,738	\$ -	\$ 446,103	\$ 434,118
Tax Increments	-	-	263,364	263,364	230,568
Intergovernmental	302,930	-	-	302,930	415,878
Charges for Services	99,867	-	-	99,867	376
Assessments	-	271,205	-	271,205	183,985
Interest Income	(36)	73	94	131	885
Franchise Taxes	30,360	-	-	30,360	30,587
Miscellaneous	5,801	-	148	5,949	327
Total Revenues	446,287	710,016	263,606	1,419,909	1,296,724
EXPENDITURES					
Current:					
General Government	222,325	-	-	222,325	415,878
Highways and Streets	-	-	-	-	68,727
Culture-Recreation	178,362	-	-	178,362	23,595
Economic Development	-	-	56,368	56,368	81,414
Capital Outlay:					
Highways and Streets	-	-	-	-	67,291
Culture-Recreation	108,089	-	-	108,089	77,783
Economic Development	-	50,888	-	50,888	85,000
Debt Service:					
Principal	-	923,000	-	923,000	906,000
Interest	-	360,759	-	360,759	390,656
Fiscal Charges		16,655		16,655	1,485
Total Expenditures	508,776	1,351,302	56,368	1,916,446	2,117,829
Deficiency of Revenues					
Under Expenditures	(62,489)	(641,286)	207,238	(496,537)	(821,105)
OTHER FINANCING SOURCES (USES)					
Transfers In	155,605	647,349	-	802,954	753,756
Transfers Out	(105,605)	(36,700)	(117,100)	(259,405)	(321,842)
Bond Proceeds		1,246,000	-	1,246,000	-
Payments to Bond Escrow Agent		(1,230,000)		(1,230,000)	
Total Other Financing Sources (Uses)	50,000	626,649	(117,100)	559,549	431,914
Net Change in Fund Balances	(12,489)	(14,637)	90,138	63,012	(389,191)
Fund Balances - Beginning of Year	(76,615)	666,947	421,723	1,012,055	1,401,246
Fund Balances - End of Year	\$ (89,104)	\$ 652,310	\$ 511,861	\$ 1,075,067	\$ 1,012,055

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING BALANCE SHEET – SPECIAL REVENUE FUNDS DECEMBER 31, 2021 (WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

			Spe	cial F	Revenue Fu	nds			
			20:	21					2020
							Total		Total
	A	Aquatic	Cable	CARES		Special		5	Special
		Center	TV		Act	Revenue		R	evenue
ASSETS									
CURRENT ASSETS									
Cash and Cash Equivalents	\$	1,702	\$ 11,116	\$	-	\$	12,818	\$	13,877
Accounts Receivable		232	7,532		302,930		310,694		7,545
Total Assets	\$	1,934	\$ 18,648	\$	302,930	\$	323,512	\$	21,422
LIABILITIES AND FUND BALANCES									
LIABILITIES									
Accounts Payable	\$	181	\$ 100	\$	-	\$	281	\$	37,880
Due to Other Funds		109,405					109,405		60,157
Total Liabilities		109,586	100		-		109,686		98,037
DEFERRED INFLOWS OF RESOURCES									
Unavailable Revenue		-	-		302,930		302,930		-
FUND BALANCES									
Committed		-	18,548		-		18,548		19,620
Unassigned		(107,652)			-		(107,652)		(96,235)

18,548

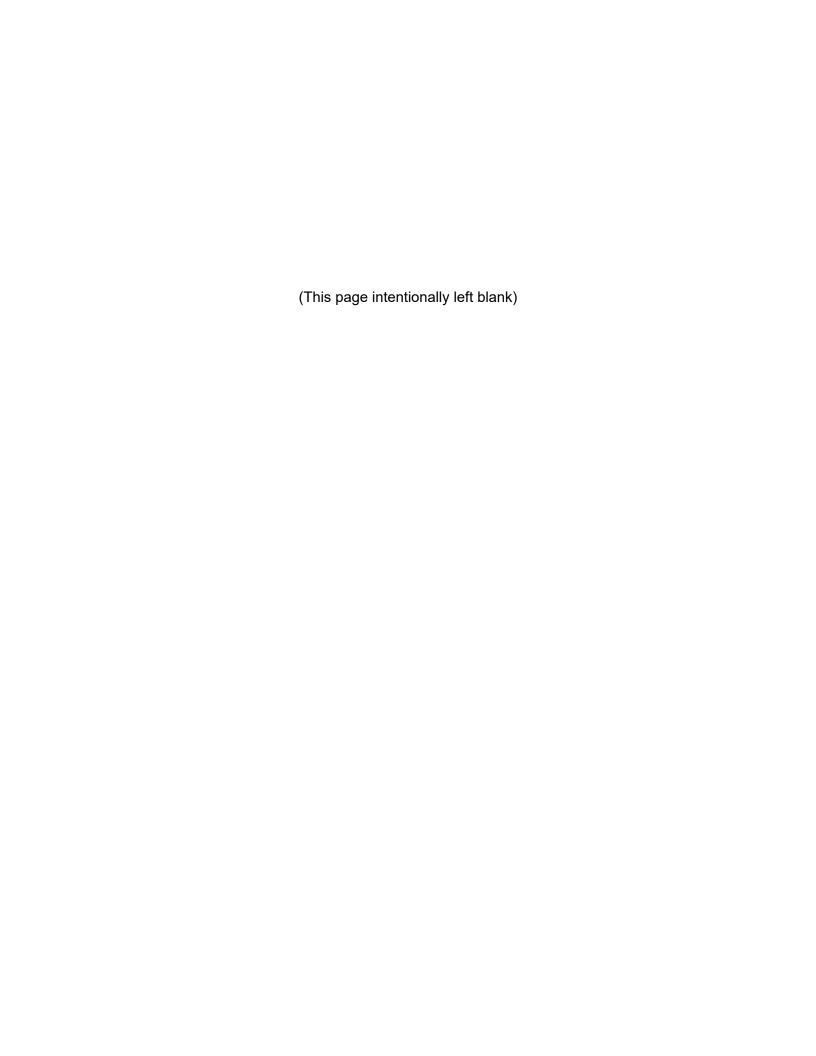
(89,104)

(76,615)

(107,652)

Total Liabilities and

Total Fund Balances



CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES – SPECIAL REVENUE FUNDS YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

	Special Revenue Funds										
			2021		2020						
				Total	Total						
	Aquatic	Cable	CARES	Special	Special						
	Center	TV	Act	Revenue	Revenue						
REVENUES											
Taxes	\$ 7,36	5 \$	- \$ -	\$ 7,365	\$ 28						
Intergovernmental		-	- 302,930	302,930	415,878						
Charges for Services	99,86	7		99,867	376						
Interest Income	(4	4)	8 -	(36)	18						
Franchise Fees		- 30,3	- 60	30,360	30,587						
Miscellaneous	5,80	1		5,801	179						
Total Revenues	112,98	9 30,3	68 302,930	446,287	447,066						
EXPENDITURES											
Current:											
Culture-Recreation	174,92	2 3,4	40 -	178,362	23,595						
General government		-	- 222,325	222,325	-						
Capital Outlay:											
Culture-Recreation	105,08	9 3,0	- 00	108,089	77,783						
Total Expenditures	280,01	1 6,4	40 222,325	508,776	101,378						
Excess (Deficiency) of Revenue											
Over (Under) Expenditures	(167,02	2) 23,9	28 80,605	(62,489)	345,688						
OTHER FINANCING SOURCES (USES)											
Transfers In	155,60	5	-	155,605	-						
Transfers Out		- (25,0	00) (80,605)	(105,605)	(25,000)						
Total Other Financing											
Sources (Uses)	155,60	5 (25,0	(80,605)	50,000	(25,000)						
Net Change in Fund Balances	(11,41	7) (1,0	72) -	(12,489)	320,688						
Fund Balances - Beginning of Year	(96,23	5) 19,6	20 -	(76,615)	18,575						
Fund Balances - End of Year	\$ (107,65	2) \$ 18,5	48 \$ -	\$ (89,104)	\$ 339,263						

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING BALANCE SHEET – DEBT SERVICE FUNDS DECEMBER 31, 2021

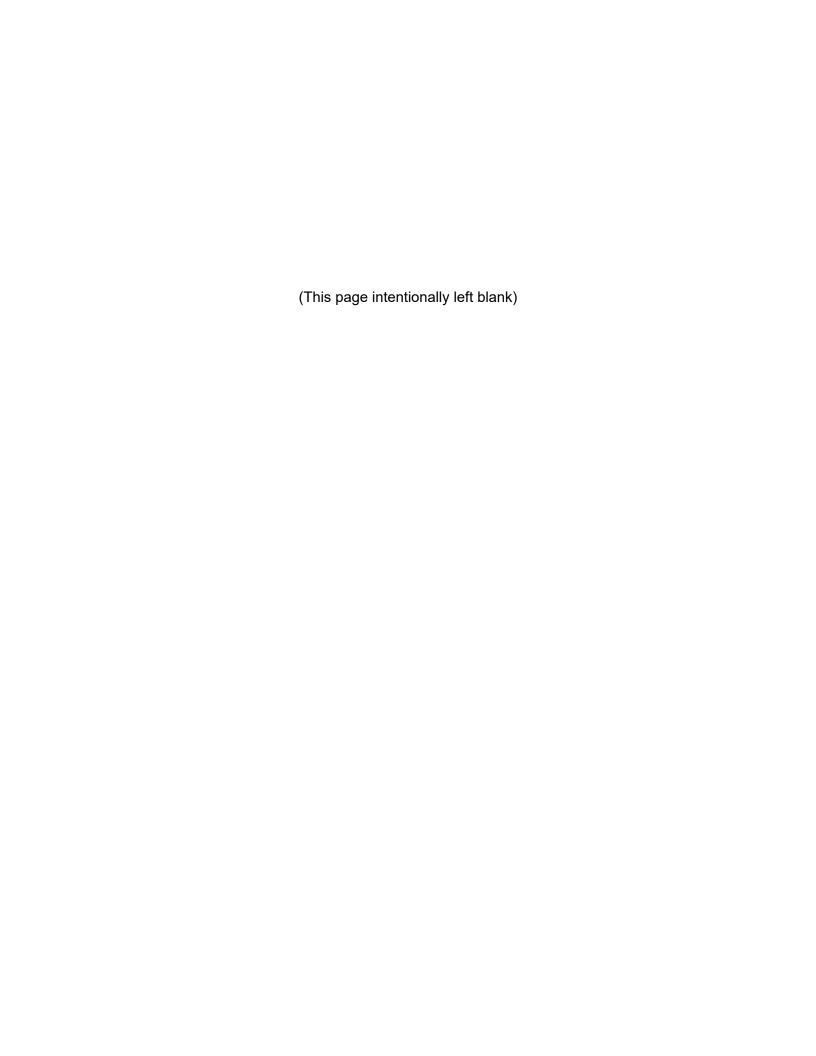
(WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

	Debt Service Funds									
			2	2021						
				2007		2008				
		City	Tax	Increment	11tl	n Street				
		Sinking		Bond	Mor	ningside				
ASSETS				_						
CURRENT ASSETS										
Cash and Cash Equivalents	\$	37,286	\$	1,317	\$	5,927				
Taxes Receivable										
Current		-		-		663				
Delinquent		-		-		1,227				
Special Assessments Receivable										
Current		-		-		-				
Noncurrent		586								
Total Assets	\$	37,872	\$	1,317	\$	7,817				
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES										
LIABILITIES										
Due to Other Funds	\$	-	\$	-	\$	-				
Total Liabilities		-		-		-				
DEFERRED INFLOWS OF RESOURCES										
Unavailable Revenue		586		-		1,227				
FUND BALANCES										
Restricted		37,286		1,317		6,590				
Unassigned		_		-						
Total Fund Balances		37,286		1,317		6,590				
Total Liabilities, Deferred Inflows of										
Resources and Fund Balances	\$	37,872	\$	1,317	\$	7,817				

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS **COMBINING BALANCE SHEET - DEBT SERVICE FUNDS DECEMBER 31, 2021**

(WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

					Debt Ser	vice	Funds				
					20	021					
20	014	20	14 Street		2016		2018		2018		2021
Tax In	crement	lmp	provement		Street	treet Tax Increment Storm		orm Water		Street	
В	ond		Bond	Im	provement		Bond	lm	provement	Im	provement
\$	48	\$	60,427	\$	154,409	\$	17	\$	253,906	\$	135,409
	-		801		177		-		1,488		-
	-		1,483		327		-		1,432		-
	_		436		_		-		-		-
			101,234		528,235				203,573		-
\$	48	\$	164,381	\$	683,148	\$	17	\$	460,399	\$	135,409
\$		\$		\$		\$		\$	<u>-</u>	\$	
	-		-		-		-		-		-
			102,718		528,562				205,005		-
	48		61,663		154,586		17		255,394		135,409
			-		-		-		-		-
	48_		61,663		154,586		17		255,394		135,409
\$	48	\$	164,381	\$	683,148	\$	17	\$	460,399	\$	135,409



CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING BALANCE SHEET – DEBT SERVICE FUNDS (CONTINUED) DECEMBER 31, 2021 (WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

	Debt Service Funds							
		2021		2020				
		Total		Total				
		Debt		Debt				
		Service		Service				
ASSETS								
CURRENT ASSETS								
Cash and Cash Equivalents	\$	648,746	\$	648,937				
Taxes Receivable								
Current		3,129		12,032				
Delinquent		4,469		4,163				
Special Assessments Receivable								
Current		436		25,685				
Noncurrent		833,628		859,058				
Total Assets	\$	1,490,408	\$	1,549,875				
. 518.17 155515		1,100,100	Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES								
LIABILITIES								
Due to Other Funds	\$	-	\$	19,705				
Total Liabilities		-		19,705				
DEFERRED INFLOWS OF RESOURCES								
Unavailable Revenue		838,098		863,223				
FUND BALANCES								
Restricted		652,310		686,652				
Unassigned		-		(19,705)				
Total Fund Balances		652,310		666,947				
Total Liabilities Deformed Inflance of		_	_					
Total Liabilities, Deferred Inflows of Resources and Fund Balances	Ф	1 /100 /108	¢	1 5/10 275				
1/69001069 and 1 und Dalances	Ψ	1,490,408	Ψ	1,549,875				

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES – DEBT SERVICE FUNDS YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

	Debt Service Funds								
				2021					
				2007		2008			
				Tax		11th			
		City	Inc	crement	;	Street			
	S	inking		Bond	Мо	rningside			
REVENUES									
Taxes	\$	607	\$	-	\$	120,380			
Assessments		-		-		-			
Interest Income		45		(16)		(2)			
Total Revenues		652		(16)		120,378			
EXPENDITURES									
Capital Outlay:									
Economic Development		50,888		-		-			
Debt Service:									
Principal		-		55,000		110,000			
Interest		-		7,098		9,100			
Fiscal Charges		-		5,000		495			
Total Expenditures		50,888		67,098		119,595			
Excess (Deficiency) of Revenue									
Over (Under) Expenditures		(50,236)		(67,114)		783			
OTHER FINANCING SOURCES (USES)									
Transfers In		-		60,000		-			
Transfers Out		(36,700)		-		-			
Bond Proceeds		-		415,000		-			
Payments to Bond Escrow Agent				(410,000)					
Total Other Financing									
Sources (Uses)		(36,700)		65,000					
Net Change in Fund Balances		(86,936)		(2,114)		783			
Fund Balances - Beginning of Year		124,222		3,431		5,807			
Fund Balances - End of Year	\$	37,286	\$	1,317	\$	6,590			

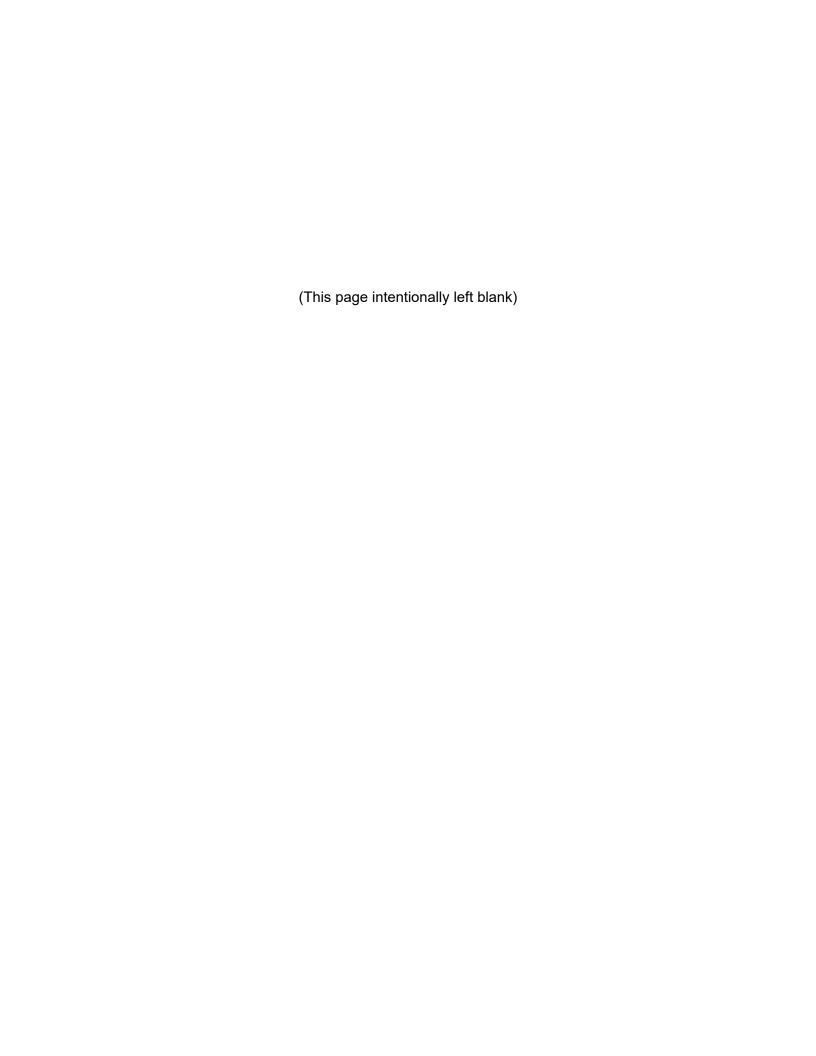
CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS

COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES – DEBT SERVICE FUNDS (CONTINUED) YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

Debt Service Funds

	2021												
	2014		2014		2016		2018		2018				
	Tax		Street		Street		Tax		Storm		2021		
In	crement	Improvement		lm	Improvement		Increment		Water		Street		
	Bond		Bond		Bond		Bond	Improvement		Im	Improvement		
								•					
\$	-	\$	145,427	\$	32,061	\$	-	\$	140,263	\$	-		
	-		19,462		70,638		-		45,701		135,404		
	(1)		(16)		28		(10)		40		5		
	(1)		164,873		102,727		(10)		186,004		135,409		
	-		-		-		-		-		-		
	25,000		190,000		255,000		23,000		265,000		-		
	11,653		14,671	71,975			14,368		231,894		-		
	-		10,665		495		-		-		-		
	36,653		215,336		327,470		37,368		496,894		-		
	(36,654)		(50,463)		(224,743)		(37,378)		(310,890)		135,409		
	00.700				007.540		F7 400		000 000				
	36,700		-		207,549		57,100		286,000		-		
	-		-		-		-		-		-		
	-		831,000		-		-		-		-		
			(820,000)										
	36,700		11,000		207,549		57,100		286,000				
	30,700		11,000		201,549		37,100	-	200,000				
	46		(39,463)		(17,194)		19,722		(24,890)		135,409		
	10		(00, 100)		(17,104)		10,122		(21,000)		100, 100		
	2		101,126		171,780		(19,705)		280,284		_		
			101,120		,,,,,		(10,100)		200,201				
\$	48	\$	61,663	\$	154,586	\$	17	\$	255,394	\$	135,409		



CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS

COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES – DEBT SERVICE FUNDS (CONTINUED)

YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

	Debt Service Funds						
	202	21		2020			
	·						
	Tot	al		Total			
	De	bt	Debt				
	Serv	rice	S	ervice			
REVENUES							
Taxes		88,738	\$	434,090			
Assessments	27	1,205		183,985			
Interest Income		73		239			
Total Revenues	71	10,016		618,314			
EXPENDITURES							
Capital Outlay:							
Economic Development	5	50,888		85,000			
Debt Service:							
Principal	92	23,000		906,000			
Interest	36	60,759		390,656			
Fiscal Charges	1	6,655		1,485			
Total Expenditures	1,35	51,302	1	,383,141			
Excess (Deficiency) of Revenue							
Over (Under) Expenditures	(64	11,286)		(764,827)			
OTHER FINANCING SOURCES (USES)							
Transfers In	64	17,349		753,756			
Transfers Out	(3	36,700)		(40,016)			
Bond Proceeds	1,24	16,000		-			
Payments to Bond Escrow Agent Total Other Financing	(1,23	30,000)		-			
Sources (Uses)	62	26,649		713,740			
Net Change in Fund Balances	(1	14,637)		(51,087)			
Fund Balances - Beginning of Year	66	66,947		718,034			
Fund Balances - End of Year	\$ 65	52,310	\$	666,947			

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING BALANCE SHEET – CAPITAL PROJECT FUNDS DECEMBER 31, 2021 (WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

		Capital Project Funds							
				2021					
				Tax		Tax			
		Tax	Incre	ement #14-	Increment #17				
	Inc	rement #4-	Do	owntown		Miller			
	Industrial Park		Rede	evelopment	Mfg.				
ASSETS			<u> </u>						
CURRENT ASSETS									
Cash and Cash Equivalents	\$	245,031	\$	45,449	\$	31,494			
Land Held for Resale		<u>-</u>		10,000					
Total Assets	\$	245,031	\$	55,449	\$	31,494			
LIABILITIES AND FUND BALANCES									
LIABILITIES									
Accounts Payable	\$	-	\$	-	\$	-			
FUND BALANCES									
Nonspendable		-		10,000		-			
Restricted		245,031		45,449		31,494			
Total Fund Balances		245,031		55,449		31,494			
Total Liabilities and									
Fund Balances	\$	245,031	\$	55,449	\$	31,494			

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS COMBINING BALANCE SHEET – CAPITAL PROJECT FUNDS (CONTINUED) DECEMBER 31, 2021 (WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2020)

	Capital Project Funds												
			2021				2020						
Tax Increment #18- West Industrial Park		P	Tax Increment #19- Panther Heights		Total Capital Projects	Total Capital Projects							
\$	2,677 163,824	\$	13,386 	\$	338,037 173,824	\$	250,265 173,824						
\$	166,501	\$	\$ 13,386		511,861	\$	424,089						
\$	-	\$	-	\$	-	\$	2,366						
	163,824 2,677 166,501		13,386 13,386	_	173,824 338,037 511,861	_	173,824 247,899 421,723						
\$	166,501	\$	13,386	\$	511,861	\$	424,089						

CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS

COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES – CAPITAL PROJECT FUNDS YEAR ENDED DECEMBER 31, 2021

(WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

	Capital Project Funds								
			2021						
				Tax		Tax			
		Tax	Incre	ment #14-	Increment #17- Miller				
	Inc	rement #4-	Do	owntown					
	Indi	Industrial Park				Mfg.			
REVENUES				evelopment					
Tax Increments	\$	132,358	\$	14,499	\$	38,964			
Interest Income		69		11		9			
Miscellaneous		-		-		-			
Total Revenues		132,427		14,510		38,973			
EXPENDITURES									
Current:									
Highways and Streets		-		-		-			
Economic Development		-		-		50,000			
Capital Outlay:									
Highways and Streets		-		-		-			
Debt Service:									
Total Expenditures				-		50,000			
Excess (Deficiency) of Revenue									
Over (Under) Expenditures		132,427		14,510		(11,027)			
OTHER FINANCING SOURCES (USES)									
Transfers Out		(60,000)		-					
Net Change in Fund Balances		72,427		14,510		(11,027)			
Fund Balances - Beginning		172,604		40,939		42,521			
Fund Balances - End of Year	\$	245,031	\$	55,449	\$	31,494			

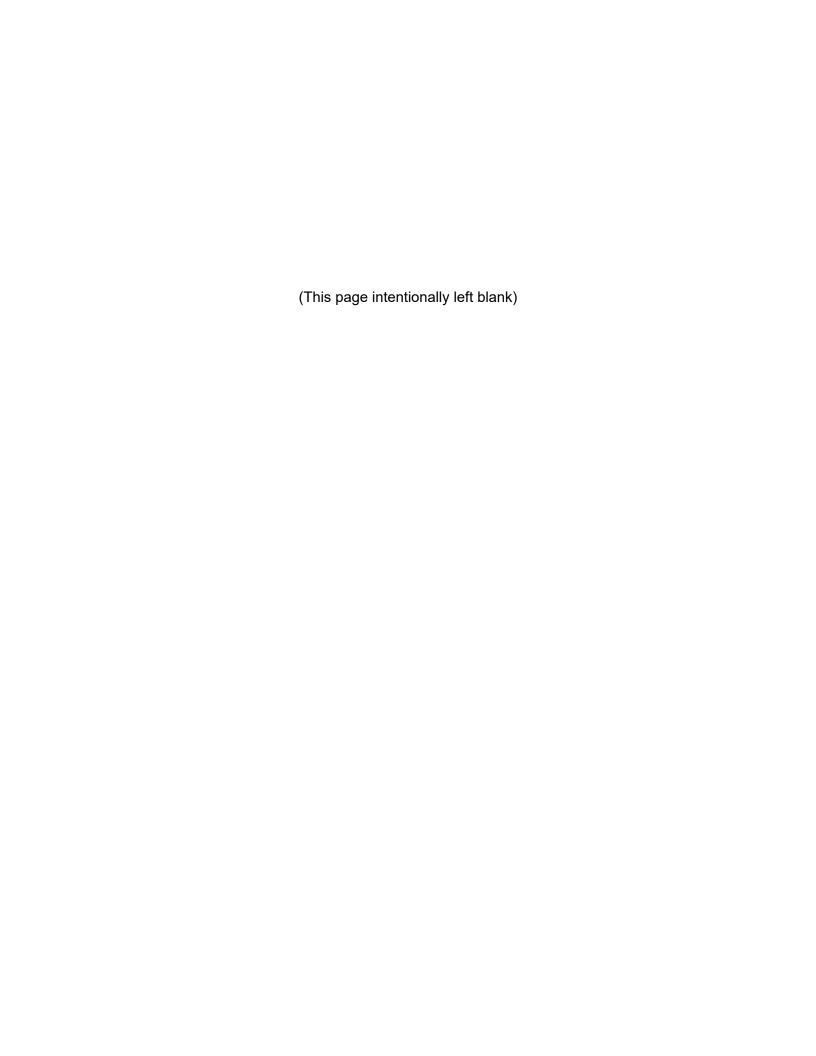
CITY OF GLENCOE, MINNESOTA NONMAJOR GOVERNMENTAL FUNDS

COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCES – CAPITAL PROJECT FUNDS (CONTINUED)

YEAR ENDED DECEMBER 31, 2021 (WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2020)

Capital Project Funds	
2021	

				2020				
	Tax		Tax					
Incre	ement #18-	Incre	ement #19-		Total	Total		
Wes	st Industrial	F	Panther		Capital	Capital		
	Park		Heights		Projects		Projects	
\$	2,078	\$	75,465	\$	263,364	\$	230,568	
	1		4		94		628	
	148				148		148	
	2,227		75,469	·	263,606		231,344	
	-		-		-		68,727	
	1,385		4,983		56,368		81,414	
	-		-		-		67,291	
	1,385		4,983		56,368		217,432	
	842		70,486		207,238		13,912	
			(57,100)		(117,100)		(256,826)	
	842		13,386		90,138		(242,914)	
	165,659				421,723		664,637	
•	400 504	•	40.000	•	E44.004	•	404 700	
\$	166,501	\$	13,386	\$	511,861	\$	421,723	





CITY OF GLENCOE, MINNESOTA SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS DECEMBER 31, 2021

\$6,735,000 G.O. Improvement

Bonds - Series	2015A
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	Principal	Interest				
	· ····oipai					
2022	\$ 435,000	\$	124,625			
2023	440,000		115,925			
2024	455,000		98,325			
2025	465,000		88,997			
2026	470,000		78,535			
2027	480,000		64,435			
2028	490,000		52,675			
2029	500,000		35,525			
2030	515,000		18,025			
2031	-		-			
2032	-		-			
2033	-		-			
2034	-		-			
2035	-		-			
2036	-		-			
2037	-		-			
2038	-		-			
2039	-		-			
2040	-					
2041	-		-			
2042	 -					
	\$ 4,250,000	\$	677,067			

CITY OF GLENCOE, MINNESOTA SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS (CONTINUED) DECEMBER 31, 2021

\$380,000 Taxable G.O.

\$4,025,000	G.O. B	onds -		\$875,000 G.O. Refunding Tax Increment Bonds						ıds -
Series	2016A	<u> </u>		Bonds - Se	eries 20	16B		Series	2014C	
Principal		Interest	Principal			nterest	F	Principal		nterest
\$ 255,000	\$	66,875	\$	115,000	\$	6,900	\$	25,000	\$	10,590
265,000		61,775		105,000		4,600		25,000		9,527
270,000		56,475		125,000		2,500		30,000		8,465
275,000		51,075		-		-		30,000		7,190
280,000		45,575		-		-		30,000		5,915
280,000		39,975		-		-		30,000		4,550
290,000		33,675		-		-		35,000	3,185	
300,000		27,150		-		-		35,000		1,593
305,000		18,900		-		-		-		-
325,000		9,750		-		-		-		-
-		-		-		-		-		-
-		-		-		-		-		-
-		-		-		-	-		-	
-		-		-		-		-		-
-		-		-		-		-		-
-		-		-		-		-		-
-		-		-		-		-		-
-		-		-		-		-		-
-		-		-		-		-		-
-		-		-		-		-		-
 -		-		-		-				-
\$ 2,845,000	\$	411,225	\$	345,000	\$	14,000	\$	240,000	\$	51,015

CITY OF GLENCOE, MINNESOTA SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS DECEMBER 31, 2021

	\$4,935,000 G.O. Bonds				\$6,985,000 G.O. Bonds				\$453,000 G.O. Tax Increment			
		Series 2	2017B		Series	2018	A	Rev	enue Bonds -	Serie	es 2018B	
		Principal	Interest	Principal		Interest		Principal		Interest		
2022	\$	305,000	\$ 112,300	\$	275,000	\$	223,944	\$	24,000	\$	13,545	
2023		310,000	106,200		280,000		212,944		25,000		13,125	
2024		315,000	96,900		300,000		201,744		26,000		12,637	
2025		325,000	87,450		305,000		189,744		27,000		11,644	
2026		335,000	77,700		315,000		177,544		28,000		10,612	
2027		350,000	67,650		330,000		168,094		29,000		9,544	
2028		360,000	57,150		335,000		158,193		31,000		8,680	
2029		365,000	46,350		345,000		148,143		32,000		7,720	
2030		380,000	35,400		355,000		137,794		33,000		6,420	
2031		395,000	24,000		380,000		126,700		34,000		5,080	
2032		405,000	12,150		385,000		114,825		35,000		3,700	
2033		-	-		395,000		99,425		37,000		2,260	
2034		-	-		410,000		83,625		38,000		761	
2035		-	-		425,000		67,225		-		-	
2036		-	-		445,000		50,225		-		-	
2037		-	-		460,000		34,650		-		-	
2038		-	-		480,000		18,550		-		-	
2039		-	-		50,000		1,750		-		-	
2040		-	-		-		-		-		-	
2041		-	-		-		-		-		-	
2042	_	-			-	_				_	-	
	\$	3,845,000	\$ 723,250	\$	6,270,000	\$	2,215,119	\$	399,000	\$	105,728	

CITY OF GLENCOE, MINNESOTA SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS (CONTINUED) DECEMBER 31, 2021

Capital Lease 2018 Marsh Creek 2018 Rosenbauer Commander **DEED Loan** Case Puma Tractor Loan Project Loan Principal Interest Principal Interest Principal Interest Principal Interest \$ 82,894 \$ 7,373 \$ 6,379 \$ 1,084 20,993 \$ 1,959 \$ 17,823 \$ 2,249 2022 3,765 957 21,951 1,002 18,180 86,502 6,379 1,892 2023 6,379 829 18,539 1,533 2024 6,379 702 18,914 1,158 2025 6,379 574 19,292 779 2026 19,677 2027 6,379 447 394 319 6,379 2028 2029 6,379 191 6,379 64 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 169,396 \$ 11,138 \$ 57,411 \$ 5,167 \$ 42,944 \$ 2,961 \$ 112,425 \$ 8,005

CITY OF GLENCOE, MINNESOTA SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS **DECEMBER 31, 2021**

\$4,020,000 G.O. Refunding ¢380 በበበ Portion

\$626,000 Gross Revenue Bonds - Series 2011A Event Facility Refunding Bonds - Series 2013A

		\$380,000 F	ortion	1		Bonds - Series 2013A				
	P	rincipal	In	terest	_	Principal	Interest			
2022	\$	40,000	\$	1,380	\$	\$ 42,000	\$ 14,292			
2023		-		-		43,000	12,592			
2024		-		-		45,000	10,664			
2025		-		-		47,000	8,479			
2026		-		-		49,000	6,199			
2027		-		-		52,000	3,800			
2028		-		-		54,000	1,282			
2029		-		-		-	-			
2030		-		-		-	-			
2031		-		-		-	-			
2032		-		-		-	-			
2033		-		-		-	-			
2034		-		-		-	-			
2035		-		-		-	-			
2036		-		-		-	-			
2037		-		-		-	-			
2038		-		-		-	-			
2039		-		-		-	-			
2040		-			_	-				
2041		-		-		-	-			
2042		<u> </u>			_		<u> </u>			
	\$	40,000	\$	1,380	_ 5	332,000	\$ 57,308			

CITY OF GLENCOE, MINNESOTA SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS DECEMBER 31, 2021

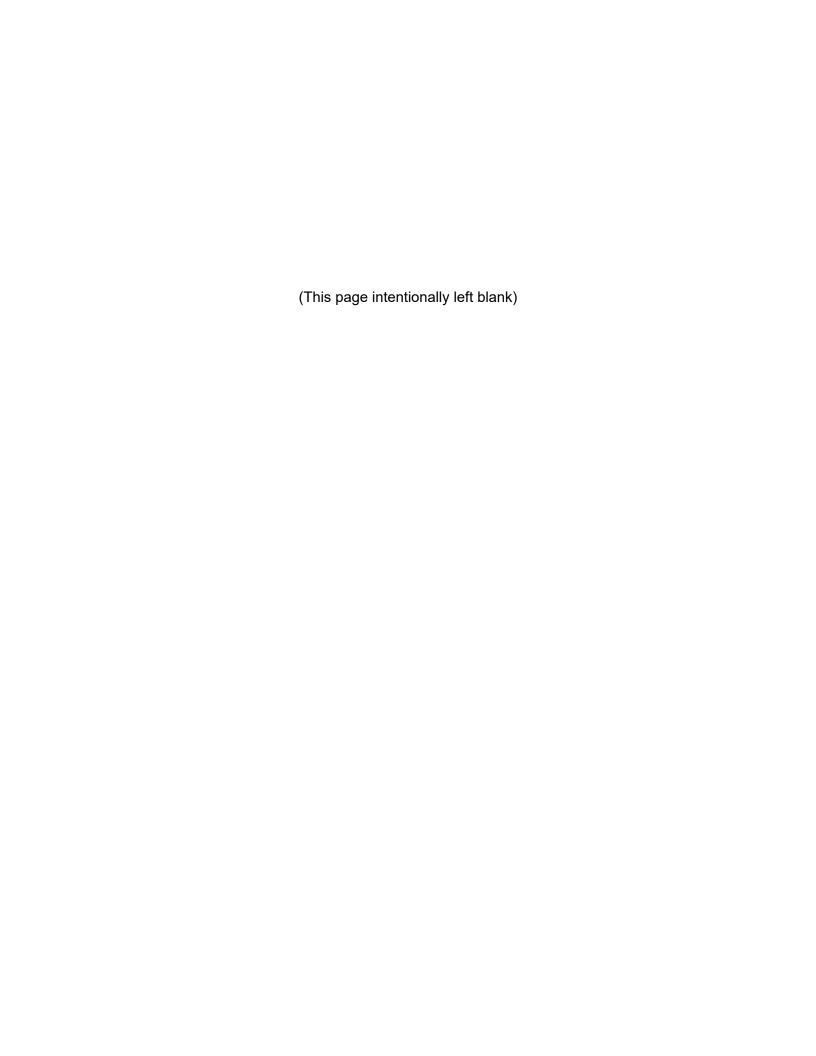
	\$5	\$517,000 Liquor Store Revenue Bonds - Series 2014				\$1,516,000 G.O Capital Improvement Plan Refunding Bonds - Series 2017A			\$2,516,317 MN PFA G.O. Sewer Revenue Note				\$700,000 G.O Capital Improvement Plan Bonds - Series 2021B			
	F	Principal		Interest		Principal		Interest		Principal		Interest		Principal	Interest	
2022	\$	34,000	\$	12,507	\$	109,000	\$	30,095	\$	756,000	\$	186,230	\$	78,000	\$ 10,6	89
2023		35,000		11,318		108,000		27,274		764,000		131,790		380,000	7,1	
2024		37,000		10,092		113,000		24,401		771,000		124,150		82,000	2,7	
2025		38,000		8,798		112,000		21,476		779,000		116,440		81,000	1,8	40
2026		40,000		7,182		121,000		18,447		786,000		108,650		79,000	9	909
2027		41,000		5,483		124,000		15,262		794,000		100,790		-		-
2028		43,000		3,740		123,000		12,051		802,000		92,850		-		-
2029		45,000		1,912		126,000		8,814		811,000		84,830		-		-
2030		-		-		134,000		5,434		819,000		76,720		-		-
2031		-		-		142,000		1,846		827,000		68,530		-		-
2032		-		-		-		-		835,000		60,260		-		-
2033		-		-		-		-		844,000		51,910		-		-
2034		-		-		-		-		852,000		43,470		-		-
2035		-		-		-		-		861,000		34,950		-		-
2036		-		-		-		-		728,876		7,289		-		-
2037		-		-		-		-		-		-		-		-
2038		-		-		-		-		-		-		-		-
2039		-		-		-		-		-		-		-		-
2040		-		-		-				-		-				-
	\$	313,000	\$	61,032	\$	1,212,000	\$	165,100	\$	12,029,876	\$	1,288,859	\$	700,000	\$ 23,3	- 374

CITY OF GLENCOE, MINNESOTA SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS DECEMBER 31, 2021

\$1,905,000 G.O. Refunding Bonds - Series 2021A \$1,905,000 G.O. Refunding Bonds - Series 2021A \$1,905,000 G.O. Refunding Bonds - Series 2021A

		\$415,000 Portion				\$831,000 Portion				bonus - Sen	es 20	ZIA					
										\$659,000 Portion				Total			
	Р	Principal		Interest		Principal		Interest		Principal		Interest		Principal		Interest	
2022	\$	63,000	\$ 2	,953	\$	202,000	\$	5,621	\$	90,000	\$	4,728	\$	2,976,089	\$	839,939	
2023	·	57,000		,491	·	204,000	·	4,058	·	94,000	·	4,019	•	3,268,012	·	732,407	
2023		57,000		,052		212,000		2,456		93,000		3,299		2,955,918		659,305	
2025		61,000		,598		213,000		820		97,000		2,568		2,880,293		599,979	
2026		60,000		,132				-		90,000		1,848		2,708,671		541,601	
2027		54,000		693		_		_		93,000		1,143		2,683,056		482,260	
2028		63,000		243		_		_		102,000		393		2,734,379		424,436	
2029		_		-		_		_		_		_		2,565,379		362,228	
2030		_		_		_		_		_		_		2,547,379		298,757	
2031		_		_		_		_		_		_		2,103,000		235,906	
2032		_		_		_		_		_		_		1,660,000		190,935	
2033		_		_		_		_		_		_		1,276,000		153,595	
2034		_		_		_		_		_		_		1,300,000		127,856	
2035		_		_		_		_		_		_		1,286,000		102,175	
2036		_		_		_		_		_		_		1,173,876		57,514	
2037		_		_		_		_		_		_		460,000		34,650	
2038		_		_		_		_		_		_		480,000		18,550	
2039		_		_		_		_		_		_		50,000		1,750	
2040		_		_		_		_		_		_		-		-	
2040							_				_						
	\$	415,000	\$ 11	162	\$	831,000	\$	12,955	\$	659,000	\$	17,998	\$	35,108,052	\$	5,863,843	
	<u> </u>	,000	-	,	<u> </u>	55.,000	<u> </u>	,500	<u> </u>	555,500	<u> </u>	,550	<u> </u>	00,.00,002	Ψ	0,000,010	





CITY OF GLENCOE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED DECEMBER 31, 2021

Federal Grantor/Grant Name Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Federal Expenditures	Passed Through to Subrecipients	
Department of Transportation Pass-Through Programs from:					
State Department of Transportation: Airport Improvement Program Total Airport Improvement Program	20.106	A4301-35	\$ 150,868 150,868	\$ <u>-</u>	
Street Improvement Project Total Highway Safety Cluster	20.205	A-ENFRC21-2021-GLENCOEPD-027	743,398 743,398	<u> </u>	
State and Community Highway Safety State and Community Highway Safety State and Community Highway Safety	20.600 20.608 20.616	A-ENFRC21-2021-GLENCOEPD-027 A-ENFRC21-2021-GLENCOEPD-027 A-ENFRC21-2021-GLENCOEPD-027	2,493 4,733 4,169	- -	
Total Department of Transportation			905,661	_	
U.S. Environmental Protection Agency: Minnesota Public Facilities Authority Capitalization Grants for Clean Water Revolving Loan Funds State Revolving Loan Funds Total Minnesota Public Facilities Authority	66.458	MPFA-CWRF-L-065-FY19	3,111,010 3,111,010	<u>-</u>	
U.S. Department of Justice: Bulletproof Vest Program	16.607	BA-3A00S-MR02	1,076		
U.S. Department of the Treasury: COVID-19 Coronavirus State and Local Fiscal Recovery Funds- American Rescue Plan Act	21.027	1505-0271	605,861	<u> </u>	
Total Expenditures of Federal Awards			\$ 4,623,608	\$ -	

CITY OF GLENCOE NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED DECEMBER 31, 2021

NOTE 1 BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of City of Glencoe, Minnesota (the City) under programs of the federal government for the year ended December 31, 2021. The information in this Schedule is presented in accordance with the requirements 2 CFR Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements of Federal Awards (Uniform Guidance)*. Because the Schedule presents only a selected portion of the operations of the City, it is not intended to and does not present the financial position, changes in net position, or cash flows of the City.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. The City does not have a direct negotiated indirect cost rate and has therefore elected to use the 10 percent de minimus indirect cost rate where applicable.



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Honorable Mayor and Member of the City Council City of Glencoe Glencoe, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of City of Glencoe(the City), Minnesota as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated June 27, 2022.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the City's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and questioned costs as items 2021-001 and 2021-002 that we consider to be material weaknesses.



Honorable Mayor and Member of the City Council City of Glencoe

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City 's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

City of Glencoe's Response to Findings

Clifton Larson Allen LLP

Government Auditing Standards requires the auditor to perform limited procedures on the City's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The City's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CliftonLarsonAllen LLP

Austin, Minnesota June 27, 2022



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Honorable Mayor and Members of the City Council City of Glencoe Glencoe, Minnesota

Report on Compliance for Each Major Federal Program Opinion on Each Major Federal Program

We have audited City of Glencoe (the City), Minnesota's compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City's major federal programs for the year ended December 31, 2021. The City's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the City complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2021.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the City's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the City's federal programs.



Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the City's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the City's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the City's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of the City's internal control over compliance relevant to the audit in
 order to design audit procedures that are appropriate in the circumstances and to test and
 report on internal control over compliance in accordance with the Uniform Guidance, but not for
 the purpose of expressing an opinion on the effectiveness of the City's internal control over
 compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

Honorable Mayor and Members of the City Council City of Glencoe

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2021-003, to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

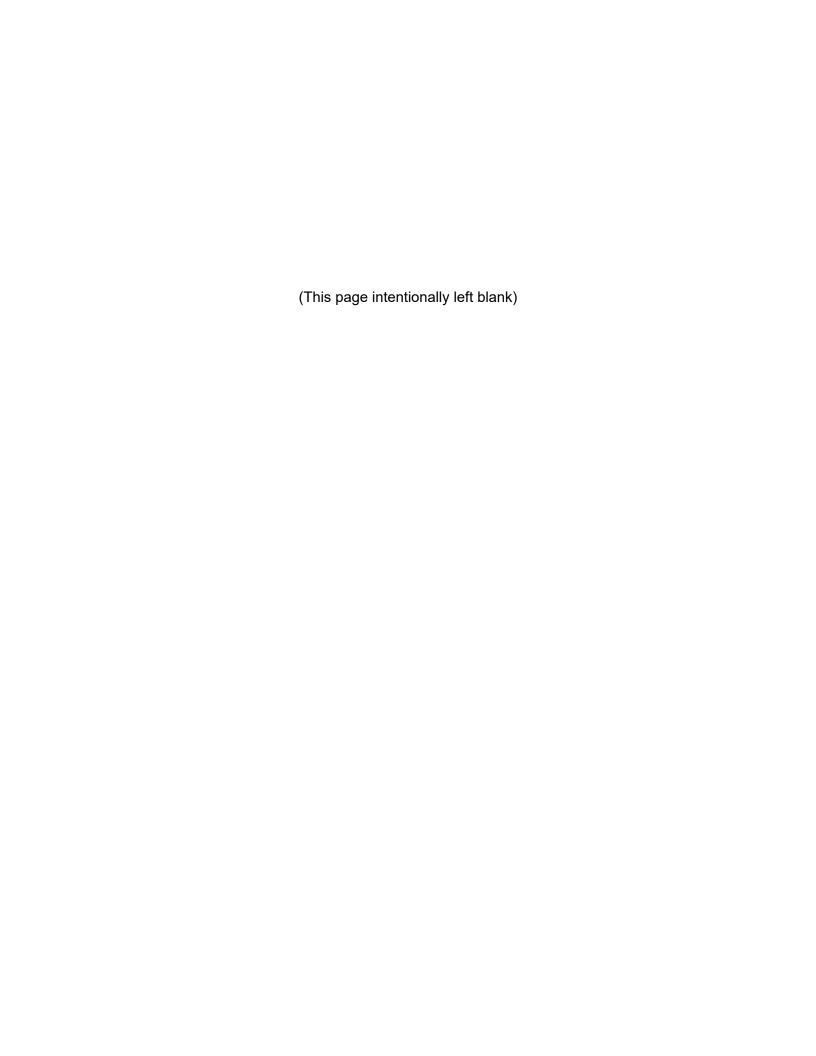
Government Auditing Standards requires the auditor to perform limited procedures on City of Glencoe's response to the internal control over compliance finding identified in our audit described in the accompanying schedule of findings and questioned costs. City of Glencoe's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Austin, Minnesota June 27, 2022





INDEPENDENT AUDITORS' REPORT ON MINNESOTA LEGAL COMPLIANCE

Honorable Mayor and Members of the City Council City of Glencoe, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each discretely presented component unit, each major fund and the aggregate remaining fund information of the City of Glencoe (the City), Minnesota, as of and for the year ended December 31, 2021 and the related notes to the financial statements and have issued our report thereon dated June 27, 2022.

In connection with our audit, nothing came to our attention that caused us to believe that the City failed to comply with the provisions of the contracting – bid laws, depositories of public funds and public investments, conflicts of interest, public indebtedness, claims and disbursements, miscellaneous provisions, and tax increment financing sections of the *Minnesota Legal Compliance Audit Guide for Cities*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the City's noncompliance with the above-referenced provisions, insofar as they relate to accounting matters.

The purpose of this report is solely to describe the scope of our testing of compliance relating to the provisions of the *Minnesota Legal Compliance Audit Guide for Cities* and the results of that testing, and not to provide an opinion on compliance. Accordingly, this report is not suitable for any other purpose.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Austin, Minnesota June 27, 2022



CITY OF GLENCOE SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED DECEMBER 31, 2021

Part I: Summary of the Independent Auditor's Results

Fina	ancial Statements						
1.	Type of auditors' report issued:	<u>Unmodified</u>					
2.	Internal control over financial reporting:						
	Material weakness(es) identified?	Xno					
	 Significant deficiency(ies) identified that are not considered to be material weakness(es)? 	yes <u>X</u> none reported					
3.	Noncompliance material to financial statements noted?	yes X_no					
Fed	eral Awards						
1.	Internal control over major federal programs:						
	Material weakness(es) identified?	yes X no					
	 Significant deficiency(ies) identified that are not considered to be material weakness(es)? 	X yesnone reported					
2.	Type of auditors' report issued on compliance for major federal programs:	<u>Unmodified</u>					
3.	Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516 (a)	X yesno					
Identi	fication of Major Federal Programs						
	Assistance Listing Number(s) 66.458	Name of Federal Program or Cluster Clean Water State Revolving Fund Loan					
	21.027	State and Local Fiscal Recovery Funds					
Dollar	threshold used to distinguish between						
	A and Type B programs:	\$ 750,000					
Audite	e qualified as low-risk auditee?	yesXno					

CITY OF GLENCOE SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) YEAR ENDED DECEMBER 31, 2021

Part II: Findings Related to the Basic Financial Statements

FINDING: 2021-001 ANNUAL FINANCIAL REPORTING UNDER GENERALLY ACCEPTED

ACCOUNTING PRINCIPLES (GAAP)

Type of Finding: Material weakness in internal control over financial reporting

Condition: The City engages with CliftonLarsonAllen LLP (CLA) to assist in preparing its

financial statements and accompanying disclosures.

Criteria: The City should be able to prevent or detect and correct a material misstatement

in the annual financial statements including footnote disclosures in a timely

manner.

Context: While performing audit procedures, it was noted that management does not have

internal controls in place to provide reasonable assurance that the financial

statements are prepared in accordance with US GAAP.

Effect: The potential exists that a material misstatement could occur in the financial

statements and not be prevented or detected by the City's internal controls.

Cause: The City's limited personnel have not monitored recent accounting developments

to the extent necessary to enable them to prepare the City's financial statements

and related disclosures.

Repeat Finding: The finding was identified in the prior year. See 2020-001.

Recommendation: The City should evaluate the cost/benefit of obtaining further training for the

Finance Director in order to enhance financial reporting abilities.

Management

Response: The City will continue to evaluate whether an internal control policy over financial

reporting would be beneficial.

CITY OF GLENCOE SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) YEAR ENDED DECEMBER 31, 2021

Part II: Findings Related to the Basic Financial Statements

FINDING: 2021-002 PROPOSED ADJUSTING JOURNAL ENTRIES

Type of Finding: Material weakness in internal control over financial reporting

Condition: The audit firm proposed and the City posted to its general ledger journal entries

to correct certain year-end account balances.

Criteria: The City is responsible for establishing and maintaining a system of internal

controls in which it enables City personnel to be able to fully adjust all relevant

accounts.

Context: While performing audit procedures, it was noted that management does not have

sufficient controls in place related to year end closing procedures.

Effect: The potential exists that a material misstatement could occur in the financial

statements and not be prevented or detected by the City's internal controls.

Cause: The City engages the audit firm to propose such adjustments as are necessary to

adjust accounts in accordance with accounting principles generally accepted in the United States of America. However, the entries are reviewed and approved

prior to recording them.

Repeat Finding: The finding was identified in the prior year. See 2020-002.

Recommendation: The City should continue to evaluate their internal processes to determine if

additional internal control procedures should be implemented to ensure that accounts are adjusted to their appropriate year-end balances in accordance with

accounting principles generally accepted in the United States of America.

Management

Response: The City will evaluate whether additional internal control policies should be

implemented to ensure that accounts are adjusted to their appropriate year-end balances in accordance with accounting principles generally accepted in the

United States of America.

CITY OF GLENCOE SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) YEAR ENDED DECEMBER 31, 2021

Part III: Federal Award Findings and Questioned Costs

FINDING: 2021-003

U.S. Department of Treasury

State and Local Fiscal Recovery Funds Assistance Listing Number: 21.027

Compliance Requirement Affected: Procurement, Suspension, and Debarment

Award Period: 2021

Type of Finding: Significant Deficiency in Internal Control over Compliance

Criteria: The City has not adopted a procurement policy as required by Uniform Guidance.

Condition/Context: During the testing of procurement requirements, it was noted that the City has not

adopted a procurement policy.

Questioned Costs: N/A.

Possible Effect: The City could enter into transactions which violate Uniform Guidance standards.

Cause: The City has not adopted a procurement policy as required by Uniform Guidance.

Repeat Finding: N/A

Recommendation: We recommend that the City adopts a procurement policy in compliance with

Uniform Guidance.

Views of responsible officials: There is no disagreement with the audit finding.

Part IV: Minnesota Legal Compliance Findings

There were no Minnesota Legal Compliance findings in the current year.